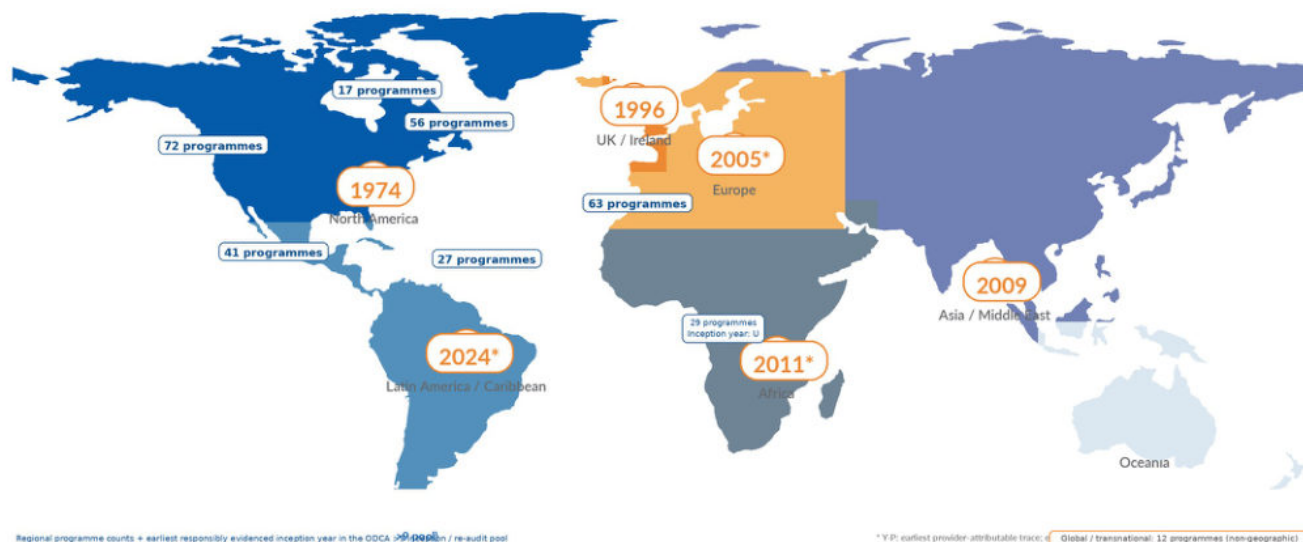


GLOBAL

ORGANISATION DEVELOPMENT PROGRAMME CHOICE

A context-sensitive global directory for informed programme choice

Publicly discoverable OD and OD-related programmes. Map colours distinguish directory regions. Year labels show the earliest responsibly evidenced programme year currently visible in each region's high-alignment re-audit group. An asterisk marks a proxy historical trace rather than an exact inception year. This is an inception-discovery view, not a quality ranking.



15 SEPTEMBER 2026

September review: revised Preface and Foreword; apprenticeship, mentorship and learning beside seasoned practitioners are recognised as possible routes within the wider ecology of OD formation. The five-pillar House and programme classifications remain unchanged; findings remain evidence-bound pending provider-attributable audit.

Global OD at a glance

The Directory brings 317 publicly discoverable OD and OD-related programmes across eight regional groupings into one evidence-aware field of view. It is a judgement scaffold for informed choice - not a ranking, accreditation system or commercial comparison.

317

programmes listed

8

regional groupings

32

 high-alignment entries
for Core re-audit

181

evidence unresolved

Why this Directory exists

Discovery fragmentation

OD learning is dispersed across universities, professional institutions, practitioner communities and other provider forms. No single provider vocabulary or institutional category reliably reveals the field.

Comparison asymmetry

Providers describe programmes through different terms, emphases and levels of disclosure. Similar titles can conceal substantially different educational purposes, learning architectures and practice orientations.

Formation opacity

A title or credential often reveals little about theory, inquiry, practitioner formation, supervision, intervention capability, or the assumptions about organisations and change carried into learning.

Programme inception discovery

The global map combines current regional programme counts with the earliest responsibly evidenced programme year visible in each mapped region's high-alignment re-audit group. An asterisk marks a proxy trace; U means that the current high-alignment inception year is not established. This remains a discovery view, not a quality ranking.

CONTROLLED PUBLIC READING

The Directory does not fill an accreditation role and does not rely on claims of being "the first". Its contribution is a common, public, evidence-traceable field of view. Evidence grading describes what can be responsibly established from provider-attributable sources; it is not a programme-quality grade.

INTERPRETIVE SAFEGUARD

The 32-programme pool is a high-alignment re-audit group. It is not a list of finally confirmed complete OD practitioner-formation programmes. Absence of observable evidence is not evidence of absence.

WHAT THE 317-PROGRAMME FIELD REVEALS

There is no single kind of OD programme because there is no single kind of OD practitioner.

- Titles and credentials can conceal very different practitioner purposes and formation depths.
- Exposure, applied learning and supervised consequential practice are different educational propositions.
- Intellectual / paradigm orientation and practitioner orientation are related, but they are not the same thing.
- When public evidence is unresolved, treat it as a question for the provider - not a negative judgement.

The Directory does not rate institutes. It helps you diagnose your own learning need and inspect the evidence behind your choice.

EDITION UPDATE

What's new since 15 August 2026

Public continuity baseline: 15 August 2026. Intervening production drafts are not public edition milestones.

		15 SEPTEMBER 2026
Programme field	308	317 programmes / 8 regions
Operational boundary	earlier frame	staged OD definition + sponsor/member agency
Paradigm architecture	earlier treatment	distinct Chapter 2 + global programme map
House / formation	earlier frame	concept overview + technical House inspection
Reader usability	earlier navigation	317 -> 10-15 -> 3-5; 10 provider questions
Research agenda	not dedicated	Annexure L: indicative research questions
Formation ecology	not explicit	apprenticeship / mentorship visibility clarified

PRODUCTION CONTINUITY

Programme IDs, evidence discipline, conservative classification and source traceability carry forward. This edition introduces no programme reclassification solely because apprenticeship and mentorship are now recognised as possible routes within the wider ecology of OD formation.

CHANGELOG SELF-AUDIT

Every public change claim is paired with a verification page and checked against the stated 15 August baseline and the final rendered page before release. Technical details remain governed by the Concurrent Logic release record.

NAVIGATION

Index

Every entry and page number is a live link to the named physical page.

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Considering a programme

Practising / teaching / researching OD

Examining worldview and paradigm

Representing a programme

[Quick Start -> page 5](#)

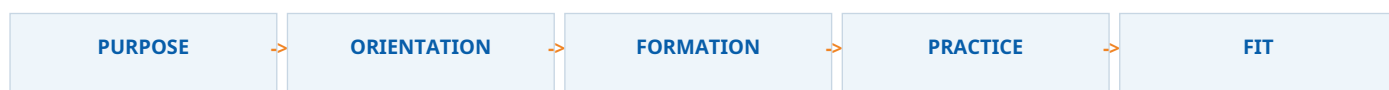
[Chapter 1 -> page 9](#)

[Chapter 2 -> page 16](#)

[Provider guidance -> page 74](#)

Build your first OD programme shortlist in 5 minutes

Start with the work you want to become capable of doing. The technical codes can wait.



1 PURPOSE

What am I trying to become capable of doing?

Explore OD; become/deepen as an OD practitioner; work with social/institutional systems; deepen a specialist capability; or build renewal capability.

2 ORIENTATION

What kind of practitioner do I want to become?

Whole-cycle OD; process consulting; organisation design; dialogic/generative; group-process/Use of Self; adaptive/renewal; social/institutional-system; or adjacent change/people practice.

3 FORMATION

How deeply do I need to be developed, not merely informed?

Do I need orientation, structured development, sustained practitioner formation, or supervised consequential formation?

4 PRACTICE

Will I need consequential client-system practice?

If practice matters, where do I contract, inquire, intervene, receive supervision, evaluate consequences and transfer ownership?

5 FIT

Does this fit how I can learn and the judgement I want to develop?

Consider mode, region, access, theory, inquiry, paradigm leaning, practitioner community, supervision and field access.

DO NOT COMPARE 317 PROGRAMMES AT ONCE

317 discovery field -> 10-15 by PURPOSE / ACCESS / ORIENTATION -> 3-5 by FORMATION / PRACTICE -> INSPECT

At 3-5 programmes, use the 10 provider questions on page 15. Treat unresolved evidence as a question to verify, not a negative finding.

PREFACE

Why this Directory, and how to read it

A conventional programme directory helps a prospective learner compare institutions, qualifications, duration, location and mode of study. This Directory begins with a different premise. Choosing an Organisation Development programme is also, potentially, a choice about the practitioner one is preparing to become.

That makes other questions consequential. What view of organisations and change informs the programme? How does behavioural science enter inquiry? Where are practice, feedback, supervision and reflection located? How is Use of Self developed? What forms of third-party agency are contemplated? What kind of judgement is the participant expected to acquire? And what publicly observable evidence allows such claims to be examined?

Many of these are questions that practitioners have historically encountered only after entering the field. Greater access to public information, comparative search and AI-assisted synthesis now makes it possible for some of them to arise earlier. A prospective participant can increasingly move from asking "Which programme is best?" toward asking "By what criteria should I judge whether a programme fits the practitioner I seek to become?" In that sense, the Directory may contribute to anticipatory professional socialisation: some of the questions of the profession arrive before programme choice rather than after years of practice.

Formal programmes are only one part of the ecology of OD formation. Sustained apprenticeship, mentorship and practice beside seasoned practitioners can provide unusually rich exposure to situated judgement, contracting, Use of Self, intervention and withdrawal. Such learning does not displace intellectual or methodological preparation, and may itself reproduce unexamined practitioner habits unless accompanied by theory, inquiry and reflective independence.

Because apprenticeship, practitioner communities and other relational routes are frequently informal or poorly documented publicly, their absence from a programme record should not be read as evidence that they are absent from the learner's wider formation ecology.

The Directory does not answer these questions for the participant. Nor does it rank institutions, accredit programmes or confer professional standing. It makes selected distinctions more inspectable: programme purpose, intellectual orientation, inquiry, practitioner formation, consequential practice, faculty ecology and the public evidence through which claims can be examined.

The classifications should therefore be read as declared, evidence-bounded interpretations, not as a universal ontology of OD education. Their legitimacy depends upon continuing exposure to challenge from participants, providers, practitioners and researchers, including those working from cultural and intellectual traditions inadequately represented in the framework itself.

If the Directory is useful over time, its larger contribution may not be the persistence of any particular classification. It may be that learners become better able to ask what kind of professional formation they require; providers become clearer about what they form and what they do not; and the field becomes more capable of examining the assumptions through which it reproduces its future practitioners.

FOREWORD

What kind of profession is being reproduced?

THE FIELD NOW VISIBLE

The 317 programmes presently brought into this Directory offer more than a field of educational choice. Taken together, they provide a partial view of how Organisation Development is being reproduced as a profession. They reveal plurality in purpose, intellectual lineage, practice orientation and educational architecture. What they make less easily visible is equally consequential: the conditions through which practitioners acquire judgement, presence, disciplined inquiry and responsibility for consequential intervention.

FORMATION IS HARDER TO SEE

Programme titles, credentials, topical curricula, leadership language, change frameworks and specialist methods are comparatively easy to make visible. Much harder to establish from public evidence are the formative conditions beneath them: disciplined inquiry; how faculty and supervisors themselves have been formed; Use of Self and practitioner presence; consequential client-system practice; supervision; how intervention connects to evidence; and how consequences are evaluated. The Directory does not infer absence when these cannot be seen.

A FIELD WITHOUT STATUTORY LICENSURE

OD programmes do not, by themselves, charter professional practice or confer a licentiate in law. Degrees, certificates, skill-deepening and appreciation offerings may be valid institutional awards, but completion does not create a statutory right to practise OD. The field's legitimacy has instead grown through communities of inquiry and practice, behavioural science, humanistic values, Use of Self and accountable client-system work.

THE UNDERSTATED ROUTE

Formation may also occur through prolonged proximity to consequential practice. Apprenticeship to a seasoned practitioner can expose the learner to situated judgement - the handling of authority, uncertainty, timing, feedback, competing interests, error and withdrawal - in ways difficult to simulate. Yet apprenticeship is not self-validating: without theory, disciplined inquiry and sufficient independence to question the practitioner, it can transmit blind spots as readily as wisdom. The stronger proposition is therefore not programme or apprenticeship, but intellectual preparation joined to consequential practice and reflective scrutiny.

FOREWORD CONTINUED

Why AI changes the stakes

INFORMATION BECOMES CHEAPER

AI can retrieve theory, compare models, generate questions, summarise evidence and produce plausible first-pass analyses at a speed no previous generation of practitioners possessed. Capabilities based primarily on recall, synthesis and framework reproduction become easier to augment. That does not make theory less important; it makes possession of theory less distinctive.

WHAT REMAINS SCARCE

What cannot responsibly be delegated is judgement under social, political and consequential conditions: framing the right inquiry before generating an answer; noticing what available data exclude; distinguishing evidence from persuasive synthesis; sensing power and dependency; tolerating uncertainty; recognising one's own preferences inside diagnosis; contracting ethically with competing interests; choosing consequential interventions; and remaining answerable for what happens afterwards.

A WORKING CENTRE - AND AN INVITATION TO CHALLENGE IT

The operational definition that follows is deliberately explicit because comparison requires a declared centre. It draws upon influential behavioural-science, planned-change, action-research, process-consultation, dialogic and critical traditions through which OD has been constituted. It is used here as an operational boundary for classification, not as a claim that agency, participation, legitimate authority, inquiry, development or practitioner legitimacy carry culturally identical meanings everywhere.

PUBLIC EVIDENCE IS NOT THE WHOLE LEARNING ECOLOGY

Some formation is codified in curricula and supervision structures; some may be carried relationally, through apprenticeship, practitioner communities or locally established forms of professional legitimacy. A public-document method may see the former more readily than the latter. The Directory therefore distinguishes what has not been established from the evidence reached from what does not exist. This creates a continuing construct- and inter-cultural-validity question for the field.

THE HOUSE AND THE RESEARCH INVITATION

Chapter 1 states the operational centre; Chapter 2 makes worldview assumptions visible; the House asks whether theory, inquiry, formative ecology, practitioner maturation and consequential praxis cohere without silent compensation. Researchers are invited to treat the 317-programme field, its unresolved evidence states and its classification assumptions as an empirical object open to replication, rejection, refinement and alternative interpretation.

Research directions -> Annexure L, page 154

CHAPTER 1

OPERATIONAL FRAME FOR PROGRAMME CLAIMS

What counts as Organisation Development?

Organisation Development has accumulated a wide range of practices, intellectual traditions and intervention forms. The Directory therefore needs a working definition sufficiently bounded to guide classification and sufficiently inclusive to accommodate the principal traditions through which OD has developed.

THE DIRECTORY'S CENTRAL OPERATIONAL DEFINITION

Read as one definition, staged to show the constituent logic used in the Directory.

1 FIELD & STANCE

Organisation Development (OD) is a values-based field of professional practice

2 THIRD-PARTY AGENCY

in which a practitioner exercises third-party agency between the top management sponsor and their employees or members

3 SYSTEM-WIDE DEVELOPMENT

to enable the system-wide application of behavioural-science knowledge to the long-range, planned and evaluable development of an organisation or other social system

4 PURPOSE

toward greater organisational effectiveness and an enhanced capacity for continuing adaptation and self-renewal.

CONSTITUENT FRAMES USED IN DIRECTORY CODING

Programme evidence is read for observable allegiance to these constituent or essential OD features.

Values + professional practice

practice is values-based and consequential

Third-party agency

between sponsorship and employees / members

System-wide behavioural science

inquiry, theory and evidence connect to the larger system

Planned + evaluable development

long-range purposive action and consequences can be examined

Effectiveness + self-renewal

the system becomes more capable of adapting and renewing

CODING USE These frames are not a ranking. Codes show observable allegiance to one or more frames; partial allegiance remains visible. Complete OD formation requires the essential features to connect across formation and practice.

CHAPTER 1

CONSTITUENT PROPERTIES OF THE OPERATIONAL DEFINITION

Practice, agency, system and purpose

Professional practice

OD is not merely a body of knowledge or a collection of methods. Its defining concern is the responsible application of knowledge in consequential social systems.

Third-party agency

The practitioner occupies a third-party position between the top management sponsor - or equivalent sponsoring authority - and employees or members of the client system. Agency means bringing inquiry, judgement and intervention without becoming merely an instrument of sponsorship or substituting for client-system authority.

System-wide application

OD takes the organisation or relevant social system as its consequential unit of concern, even when intervention enters through individuals, groups, structures, technologies or work processes.

Behavioural-science informed

Action research, group dynamics, social psychology, systems thinking, organisation theory, action science and related social sciences give OD a disciplined relationship with inquiry.

Values-based

Human dignity, informed choice, participation, valid information, agency, learning and responsible use of power remain part of the practice stance.

Long-range and planned

Long-range points to enduring capability rather than a fixed duration. Planned means purposive: inquiry, action and intended consequence remain connected even when change is iterative or emergent.

Evaluable

Intervention creates an obligation to examine process and consequences. What is changed, what occurs, and how outcomes are interpreted remain connected but analytically distinct.

Effectiveness and self-renewal

Effectiveness matters, but the deeper developmental proposition is self-renewal: the system becomes more capable of sensing, learning, adapting and undertaking future change without permanent practitioner dependence.

Operational axiom: sponsorship gives the practitioner access and authority to work, not ownership of the change. Third-party agency is exercised between sponsor and system members in ways intended to enlarge valid information, participation, choice and client-system authorship rather than appropriate them.

CHAPTER 1

OPERATIONAL PROCESS FOLLOWING FROM THE DEFINITION

How OD ordinarily proceeds

Connected and purposeful, but not mechanically linear. Diagnostic, dialogic, planned and emergent forms of OD may move through these phases iteratively and with different emphases.

1

Entry & contracting

Purpose, boundaries, authority, third-party role, participation and conditions for inquiry.

2

Inquiry & diagnosis / collaborative discovery

Generate and test information about the system, its field, meanings, patterns and conditions.

3

Feedback & shared meaning-making

Return information, examine interpretations and create conditions for informed choice.

4

Action planning & intervention design

Translate inquiry into purposive choices about what should change, at what level and through what intervention.

5

Intervention & implementation

Undertake consequential action with attention to participation, power, system effects and client-system agency.

6

Evaluation of process & consequences

Examine what happened, what changed, intended and unintended consequences, and fit with evidence.

7

Institutionalisation, transfer or renewal

Consolidate useful learning and capability while avoiding dependency on the practitioner.

8

Withdrawal or re-contracting

Return authorship, close responsibly, or re-contract when continuing work is warranted.

Teleological corollaries

The connected process is directed toward greater effectiveness, learning, adaptability, capability and agency, culminating in increased capacity of the client system to understand, change and renew itself without continuing dependence on the OD practitioner.

Classification implication: ODCA and related technical fields inspect observable elements of this connected process; they operationalise the definition, not replace it.

CHAPTER 1

ONE FIELD, WIDENING TRADITIONS

Widening traditions, retained operational centre

The definition integrates traditions that emphasise different things without requiring one diagnostic epistemology or one intervention form. What remains explicit is system, agency, inquiry, values, action and consequences.

Cummings & Worley

System-wide behavioural-science application; strategy, structure and process; effectiveness; development and reinforcement of organisational capability.

Marshak

Third-party change-agent stance; later diagnostic/dialogic plurality, discourse, meaning, generativity and emergence.

Burnes / Lewin

Field dynamics, group dynamics, action research, participative inquiry and change as iterative learning rather than a simplistic three-step recipe.

Cooke

Historical and critical recovery of OD's progressive social ambitions; participation, power, politics and the danger of reducing OD to managerial technique.

Integration principle

Diagnostic does not mean obsolete; dialogic does not mean superior; planned does not mean managerial imposition; emergent does not mean unstructured. Different traditions alter how reality and change are understood while the operational centre remains intact.

The field to which this definition is being applied

317

programmes listed

8

regional groupings

32

high-alignment re-audit pool

181

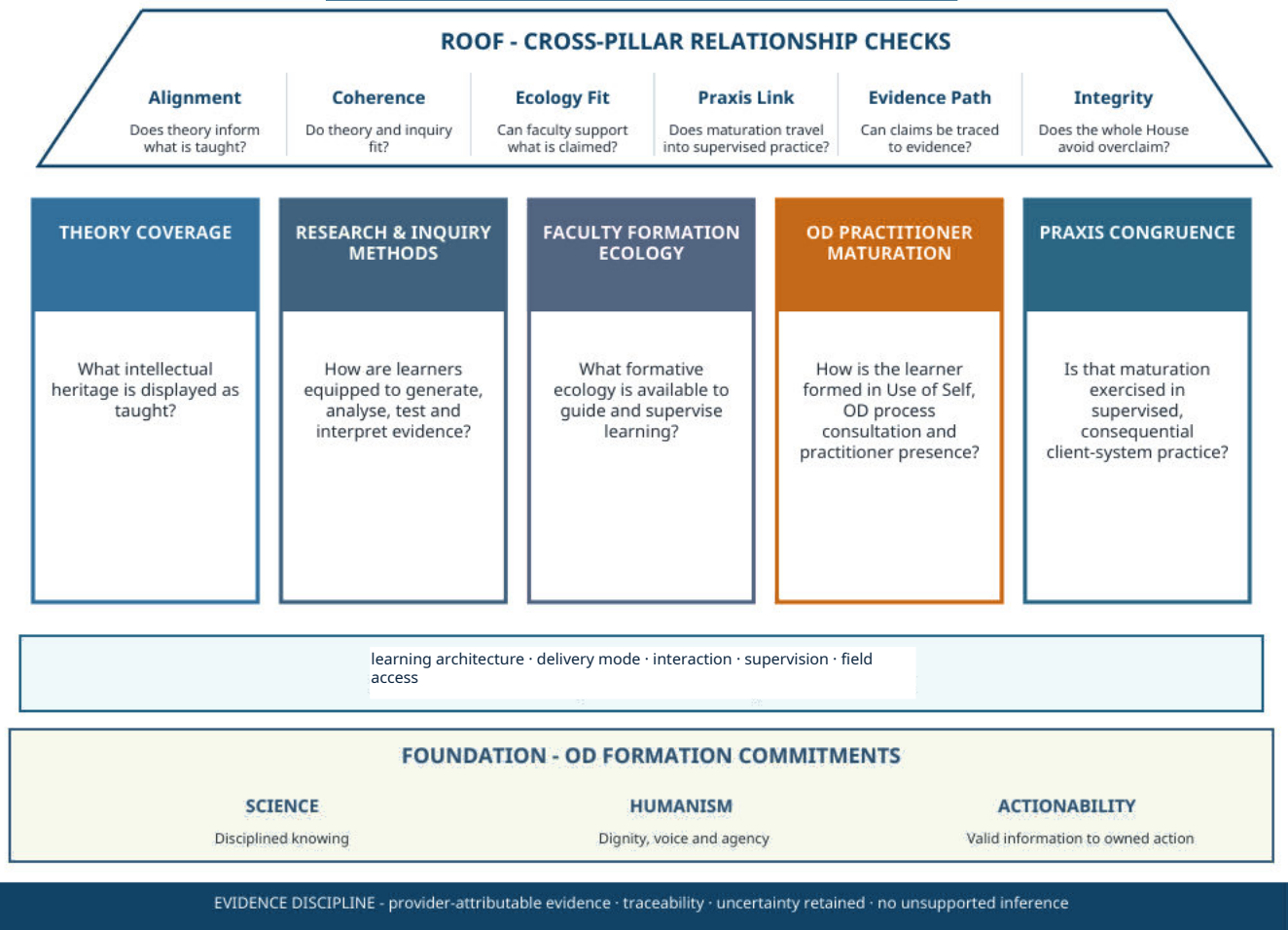
evidence unresolved

Programme-choice consequence: ask whether the programme prepares you to practise; how it forms third-party agency; how behavioural and social science connect to a consequential system; how participation and power are handled; whether intervention and consequences can be examined; and whether the learning strengthens effectiveness and continuing self-renewal.

HOUSE OF INTEGRAL FORMATION FOR OD EDUCATION

A descriptive, non-ranking architecture for reading the coherence of OD educational formation

CONCEPT OVERVIEW | Technical inspection: Annexure H pp89-102



House is descriptive, non-ranking and non-composite.

ROOF: Alignment · Coherence · Ecology Fit · Praxis Link · Evidence Path · Integrity

PILLARS: Theory · Inquiry · Faculty Formation · OD Practitioner Maturation · Praxis Congruence

PLINTH: learning architecture · delivery mode · interaction · supervision · field access

FOUNDATION: Science · Humanism · Actionability · evidence discipline

LINK PATH: House integration · Theory · Inquiry · Faculty · OD Practitioner Maturation · Praxis · Reader / Inspection Guide

READER FRAME

Choose, compare, inspect

You do not need to learn the Directory's coding system to use it. Read the participant-facing synthesis first; inspect the technical record only when you want to verify or challenge how that synthesis was reached.

1 PURPOSE

What am I trying to become capable of doing?

Explore OD; deepen OD practice; work with social or institutional systems; deepen a specialist capability; or build system-renewal capability.

2 ORIENTATION

What kind of practitioner do I want to become?

Whole-cycle OD; process consulting; organisation design; dialogic/generative; group-process/Use of Self; adaptive/renewal; social/institutional-system; or adjacent change/people practice.

3 FORMATION

How deeply do I need to be developed?

Distinguish orientation or applied learning from sustained practitioner formation and supervised consequential formation.

4 PRACTICE

Where will I actually practise?

Ask whether real client-system work, feedback, supervision, evaluation and transfer of ownership are structurally present.

5 FIT

Can I realistically learn this way?

Consider mode, language, location, accessibility, time, practitioner community, theory, inquiry and the judgement the programme cultivates.

HOW TO READ A PROGRAMME ROW

Programme Provider, programme and stable Programme ID.	Purpose & fit The participant need the programme appears most relevant to.
Practitioner orientation & learning The kind of practice and learning proposition publicly visible.	OD Practice & Process / Outcome Detail What OD practice is visible. Process means behavioural/relational variables; outcome detail means structural/work-setting variables. Technical Intervention Design remains in J2.
Formation & practice Formation depth, supervision and consequential practice visible from public evidence.	Evidence & Watch for Evidence reached, the question to verify, and links to source and technical inspection.
READING RULE Read meaning first. 'Unresolved' is a question for the provider, not a negative judgement. Use Inspect record when you want code-level classification and the evidence trail in Annexure J2.	

PARTICIPANT GUIDANCE - BEST FOR SHORTLISTED PARTICIPANTS

Before you enrol: 10 questions to ask any OD programme provider

Use these after you have narrowed the field. You do not need the technical coding system to ask them; use the Inspect record only when you want to test the evidence behind the synthesis.

- 1 What kind of practitioner is this programme actually intended to form?
- 2 Which parts of the OD process will I learn and practise - contracting, inquiry, feedback, intervention, evaluation and withdrawal?
- 3 Where will I undertake consequential client-system work rather than only cases, exercises or methods?
- 4 How is that practice supervised, observed or mentored; who accompanies me in consequential client-system work; and how do I receive feedback on what I do?
- 5 How will I develop Use of Self and exercise third-party agency without taking over client-system authorship?
- 6 How are behavioural-science inquiry, evidence and alternative explanations used before and after intervention?
- 7 Which intellectual and change traditions principally shape the programme - and what assumptions about organisations and change do they carry?
- 8 How are intended and unintended intervention consequences evaluated, and how does learning feed into renewal?
- 9 Who is accountable for formative teaching, supervision or mentoring; what OD formation and client-system practice do they bring; and what access will I have to experienced practising OD practitioners or practitioner communities?
- 10 What does this programme not claim to prepare me to do - and which important formation or practice evidence should I verify directly?

WORKED INQUIRY - FROM UNRESOLVED TO A PROVIDER QUESTION

Goal: become an external whole-cycle OD practitioner with supervised client-system practice.

Directory signal: a shortlisted programme shows whole-cycle orientation, but PX / supervised praxis is unresolved.

Ask the provider: "Where is live client-system work required, who supervises or mentors it, and how are intervention consequences evaluated? Where appropriate, what opportunities exist to shadow, co-consult or learn beside experienced practitioners?"

Use the response: decide whether the learning architecture fits your need. A private answer informs your choice; it changes the Directory only after provider-attributable public evidence is re-audited.

Choice rule: choose for the work, formation and judgement you need - not for title density, prestige or code density.

Decode technical fields: Annexure B - p78 Technical inspection: Annexure J2 - p127

CHAPTER 2

ASSUMPTIONS AND INTELLECTUAL MOORINGS

The two polarities and four paradigms

SUBJECTIVE vs OBJECTIVE: assumptions about social science

Subjective pole. Social reality is approached as enacted and interpreted. Burrell and Morgan associate this side with nominalist ontology, anti-positivist epistemology, voluntarist accounts of human nature and ideographic methods. Meaning, language, relationship, context and first-person/participant experience become consequential data.

Objective pole. Social reality is treated as relatively external and knowable through regularities. The intellectual moorings include realist ontology, positivist epistemology, more deterministic accounts of action and nomothetic methods. Measurement, causal explanation, structure, role and system performance become especially salient.

REGULATION vs RADICAL CHANGE: assumptions about society

Regulation pole. The analytic problem is order: integration, coordination, consensus, stability, adaptation and workable change within an ongoing social system. The central question is how systems cohere and improve.

Radical-change pole. The analytic problem is contradiction: domination, structural conflict, deprivation, unequal power and the possibility of emancipation or transformation. The central question is not only how a system works, but whose interests it embeds and what may need to be fundamentally changed.

INTERPRETIVE

Subjective + regulation

Organisations are understood through the meanings people create and sustain in interaction. Intellectual moorings include phenomenology, hermeneutics, symbolic interaction and ethnomethodological sensibilities. In programme terms, dialogic inquiry, process consultation, group dynamics, culture, coaching, systems-psychodynamic work and Use of Self may signal this leaning when meaning-making is central.

FUNCTIONALIST

Objective + regulation

Organisations are treated as real social systems whose structures, behaviours and processes can be diagnosed, designed and improved. Positivist and systems traditions, behavioural science, contingency thinking, organisation design, planned change, effectiveness and measurement commonly sit here. Much conventional management and classic planned-change OD has a functionalist centre of gravity, even when humanistic values are strong.

RADICAL HUMANIST

Subjective + radical change

The focus is on consciousness, domination, alienation and the recovery of human agency. Critical and emancipatory traditions ask how taken-for-granted meanings constrain possibility. Programme signals may include critical reflexivity, participation, equity, liberation-oriented learning, consciousness work or transformation framed through human agency and voice.

RADICAL STRUCTURALIST

Objective + radical change

The focus is on structural contradiction, material conditions, institutional power and large-scale transformation. Marxian and conflict traditions are key historical moorings in Burrell and Morgan. In this Directory, institutional development, socioeconomic change, public systems, field-level change or structurally framed transformation can pull a programme toward this quadrant when the object of change is the arrangement of the system itself.

Key references

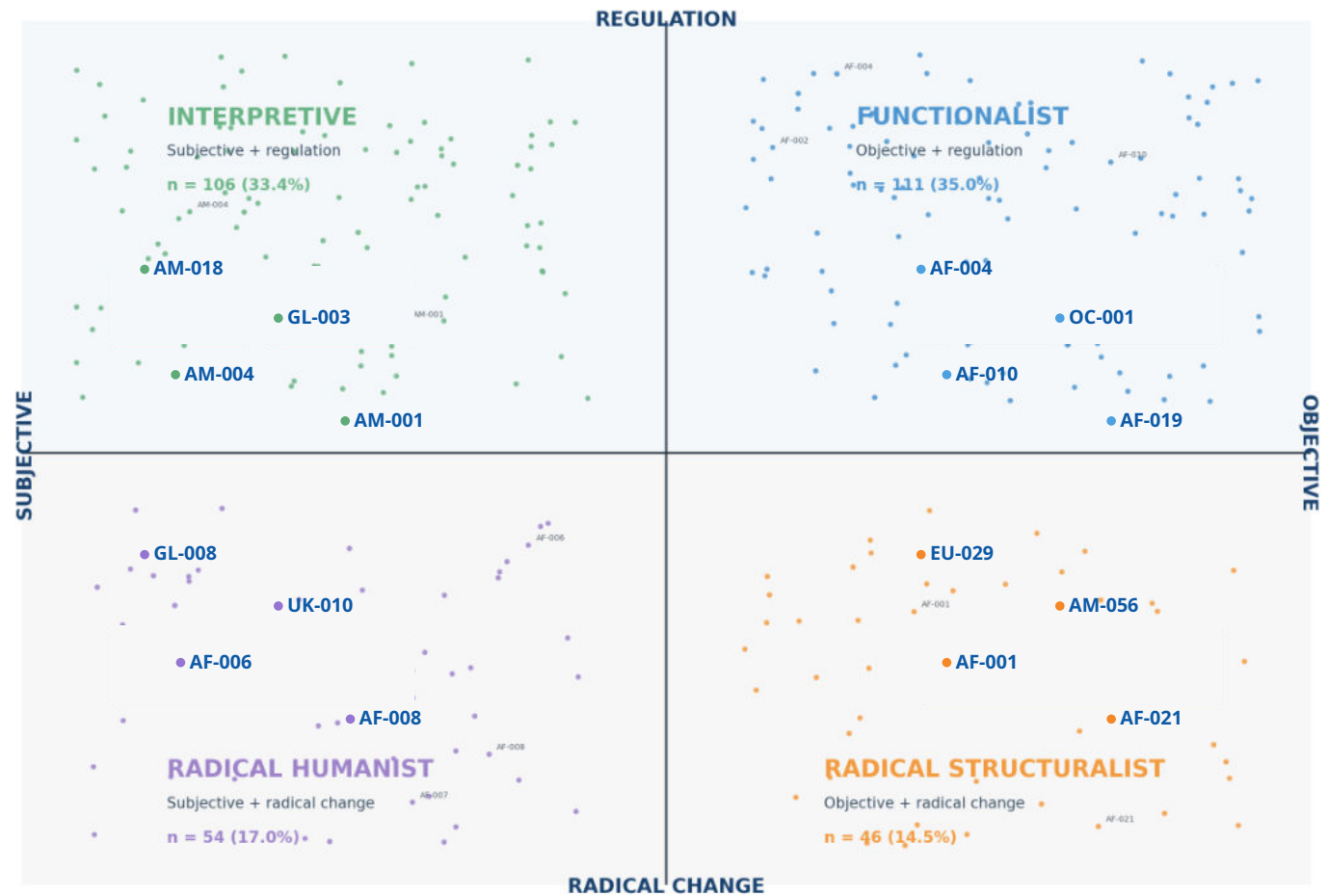
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CHAPTER 2

GLOBAL PROGRAMME MAP

Where the 317 listed programmes lean

Each mark represents one listed programme. The four-quadrant counts retain the standalone exploratory map used for this edition. The plot is a meta-theoretical reading of the programmes as publicly represented, not provider self-description, political attribution, or a quality score. Low-observability and hybrid programmes should be read as provisional placements.



Selected programme codes are live links to sample rows - four per quadrant.

Each point = one programme. Labels identify selected examples only. Placement is a curatorial leaning, not provider self-classification or programme quality.

INTERPRETIVE SAFEGUARD

Paradigm leaning is deliberately separate from Registry class, ODCA, Theory Coverage, Inquiry, FI, PX, SPC and the House of Integral Formation. It adds a perspective on assumptions and intellectual inheritance; it does not add points, establish Core OD, or infer participant worldview.

REGIONAL DIRECTORY · AF

CHAPTER 3

Africa

PROGRAMMES	HIGH-ALIGNMENT RE-AUDIT	REGION CODE
27	2	AF

Inception note

The inception-discovery / re-audit pool currently flags the following historically visible high-alignment routes in this region: AF-003 UNISA Postgraduate Diploma in Organisational Development, AF-004 Uganda Management Institute Postgraduate Diploma in Organisational Development. The marker is an invitation to verify continuity and provider-attributable history; it is not a ranking or Core OD certification.

Discovery expansion note

Provider-ecology discovery now reaches beyond OD-titled institutes to Ghanaian organisational-practice degrees and leadership/OD programmes, including the current University for Business and Integrated Development Studies programme family, UPSA, Kumasi Technical University and St Paul's University. These additions remain conservatively classified while deeper formation, practice and evidence assurance is completed.

Alignment evidence distribution in the region

not established	bounded	substantial	high alignment	unresolved
1	1	5	2	18

REGIONAL READING

Programme counts and alignment bands describe evidence reached, not standing. The high-alignment band does not independently establish complete OD practitioner formation. Read the region alongside theory/inquiry, practitioner formation, supervised practice and evidence status. Unresolved remains an evidence state rather than a negative judgement.

PARADIGM / LINEAGE READING

Read with Chapter 2

The visible African pool is not one philosophical lineage. Classic OD, management, HR and industrial-psychology routes pull toward a Functionalist reading of organised effectiveness; community and civil-society programmes widen the field toward Radical Humanist and Radical Structuralist concerns with agency, social purpose and institutional conditions. Consulting-oriented offerings provide a smaller Interpretive strand. The region is therefore especially useful for seeing how 'organisation development' can sit at the junction of managerial improvement, community development and institutional change rather than descend from one single genealogy.

Next · Programme register

REGIONAL PROGRAMME REGISTER

Africa programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AF-002 Academy for Organisational Change Higher Certificate in OD and Change				
South Africa · English / local context				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-018 Ambo University - MA in Educational Planning, Human Resource and Organizational Development				
Ethiopia · English / local context				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-006 Civil Society Academy Organisational Development for Civil Society Global				
South / Myanmar origin · English / multilingual context				
Work with social/institutional systems Substantial OD preparation visible	Social / institutional-system practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify whether practice reaches inter-organisational / institutional effectiveness. Official source Source record Inspect record
AF-016 College for Community and Organization Development - BSc in Community and Organization Development				
Ghana · English				
Work with social/institutional systems Substantial OD preparation visible	Social / institutional-system practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether practice reaches inter-organisational / institutional effectiveness. Official source Source record Inspect record
AF-017 College for Community and Organization Development - MPhil in Organization Development and Entrepreneurship				
Ghana · English				
Work with social/institutional systems Substantial OD preparation visible	Social / institutional-system practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether practice reaches inter-organisational / institutional effectiveness. Official source Source record Inspect record
AF-007 College for Community and Organization Development Diploma in Community and Organizational Development				
Ghana · English				
Work with social/institutional systems Substantial OD preparation visible	Social / institutional-system practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether practice reaches inter-organisational / institutional effectiveness. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Africa programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AF-008 College for Community and Organization Development MSc Organization Development Ghana · English				
Work with social/institutional systems Substantial OD preparation visible	Social / institutional-system practitioner Master / professional degree	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether practice reaches inter-organisational / institutional effectiveness. Official source Source record Inspect record
AF-009 College for Community and Organization Development Postgraduate Diploma in Organisational Development Ghana · English				
Work with social/institutional systems Substantial OD preparation visible	Social / institutional-system practitioner Graduate diploma	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether practice reaches inter-organisational / institutional effectiveness. Official source Source record Inspect record
AF-020 Evangelical Presbyterian University College - BSc Business Administration: Human Resource Management and Organisation Development Ghana · English				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-014 Heritage Christian University - Master of Arts in Organisation Development and Consulting Ghana · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AF-013 Kabarak University - Master of Science in Organizational Development Kenya · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AF-026 Kumasi Technical University - MSc Business Administration and Innovation (Management and Organizational Development) Ghana · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-012 OD Institute Ghana - Master of Arts in Organization Development Ghana · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Africa programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AF-011 OD Institute Ghana - Postgraduate Diploma in Organization Development Ghana · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Graduate diploma	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AF-027 St Paul's University - Master of Development Studies (Organizational Development specialization) Kenya · English				
Work with social/institutional systems OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-019 Stellenbosch University - MCom in Industrial Psychology South Africa · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-004 Uganda Management Institute Postgraduate Diploma in Organisational Development Uganda English				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Graduate diploma	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AF-003 UNISA Postgraduate Diploma in Organisational Development South Africa · English / local context				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Graduate diploma	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AF-021 University for Business and Integrated Development Studies - BSc Organizational Practice and Development Ghana · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-005 University for Business and Integrated Development Studies - Diploma in Organisational Practice and Development Ghana · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Africa programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AF-023 University for Business and Integrated Development Studies - MPhil Organizational Practice and Development Ghana · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-022 University for Business and Integrated Development Studies - MSc Organizational Practice and Development Ghana · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-024 University for Business and Integrated Development Studies - PhD Organizational Practice and Development Ghana · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-010 University of Cape Town Organisational Effectiveness Short Course South Africa · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Organisation designer / sociotechnical practitioner Exposure / embedded course	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify integration of work-system change with participation and human consequences. Official source Source record Inspect record
AF-001 University of Pretoria Organisational Development and Transformation Module South Africa · English				
Explore OD and possible roles Substantial OD preparation visible	Whole-cycle OD practitioner Exposure / embedded course	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AF-025 University of Professional Studies, Accra - MSc Leadership and Organisational Development Ghana · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AF-015 USIU-Africa - MSc in Management and Organizational Development Kenya · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL DIRECTORY · AM

CHAPTER 4

Asia and Middle East

PROGRAMMES	HIGH-ALIGNMENT RE-AUDIT	REGION CODE
63	4	AM

Inception note

The inception-discovery / re-audit pool currently flags the following historically visible high-alignment routes in this region: AM-018 ISABS Organisation Development Certification Programme, AM-022 People First Organization Development Certification Programme, AM-026 TISS Executive Postgraduate Diploma in Organisation Development, Change and Leadership, AM-027 TISS MA Organisation Development, Change and Leadership. The marker is an invitation to verify continuity and provider-attributable history; it is not a ranking or Core OD certification.

Discovery expansion note

The provider-ecology pass now includes the Academy of Human Resource Development Fellow Program in HRD & OD, IRMA's rural-management route as an institutional-field lead, Bangladesh Institute of Management and the University of Doha for Science and Technology. ATIRA remains visible as an institutional antecedent/lead because current public evidence did not establish a distinct countable OD programme.

Alignment evidence distribution in the region

not established	bounded	substantial	high alignment	unresolved
2	3	11	4	43

REGIONAL READING

Programme counts and alignment bands describe evidence reached, not standing. The high-alignment band does not independently establish complete OD practitioner formation. Read the region alongside theory/inquiry, practitioner formation, supervised practice and evidence status. Unresolved remains an evidence state rather than a negative judgement.

PARADIGM / LINEAGE READING[Read with Chapter 2](#)

Asia and the Middle East show the broadest coexistence of lineages in the Directory. Indian human-process laboratories, T-groups, group relations, process work and Use-of-Self traditions form a strong Interpretive/humanistic strand; Japan, Singapore, the Philippines and management-school routes also carry planned-change, managerial and Functionalist repertoires. Israeli organisational-consulting programmes add systemic and relational emphases, while participatory social development, public policy and rural-management routes introduce radical-change questions at societal and institutional levels. The regional pattern is plurality rather than one dominant imported OD model.

Next · Programme register

REGIONAL PROGRAMME REGISTER

Asia and Middle East programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AM-009 Aastha Advanced and Meta Process Laboratories India · English / Indian multilingual context				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-010 Aastha Summer Event Human Process Laboratories India · English / Indian multilingual context				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Experiential laboratory / conference	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-055 Academy of Human Resource Development - Fellow Program in HRD & OD Ahmedabad, India · English / Indian multilingual context				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-036 Assumption University - Master of Management in Organization Development Thailand · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-037 Assumption University - PhD in Organization Development Thailand · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-060 Ateneo CORD - Certificate Course in Introduction to Organization Development Philippines · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-059 Ateneo CORD - Diploma in Organization Development Philippines · English				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Asia and Middle East programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AM-057 Bangladesh Institute of Management - Post-Graduate Diploma in Human Resource Management Bangladesh · English / Bangla context				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Graduate diploma	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-046 Bar-Ilan University - MA in Organizational Consulting Israel · Hebrew				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-001 Bizpowers Organization Development Practice Course Japan · Japanese				
Explore OD and possible roles Substantial OD preparation visible	Whole-cycle OD practitioner Exposure / embedded course	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-042 Cebu Doctors University - PhD in Organization Development - School Administration Philippines · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-041 Cebu Doctors University - PhD in Organization Development Philippines · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-052 De La Salle-College of Saint Benilde - Master in Human Resource Management Philippines · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-030 Group Relations India Residential Group Relations Conference India · English / Indian multilingual context · Mode IP: residential in-person				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Experiential laboratory / conference	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Asia and Middle East programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AM-049 Indian Institute of Management Ahmedabad - Leadership and Change Management Programme India · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-050 Indian Institute of Management Ahmedabad - Managing the Self in Organizations India · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-051 Indian Institute of Management Ahmedabad - Public Policy Leadership and Strategy Programme India · English				
Work with social/institutional systems OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-054 Indian Institute of Management Calcutta - Executive Programme in Human Resource Management India · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-056 Institute of Rural Management Anand - Post Graduate Diploma in Management (Rural Management) Anand, India · English / Indian multilingual context				
- Work with social/institutional systems OD-relevant adjacent route	Adjacent change / people practitioner Graduate diploma	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-031 ISABS BLHP-ALHP T- group Development Pathway India · English / Indian multilingual context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Experiential laboratory / conference	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
AM-018 ISABS Organisation Development Certification Programme India · English / Indian multilingual context				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Supervised or specialist formation	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Asia and Middle East programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AM-019 ISABS Professional Development Programme India · English / Indian multilingual context				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-020 ISODC China Advanced OD Consultant Certification (AODCC) China · Mandarin / local language · - U				
Become/deepen as an OD practitioner Programme evidence still limited	Process consultant / relational practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
AM-011 Japan Action Learning Association Senior Action Learning Coach Japan · Japanese				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-034 Japan Management Association Learning Organization and Systems Thinking Programme Japan · Japanese				
Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-002 Japan Productivity Center First Learning Organization Development Seminar Japan · Japanese				
Explore OD and possible roles Substantial OD preparation visible	Whole-cycle OD practitioner Exposure / embedded course	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-012 Japan Productivity Center Organization Development Training Japan · Japanese				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-013 Keio MCC Organization Development Theory and Practice Japan · Japanese				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Asia and Middle East programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AM-003 Middle Earth HR Diploma in Organization Development and Coaching India / Online · English · Mode ON: online- only				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-004 National Cheng Kung University Organizational Development and Change Course Taiwan · Mandarin / English materials				
Explore OD and possible roles Substantial OD preparation visible	Whole-cycle OD practitioner Exposure / embedded course	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-005 National Chengchi University Human Resource and Organizational Development Course Taiwan · Mandarin				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Exposure / embedded course	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-006 National Chung Hsing University Organization Development and Change Course Taiwan · Mandarin / English materials				
Explore OD and possible roles Substantial OD preparation visible	Whole-cycle OD practitioner Exposure / embedded course	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-014 National Sun Yat-sen University Organizational Development II Taiwan · Mandarin				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-015 Nippon Manpower OD Facilitator Development Programme Japan · Japanese				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-043 Nueva Vizcaya State University - PhD in Organization Development and Planning Philippines · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Asia and Middle East programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AM-035 OD Alternatives - Organisation Development Certification Programme India · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-021 ODCF Japan OD Professional Programme Japan · Japanese				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-032 ODCF Japan Team Facilitation Programme Japan · Japanese				
Deepen an OD-relevant specialist capability Programme evidence still limited	Process consultant / relational practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
AM-048 Ono Academic College - MBA specialization in Organizational Behavior and Consulting Israel · Hebrew				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-016 Open University Malaysia Master of Human Resource Management with Organization Development pathway Malaysia / Online · English / Malay context · Mode ON: online-only				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-022 People First Organization Development Certification Programme India · English				
t Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Supervised or specialist formation	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-047 Peres Academic Center - MA in Organizational Consulting and Development Israel · Hebrew				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Asia and Middle East programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AM-061 PMAP / Far Eastern University - Certificate in Organization Development Philippines · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-062 PMAP / San Beda College Alabang - Certificate in Organization Development Philippines · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-063 PMAP / University of Asia and the Pacific - Certificate in Organization Development Philippines · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-044 Rikkyo University - Leadership Development Course () Japan · Japanese				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-039 SAIDI Graduate School of Organization Development - MA in Organization Development - Microfinance Philippines · English				
Work with social/institutional systems Bounded OD capability	Social / institutional-system practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether practice reaches inter-organisational / institutional effectiveness. Official source Source record Inspect record
AM-038 SAIDI Graduate School of Organization Development - MA in Organization Development and Planning Philippines · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-040 SAIDI Graduate School of Organization Development - PhD in Organization Development and Planning Philippines · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Asia and Middle East programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AM-007 SANNO Managers Introduction to Organization Development Japan · Japanese				
Explore OD and possible roles Substantial OD preparation visible	Whole-cycle OD practitioner Exposure / embedded course	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-024 Singapore Civil Service College Graduate Certificate in Organisation Development Singapore · English · - U				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-025 Singapore Civil Service College OD Practitioner Foundational Programme Singapore · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-028 Singapore University of Social Sciences Community Leadership and Organisational Development Singapore English				
Work with social/institutional systems Substantial OD preparation visible	Social / institutional-system practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether practice reaches inter-organisational / institutional effectiveness. Official source Source record Inspect record
AM-023 SMU Academy Advanced Certificate in Organisation Development Singapore · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-033 Sumedhas Internship in Process Work India · English / Indian multilingual context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Process consultant / relational practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
AM-045 Tel Aviv University - MSc in Organizational Consulting Israel · Hebrew / English materials				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Asia and Middle East programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
AM-026 TISS Executive Postgraduate Diploma in Organisation Development, Change and Leadership India · English / Indian multilingual context				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Graduate diploma	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-027 TISS MA Organisation Development, Change and Leadership India · English / Indian multilingual context				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-029 TISS Participatory Training Methodology for Social Development India · English / Indian multilingual context				
Work with social/institutional systems Substantial OD preparation visible	Social / institutional-system practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify whether practice reaches inter-organisational / institutional effectiveness. Official source Source record Inspect record
AM-008 Tunghai University Organization Development Seminar Taiwan · Mandarin				
Explore OD and possible roles Substantial OD preparation visible	Whole-cycle OD practitioner Exposure / embedded course	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
AM-017 Universiti Kebangsaan Malaysia MA Industrial and Organizational Psychology Malaysia · English / Malay				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-058 University of Doha for Science and Technology - MSc Human Resource Management Qatar · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
AM-053 University of Santo Tomas - Bachelor of Arts in Behavioral Science Philippines · English				
f Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL DIRECTORY · EU

CHAPTER 5

Europe

PROGRAMMES	HIGH-ALIGNMENT RE-AUDIT	REGION CODE
56	3	EU

Inception note

The inception-discovery / re-audit pool currently flags the following historically visible high-alignment routes in this region: EU-021 NEOMA Business School - MSc Strategy, Organisation and Consulting, EU-022 RPTU MA Systemic Consulting, EU-027 iaelyon School of Management - Master Management, Conseil et Changement (MC2). The marker is an invitation to verify continuity and provider-attributable history; it is not a ranking or Core OD certification.

Discovery expansion note

European discovery has been widened through original-language continuing-education centres and university certificates carrying Organisationsentwicklung or closely related organisation-design labels. New German-language entries are retained as bounded OD until full-cycle and formation evidence is established.

Alignment evidence distribution in the region

not established	bounded	substantial	high alignment	unresolved
3	6	9	3	35

REGIONAL READING

Programme counts and alignment bands describe evidence reached, not standing. The high-alignment band does not independently establish complete OD practitioner formation. Read the region alongside theory/inquiry, practitioner formation, supervised practice and evidence status. Unresolved remains an evidence state rather than a negative judgement.

PARADIGM / LINEAGE READING[Read with Chapter 2](#)

European entries visibly braid systemic consulting, coaching, group dynamics and organisation-dynamics traditions with business-school change, design and management programmes. The DACH and Dutch-speaking ecology gives the Interpretive quadrant an especially visible genealogy through systemic and consulting traditions, while organisation design, strategy and change-management programmes preserve a strong Functionalist strand. ISEOR's socio-economic change work and other transformation-oriented offerings introduce smaller structural-change edges. The resulting region is best read as a conversation between meaning-centred consulting and system/design-oriented change, with radical lineages present but less numerous.

Next · Programme register

REGIONAL PROGRAMME REGISTER

Europe programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
EU-013 artop Systemische Organisationsberatung Germany · German				
Become/deepen as an OD practitioner Programme evidence still limited	Process consultant / relational practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
EU-016 Copenhagen Business School Master of Management Development Denmark · Danish / English context				
f Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-028 European Organisation Design Forum Masterclass Europe / Global · English / local context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Adjacent change / people practitioner Exposure / embedded course	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-002 FHNW DAS Integrative- Systemic Consulting: Coaching, Team Coaching and Organisational Development Switzerland · German				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-003 FHNW MAS Change and Organisationa Dynamics Switzerland · German				
I Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-017 Frankfurt School Organisational Development Certificate Course Germany · German				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-046 FUNIBER Portugal - Mestrado em Consultoria e Desenvolvimento Organizacional Portugal / transnational · Portuguese				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Europe programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
EU-056 Hochschule der Medien Stuttgart - Change Management und Organisationsentwicklung Germany · German				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-018 HWZ CAS Systemic Organisational Development Switzerland · German				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-027 iaelyon School of Management - Master Management, Conseil et Changement (MC2) Lyon, France · French				
Become/deepen as an OD practitioner	Process consultant / relational practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
EU-030 II Nodo Group Relations Conference Italy / Europe · Italian / English context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Experiential laboratory / conference	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
EU-019 INSEAD Executive Master in Change Europe / Asia · English / local context				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-049 Instituto Politécnico de Tomar - Pós-Graduação em Inovação, Transformação e Desenvolvimento Organizacional Portugal · Portuguese				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-014 isb Systemische Organisationsentwicklung and Change Compact Germany · German				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Europe programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
EU-015 isb Systemische Organisationsentwicklung, Change & Transformation I-II Germany / DACH · German				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-029 ISEOR - Socio-Economic Management and Change programme Lyon / international · French / English / Spanish				
Deepen an OD-relevant specialist capability Bounded OD capability	Organisation designer / sociotechnical practitioner Bounded professional programme	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify integration of work-system change with participation and human consequences. Official source Source record Inspect record
EU-044 IÉSEG School of Management - Executive Mastère Spécialisé Direction de la Transformation et du Développement Humain France · French				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-054 Johannes Gutenberg University Mainz - CAS Organisationsentwicklung: Systemisch und Agil Germany · German				
- Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-034 Jonkoping University MSc Leading Change, Organisations and People Sweden · English				
Build system-renewal capability Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-020 Kalaidos CAS Organisational Development and Consulting Switzerland · German				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-051 Lucerne University of Applied Sciences and Arts - CAS Organisation und Kultur entwickeln Switzerland · German				
r Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Europe programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
EU-050 Lucerne University of Applied Sciences and Arts - Fachseminar Organisationsentwicklung - zukunftsorientierte Gestaltung Switzerland · German				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-004 Metaplan Executive Program for Organizational Leadership Germany / Global · German				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-021 NEOMA Business School - MSc Strategy, Organisation and Consulting France · French / English context · - U				
Become/deepen as an OD practitioner	Process consultant / relational practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
EU-001 Nyenrode Change Management and Organizational Development Module Netherlands · Dutch / English				
Explore OD and possible roles Substantial OD preparation visible	Whole-cycle OD practitioner Exposure / embedded course	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-005 OEGGO Group Dynamics and Organisational Consulting Training Austria / DACH · German				
Become/deepen as an OD practitioner Programme evidence still limited	Process consultant / relational practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
EU-035 Paris Dauphine Executive Master Coaching et Transformation des Organisations Publiques France · French / English context · - U				
Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-031 PHSG CAS Organisational Consulting and Leadership Coaching Switzerland · German				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Europe programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
EU-006 Radboud University Psychology of Organisational Change Netherlands · Dutch				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-007 Rennes School of Business - Design et changement organisationnel strategique Rennes, France · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-008 Rennes School of Business - Leadership strategique, design organisationnel et IA Rennes, France · French				
p Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-009 Rotterdam School of Management MSc People, Organisations and Change Netherlands · Dutch / English context				
c Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-022 RPTU MA Systemic Consulting Germany · German				
Become/deepen as an OD practitioner	Process consultant / relational practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
EU-042 Scherer Leadership Center - Leading Change: Checklist for Success Poland / Europe · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-043 Scherer Leadership Center - The OD Academy Poland / Europe · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Europe programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
EU-023 SGO CAS Organisational Development Switzerland · German				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-010 Sioo Advanced Consulting and Change Netherlands / Europe · Dutch / English context				
Become/deepen as an OD practitioner Substantial OD preparation visible	Process consultant / relational practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
EU-036 Sioo Executive Change Management Netherlands / Europe · Dutch / English context				
Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-053 SRH Fernhochschule - Hochschulzertifikat Organisationsentwicklung & New Work Germany · German				
k Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-037 The Hague University Post-HBO Consulting and Change Management Netherlands · Dutch				
Build system-renewal capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-024 Trigon CAS Organisationsentwicklung Austria / Switzerland · German				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-011 Trigon OE Professionell Austria / DACH · German				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Europe programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
EU-038 Trigon OE-Werkstatt / Landkarten der Transformation Austria · DACH · German				
Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-012 Universidade Catolica Portuguesa Pos-Graduacao Desenvolvimento Organizacional e Capacitacao de Equipas e Pessoas Portugal · Portuguese				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-048 Universidade Europeia - Pós-Graduação em Liderança e Desenvolvimento Pessoal Portugal · Portuguese				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-039 University of Antwerp Advanced Master People and Change Management Belgium · English / local context				
Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-025 University of Barcelona Master Advanced Leadership and Group Dynamics Spain · Spanish				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-047 University of Coimbra - Mestrado em Psicologia do Trabalho, das Organizações e dos Recursos Humanos Portugal · Portuguese				
s Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-032 University of Kassel Master Coaching, Organisationsberatung and Supervision Germany · German				
Deepen an OD-relevant specialist capability Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Europe programme register

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Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
EU-055 University of Koblenz - Certificate Organisationsgestaltung Germany · German				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-045 Université de Strasbourg - Conduite de projet et du changement France · French				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Exposure / embedded course	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-026 Utrecht University Executive Master Organisation, Culture and Management Netherlands · Dutch				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-040 Vrije Universiteit Amsterdam MSc Change Management Netherlands · Dutch / English context				
Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
EU-052 Witten/Herdecke University - Transformationsmanagement und systemische Organisationsentwicklung Germany · German				
g Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-041 ZHAW CAS Change Management, Organisational Consulting and Development Switzerland · German				
Build system-renewal capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
EU-033 ZHAW MAS Coaching and Organisationsberatung Switzerland · German / multilingual context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

CHAPTER 6

Latin America and Caribbean

PROGRAMMES	HIGH-ALIGNMENT RE-AUDIT	REGION CODE
41	1	LA

Inception note

The inception-discovery / re-audit pool currently flags the following historically visible high-alignment routes in this region: LA-021 Universidad Continental Doctorado en Gestion de Recursos Humanos y Desarrollo Organizacional. The marker is an invitation to verify continuity and provider-attributable history; it is not a ranking or Core OD certification.

Discovery expansion note

Latin American discovery now reaches Spanish-language programmes in organisational analysis, culture development, people-centred organisation development and organisational coaching/change. Direct OD identity and adjacent people/change identity remain distinguished in the registry class rather than collapsed by translation.

Alignment evidence distribution in the region

not established	bounded	substantial	high alignment	unresolved
1	8	10	1	21

REGIONAL READING

Programme counts and alignment bands describe evidence reached, not standing. The high-alignment band does not independently establish complete OD practitioner formation. Read the region alongside theory/inquiry, practitioner formation, supervised practice and evidence status. Unresolved remains an evidence state rather than a negative judgement.

PARADIGM / LINEAGE READING

Read with Chapter 2

Latin America and the Caribbean are dominated in the present public evidence by organisation development linked to people management, human development, talent, culture, coaching and change. That makes Functionalist and Interpretive readings more visible than explicitly radical structural traditions. Humanisation, person-centred organisation development, process-human programmes and group-relations work nevertheless keep a humanistic genealogy in view. Spanish- and Portuguese-language naming also matters: 'desarrollo organizacional' often sits inside management or people-development architectures, so the philosophical leaning must be read from curriculum purpose rather than translated title alone.

Next · Programme register

REGIONAL PROGRAMME REGISTER

Latin America and Caribbean programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
LA-024 Caribbean Group Relations Conference Caribbean · English / local context · - U				
e Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Experiential laboratory / conference	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
LA-012 CENTRUM PUCP Diploma Desarrollo Organizacional y Gestion del Cambio Peru · Spanish				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-037 CPEM - Maestría en Desarrollo Organizacional Mexico · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-001 CUN Especializacion en Desarrollo Organizacional y Gestion del Talento Humano Colombia · Spanish				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-013 Institucion Universitaria de Envigado Especializacion en Desarrollo Organizacional Colombia · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-014 Instituto Federal de Alagoas Especializacao em Desenvolvimento Organizacional Brazil · Portuguese				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-007 Mackenzie MBA Gestao de Pessoas e Desenvolvimento Organizacional Brazil · Portuguese				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Latin America and Caribbean programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
LA-015 Pontificia Universidad Catolica de Chile Diplomado en Desarrollo Organizacional Chile · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-002 Pontificia Universidad Catolica de Chile Diplomado en Gestion de Personas con mencion en Desarrollo Organizacional Chile · Spanish				
n Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-003 Pontificia Universidad Javeriana Cali Especializacion en Procesos Humanos y Desarrollo Organizacional Colombia · Spanish				
y Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-016 Santo Tomas Diplomado en Desarrollo Organizacional Chile · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-008 SENAC Pos-Graduacao Gestao de Pessoas: Humanizacao e Desenvolvimento Organizacional Brazil / Online · Portuguese · Mode ON: online-only				
I Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-017 UDEM Maestria en Desarrollo Organizacional Mexico · Spanish				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-018 UNAD Especializacion en Alta Gerencia y Desarrollo Organizacional Colombia / Online · Spanish · Mode ON: online-only				
/ Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Latin America and Caribbean programme register

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Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
LA-019 Unifatecie Especializacao em Gestao de Conflitos e Desenvolvimento Organizacional Brazil / Online · Portuguese · Mode ON: online-only				
e Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-020 Universidad Andres Bello Diplomado en Desarrollo Organizacional Chile · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-040 Universidad Austral - Maestría en Desarrollo de Organizaciones Centradas en las Personas Argentina · Spanish				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-009 Universidad Catolica San Pablo Desarrollo Organizacional with Talent Management, KPIs and OKRs Peru / Online · Spanish · Mode ON: online- only				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-010 Universidad Catolica San Pablo Desarrollo Organizacional y Gestion Estrategica del Talento Peru / Online · Spanish · Mode ON: online- only				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-021 Universidad Continental Doctorado en Gestion de Recursos Humanos y Desarrollo Organizacional Peru · Spanish				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Doctoral / research route	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-038 Universidad de Belgrano - Maestría en Análisis y Gestión Organizacional Argentina · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Latin America and Caribbean programme register

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Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
LA-022 Universidad de Chile Diploma Cambio e Innovacion Organizacional Chile · Spanish				
e Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-025 Universidad de Chile Diploma Coaching y Cambio Organizacional Chile · Spanish				
g Deepen an OD-relevant specialist capability Programme evidence still limited	Adjacent change / people practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-023 Universidad de Chile Diplomado en Desarrollo Organizacional for University Personnel Chile · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-031 Universidad De La Salle Bajío - Maestría en Desarrollo Organizacional Mexico · Spanish				
a Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-036 Universidad de Tijuana - Maestría en Desarrollo Organizacional Mexico · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-035 Universidad del Norte - Maestría en Desarrollo Organizacional y Procesos Humanos Colombia · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-005 Universidad del Norte Especializacion en Desarrollo Organizacional y Procesos Humanos Colombia · Spanish				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Latin America and Caribbean programme register

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Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
LA-041 Universidad del Salvador - Maestría en Coaching y Cambio Organizacional				
Argentina · Spanish				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-006 Universidad del Tolima Especializacion en Gerencia del Talento Humano y Desarrollo Organizacional				
Colombia · Spanish				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-028 Universidad EAFIT - Maestría en Desarrollo Humano Organizacional				
Colombia · Spanish				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-027 Universidad Externado de Colombia - Especialización en Gestión del Desarrollo y Cambio Organizacional				
Colombia · Spanish				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-026 Universidad Externado de Colombia - Maestría en Gestión Humana y Desarrollo Organizacional				
Colombia · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-029 Universidad Latinoamericana - Maestría en Desarrollo Organizacional y Talento Humano				
Mexico · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Latin America and Caribbean programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
LA-034 Universidad Monter - Maestría en Desarrollo Organizacional Mexico · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-032 Universidad Panamericana - Maestría en Desarrollo Estratégico Organizacional Mexico · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-004 Universidad Simon Bolivar Especializacion en Desarrollo Humano y Organizacional Colombia · Spanish				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-033 Universidad Tamaulipeca - Maestría en Desarrollo Organizacional Mexico · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-039 Universidad Tecnológica Nacional - Experto Universitario en Desarrollo y Mejora de la Cultura Organizacional Argentina · Spanish				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
LA-011 Unyleya MBA Executivo em Gestao da Mudanca Organizacional Brazil / Online · Portuguese · Mode ON: online-only				
e Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
LA-030 UTEG - Maestría en Desarrollo Organizacional Mexico · Spanish				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL DIRECTORY · NA

CHAPTER 7

North America

PROGRAMMES	HIGH-ALIGNMENT RE-AUDIT	REGION CODE
72	18	NA

Inception note

The inception-discovery / re-audit pool currently flags 18 historically visible high-alignment routes in this region: NA-006, NA-007, NA-008, NA-012, NA-014, NA-017, NA-018, NA-019, NA-020, NA-021, NA-022, NA-024, NA-026, NA-027, NA-028, NA-031, NA-033 and NA-035. Programme names and provider-attributable evidence remain available in the North America register and source records. This marker invites verification of continuity and history; it is not a ranking or Core OD certification.

Discovery expansion note

North American discovery has been extended to additional current graduate certificates with explicit OD identity. New entries remain OD-ALIGNED pending the same non-compensatory Core, faculty, formation and supervised-praxis review applied to longer-standing programmes.

Alignment evidence distribution in the region

not established	bounded	substantial	high alignment	unresolved
2	6	15	18	31

REGIONAL READING

Programme counts and alignment bands describe evidence reached, not standing. The high-alignment band does not independently establish complete OD practitioner formation. Read the region alongside theory/inquiry, practitioner formation, supervised practice and evidence status. Unresolved remains an evidence state rather than a negative judgement.

PARADIGM / LINEAGE READING

Read with Chapter 2

North America shows the classic coexistence that shaped much of the modern OD field: planned-change, behavioural-science, leadership, analytics and organisation-design routes sit beside NTL, Gestalt, Appreciative Inquiry, human-systems and group-relations traditions. The former pull strongly toward Functionalist assumptions about diagnosis, effectiveness and system improvement; the latter strengthen Interpretive and humanistic attention to relationship, meaning and practitioner presence. Adult/community-development and transformational-change routes create smaller radical-change edges. The regional genealogy therefore makes the tension between measurable system effectiveness and experiential human process unusually explicit.

Next · Programme register

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-037 A. K. Rice Institute Group Relations Conference US · English / local context				
Deepen an OD-relevant specialist capability Bounded OD capability	Group-process / Use-of-Self practitioner Experiential laboratory / conference	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
NA-068 Arkansas Tech University - Organizational Development and Learning Graduate Certificate United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-008 Benedictine University PhD in Organization Development US · English / local context				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Doctoral / research route	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-006 BGSU Doctorate in Organization Development and Change US · English / local context · Inception: 2019 (Y-E)				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Doctoral / research route	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-007 BGSU Master of Organization Development and Change US · English / local context · Inception: 1974 (Y-E)				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-067 Boise State University - Online Organizational Development Graduate Certificate United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-038 Case Western Change Management and Appreciative Inquiry Certificate US / Global · English / local context · - U				
Deepen an OD-relevant specialist capability Bounded OD capability	Dialogic / generative practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how generative/dialogic work connects to action and evaluation. Official source Source record Inspect record
NA-009 Case Western Master of Leadership and Organizational Change (MPOD lineage) US / Global · English / local context · - U				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-039 Champlain College Certified Appreciative Inquiry Practitioner US / Global · English / local context · - U				
Deepen an OD-relevant specialist capability Programme evidence still limited	Dialogic / generative practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how generative/dialogic work connects to action and evaluation. Official source Source record Inspect record
NA-010 Colorado State PhD Organizational Learning, Performance and Change US · English / local context				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Doctoral / research route	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-056 Colorado State University Global - MS in Leadership and Organizational Development United States · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-051 Columbia Executive Master's in Change Leadership US / Global · English / local context · - U				
e Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-064 Concordia University - MA in Human Systems Intervention Canada · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-069 Drexel University - Graduate Certificate in Organization and Talent Development United States · English				
e Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-011 East Texas A&M University Organization Development Graduate Certificate United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-040 Fairleigh Dickinson University Non- Profit Organizational Development Graduate Certificate United States · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-012 Fielding MA in Organization Development and Leadership US / Global · English / local context · - U				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-013 Fielding PhD in Organizational Development and Change US / Global · English / local context · - U				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-014 George Mason University MS Organization Development and Knowledge Management United States · English				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-002 George Washington University MA Organizational Leadership and Learning United States · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-015 Georgetown Certificate in OD Consulting and Change Leadership US · English / local context				
Become/deepen as an OD practitioner Substantial OD preparation visible	Process consultant / relational practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
NA-041 Gestalt Center for Organization & Systems Development - OSD Training Program United States / international cohorts · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Process consultant / relational practitioner Supervised or specialist formation	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-042 Gestalt Institute of Cleveland GILD US / Global · English / local context · - U				
Deepen an OD-relevant specialist capability Programme evidence still limited	Process consultant / relational practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
NA-043 Gestalt Institute of Cleveland Working with Teams and Groups US / Global · English / local context · - U				
Deepen an OD-relevant specialist capability Bounded OD capability	Process consultant / relational practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
NA-044 Gestalt International Study Center - Cape Cod Training Program US / live-online / international · English · Mode ON: live-online				
Deepen an OD-relevant specialist capability Bounded OD capability	Process consultant / relational practitioner Supervised or specialist formation	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
NA-016 HEC Montreal - Certificate in Organizational Development Montreal, Canada · French				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-017 HEC Montreal - DESS Management, Organizational Development Montreal, Canada · French				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Graduate diploma	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-018 HEC Montreal - MSc in Management, Organizational Development Montreal, Canada · French				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-045 Human Systems Dynamics Professiona Certification Global / US · English / local context · - U				
I Deepen an OD-relevant specialist capability Programme evidence still limited	Dialogic / generative practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how generative/dialogic work connects to action and evaluation. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-019 Institute of Organization Development OD Certification Programme US / Global · English / local context · - U				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Supervised or specialist formation	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-020 Institute of Organization Development OD Consultant Certification US / Global · English / local context · - U				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Supervised or specialist formation	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-021 Institute of Organization Development OD Process Professional Certification United States / Global · English				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Supervised or specialist formation	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-022 Leadership Institute of Seattle - MS Leadership, Management and Organization Development Seattle, US · English				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-063 McGill University Organizational Development - Leadership Development Program Canada · English / French context				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-065 Mount St. Mary's University - Online Organizational Development Certificate United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-055 Northern Arizona University - MEd in Human Relations United States · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-023 NTL Global Organisation Development Certificate Global / US · English / local context · - U				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-003 NTL Human Interaction Laboratory Global / US · English / local context · Mode MX: in-person and virtual options				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Experiential laboratory / conference	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-046 Organization Design Forum Certified Organization Design Professional Global / US · English / local context · - U				
Deepen an OD-relevant specialist capability Programme evidence still limited	Organisation designer / sociotechnical practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify integration of work-system change with participation and human consequences. Official source Source record Inspect record
NA-047 Penn Master of Science in Organizational Dynamics US · English / local context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
NA-024 Penn State World Campus - MPS Organization Development and Change US / online · English · Mode ON: online- only				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-025 Penn State World Campus - OD and Change Consulting Skills Graduate Certificate US / online · English · Mode ON: online- only				
Become/deepen as an OD practitioner Substantial OD preparation visible	Process consultant / relational practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
NA-001 Penn State World Campus - OD and Change Essentials Graduate Certificate US / online · English · Mode ON: online- only				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-057 Penn State World Campus - Organization Development and Change Analytics Graduate Certificate United States · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-058 Penn State World Campus - Organization Development and Change in Occupational Safety and Health Graduate Certificate United States · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-026 Pepperdine Master of Science in Organization Development US / Global · English / local context · - U Inception: no later than 1977 (Y-P)				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-062 Queen's University Industrial Relations Centre - Organizational Foundations Canada · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-070 Queen's University IRC - Organization Development Fundamentals Certificate Canada · English				
e Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-027 Roosevelt University MA Organization Development United States · English				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-048 Royal Roads Graduate Certificate in Organization Design and Development Canada · English / local context				
t Deepen an OD-relevant specialist capability Programme evidence still limited	Organisation designer / sociotechnical practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify integration of work-system change with participation and human consequences. Official source Source record Inspect record
NA-053 Sacred Heart University - MS in Organizational Development and Psychology United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-049 Sacred Heart University - PhD Organization Development, Change and Effectiveness US / hybrid-online · English · Mode BL: blended / hybrid				
Deepen an OD-relevant specialist capability Bounded OD capability	Organisation designer / sociotechnical practitioner Doctoral / research route	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify integration of work-system change with participation and human consequences. Official source Source record Inspect record
NA-028 Saint Joseph's University - MS Organization Development and Leadership US / online · English · Mode ON: online- only				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-029 Saint Joseph's University Organizational Development and Change Certificate United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-066 Saint Louis University - Organizational Development Post- Baccalaureate Certificate United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-030 Schulich Executive Education Masters Certificate in Organization Development and Change Canada · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-071 Temple University - Organizational Development Graduate Certificate United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-032 University of Georgia Edd Learning, Leadership and Organization Development US · English / local context				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-004 University of Georgia MEd Learning, Leadership and Organization Development US · English / local context				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Bounded professional programme	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-033 University of Georgia PhD Learning, Leadership and Organization Development US · English / local context				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Doctoral / research route	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-005 University of Louisville MS Human Resources and Organization Development US · English / local context				
Become/deepen as an OD practitioner Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-034 University of Minnesota Organization Development Certificate United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-054 University of Oklahoma - Master of Human Relations United States · English				
Work with social/institutional systems OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-052 University of St Thomas Graduate Certificate Transformational Change and OD US · English / local context				
Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-072 University of St. Thomas - Graduate Certificate in Transformational Change & Organization Development United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

North America programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
NA-035 University of the Incarnate Word - MS Organizational Development and Leadership US · English				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-060 University of Toronto OISE - MA in Adult Education and Community Development Canada · English				
Work with social/institutional systems OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-059 University of Toronto OISE - MED in Adult Education and Community Development Canada · English				
Work with social/institutional systems OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-061 Université Laval - MSc in Development of People and Organizations Canada · French				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
NA-050 USC Center for Effective Organizations - Strategic Organization Design Certificate US / France delivery · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Organisation designer / sociotechnical practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify integration of work-system change with participation and human consequences. Official source Source record Inspect record
NA-031 UT Dallas MS Leadership and Organizational Development US · English / local context				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
NA-036 Washington University Certificate in Leadership and Organizational Development United States · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL DIRECTORY · OC

CHAPTER 8

Oceania

PROGRAMMES	HIGH-ALIGNMENT RE-AUDIT	REGION CODE
17	0	OC

Inception note

No programme is displayed with an ODCA >9 numeral on the cover map for Oceania. The region remains lightly coloured so that its presence in the directory is visible without turning absence from the present inception/re-audit pool into a negative judgement.

Discovery expansion note

Oceania now includes professional-body OD/organisation-design learning as well as university offerings. HRNZ and AHRI are visible as bounded professional routes; Waikato adds a current educational-sector OD paper. Massey is retained as an intermittent/credibly resumable course lead because its official course record is current but no present offering is displayed.

Alignment evidence distribution in the region

not established	bounded	substantial	high alignment	unresolved
0	3	3	0	11

REGIONAL READING

Programme counts and alignment bands describe evidence reached, not standing. The high-alignment band does not independently establish complete OD practitioner formation. Read the region alongside theory/inquiry, practitioner formation, supervised practice and evidence status. Unresolved remains an evidence state rather than a negative judgement.

PARADIGM / LINEAGE READING

[Read with Chapter 2](#)

Next · Programme register

REGIONAL PROGRAMME REGISTER

Oceania programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
OC-003 Australian College Diploma of Business (Organisational Development) Australia / Online · English · Mode ON: online-only				
s Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
OC-014 Australian HR Institute - Organisationa Design Australia · English				
I Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
OC-012 Australian Institute of Management - Graduate Certificate in Change Management Australia · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
OC-013 Deakin University - Organisational Development and Change Australia · English				
Explore OD and possible roles Bounded OD capability	Whole-cycle OD practitioner Exposure / embedded course	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
OC-007 Group Relations Australia Extended Conference Pathway Australia / Global · English / local context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Experiential laboratory / conference	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
OC-015 Human Resources New Zealand - Organisational Development Essentials New Zealand · English				
s Explore OD and possible roles Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Oceania programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
OC-009 Macquarie University - Master of Organisational Psychology Australia · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
OC-016 Massey University - Designing and Developing Organisations (152325) New Zealand · English				
Explore OD and possible roles Programme evidence still limited	Adjacent change / people practitioner Exposure / embedded course	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
OC-004 Monarch Institute Diploma of Business (Organisational Development) Australia / Online · English · Mode ON: online-only				
s Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
OC-008 NIODA Master of Leadership and Management (Organisation Dynamics) Australia · English / local context · - U				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
OC-005 Otago Polytechnic Postgraduate Diploma in Applied Management - Developing Effective Organisations New Zealand · English				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Graduate diploma	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Oceania programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
OC-001 University of Auckland Master of Organisational Psychology New Zealand · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
OC-002 University of Canterbury Master of Organisational Psychology New Zealand · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
OC-011 University of Queensland - Master of Business Psychology Australia · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
OC-010 University of Queensland - Master of Organisational Psychology Australia · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
OC-017 University of Waikato - EDLED502 Educational Leadership: Organisationa Change and Development New Zealand · English				
I Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Exposure / embedded course	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
OC-006 UNSW Graduate Certificate in Leadership and Organisational Development Australia / Online · English · Mode ON: online-only				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL DIRECTORY · UK

CHAPTER 9

UK and Ireland

PROGRAMMES	HIGH-ALIGNMENT RE-AUDIT	REGION CODE
29	4	UK

Inception note

The inception-discovery / re-audit pool currently flags the following historically visible high-alignment routes in this region: UK-002 Roffey Park Institute - Organisational Development Practitioners Programme, UK-005 NHS Elect Organisational Development Practitioner Programme, UK-007 Roffey Park MSc People and Organisational Development, UK-008 The King's Fund Advanced Organisational Development Practitioner Programme. The marker is an invitation to verify continuity and provider-attributable history; it is not a ranking or Core OD certification.

Discovery expansion note

The UK/Ireland pass now includes Tavistock and Portman's MA and Professional Doctorate in Consulting and Leading in Organisations. Their systems-psychodynamic consultancy architecture and supervised practice warrant OD-ALIGNED scrutiny without presuming Core status from lineage or intensity alone.

Alignment evidence distribution in the region

not established	bounded	substantial	high alignment	unresolved
0	4	2	4	19

REGIONAL READING

Programme counts and alignment bands describe evidence reached, not standing. The high-alignment band does not independently establish complete OD practitioner formation. Read the region alongside theory/inquiry, practitioner formation, supervised practice and evidence status. Unresolved remains an evidence state rather than a negative judgement.

PARADIGM / LINEAGE READING

[Read with Chapter 2](#)

Next · [Programme register](#)

The UK and Ireland contain one of the clearest Interpretive genealogies in the Directory through Roffey Park, Tavistock-linked consulting, systems-psychodynamic work, supervision and practitioner formation. Alongside it sit Functionalist organisation-design, change, HR and leadership routes, including professional-body and university programmes. Equity-oriented and large-scale transformation offerings create smaller Radical Humanist and Radical Structuralist edges. This mix makes the region particularly useful for programme choice: apparently similar OD labels can imply quite different assumptions about whether change begins with lived process and relationship, designed organisational systems, or the distribution of power and institutional conditions.

REGIONAL PROGRAMME REGISTER

UK and Ireland programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
UK-024 CIPD - Basics of Organisation Design and Development United Kingdom · English				
Explore OD and possible roles Bounded OD capability	Whole-cycle OD practitioner Exposure / embedded course	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-023 CIPD - Leading Organisation Design and Development United Kingdom · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-022 CIPD - Organisation Development Fundamentals United Kingdom · English				
Explore OD and possible roles Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-017 HEC Paris-Oxford Executive MSc in Change Leadership France / UK · French / English context				
Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
UK-001 Henley Business School - Leading Change and Organisational Development Masterclass UK · English				
Explore OD and possible roles Substantial OD preparation visible	Whole-cycle OD practitioner Exposure / embedded course	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-009 Hult Ashridge Executive Coaching Qualification Pathway UK / Global · English / local context · - U				
Deepen an OD-relevant specialist capability Programme evidence still limited	Adjacent change / people practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
UK-010 Institute for Equity MBA Leadership for Equity, Inclusion and Organisational Development United Kingdom · English				
r Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

UK and Ireland programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
UK-018 Irish Management Institute Professional Diploma in Leading Change and Transformation Ireland · English				
Build system-renewal capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-027 King's College London - MSc Leadership and Development United Kingdom · English				
Work with social/institutional systems OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
UK-004 Mayvin MA People and Organisation Development UK · English / local context				
Become/deepen as an OD practitioner Programme evidence still limited	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-005 NHS Elect Organisational Development Practitioner Programme United Kingdom · English				
t Become/deepen as an OD practitioner	Process consultant / relational practitioner Supervised or specialist formation	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record
UK-006 Open University Management of Change: Organisation Development and Design Microcredential United Kingdom / Online · English · Mode ON: online-only				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Certificate / stackable award	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-002 Roffey Park Institute - Organisational Development Practitioners Programme United Kingdom / international online access · English · Mode ON: online access				
e Become/deepen as an OD practitioner	Whole-cycle OD practitioner Supervised or specialist formation	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-007 Roffey Park MSc People and Organisational Development UK / Global · English / local context · - U				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Master / professional degree	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-020 Sheffield Hallam University - MSc Human Resources and Organisational Development United Kingdom · English				
Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

UK and Ireland programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
UK-028 Tavistock and Portman - MA Consulting and Leading in Organisations: Psychodynamic and Systemic Approaches				
United Kingdom · English				
g Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-029 Tavistock and Portman - Professional Doctorate in Consulting and Leading in Organisations				
United Kingdom · English				
n Become/deepen as an OD practitioner Substantial OD preparation visible	Whole-cycle OD practitioner Doctoral / research route	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-011 Tavistock Building Practice as an Organisational Consultant (CPD92)				
UK · English / local context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
UK-012 Tavistock Certificate in Supervision for Coaching and Consultancy				
UK · English / local context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
UK-013 Tavistock Certificate in Team Coaching Advanced Programme				
UK · English / local context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
UK-014 Tavistock Leicester Conference UK /				
Global · English / local context · Mode IP: residential in-person				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Experiential laboratory / conference	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
UK-015 Tavistock Postgraduate Diploma in Organisational Supervision				
UK · English / local context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Group-process / Use-of-Self practitioner Graduate diploma	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

UK and Ireland programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
UK-016 Tavistock Practitioner Certificate in Consulting and Change (P3C) UK / Global · English / local context · - U				
Deepen an OD-relevant specialist capability Bounded OD capability	Group-process / Use-of-Self practitioner Certificate / stackable award	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify how Use of Self connects to consequential client-system work. Official source Source record Inspect record
UK-008 The King's Fund Advanced Organisational Development Practitioner Programme United Kingdom · English				
Become/deepen as an OD practitioner	Whole-cycle OD practitioner Supervised or specialist formation	Full-cycle OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-026 The Open University - MA/MSc Open - Managing Change and Organisational Design and Development pathway United Kingdom · English				
Deepen an OD-relevant specialist capability OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
UK-019 UCD Professional Diploma in Organisation Change and Transformation Ireland · English / local context				
Build system-renewal capability Programme evidence still limited	Adjacent change / people practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
UK-025 University of Edinburgh - Organisational Development Methods United Kingdom · English				
Explore OD and possible roles Bounded OD capability	Whole-cycle OD practitioner Exposure / embedded course	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
UK-003 University of Manchester MSc Organisational Change and Development UK / Global · English / local context · - U				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Master / professional degree	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
UK-021 University of Plymouth - Organisation Development and Change United Kingdom · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

REGIONAL DIRECTORY · GL

CHAPTER 10

Global / transnational

PROGRAMMES	HIGH-ALIGNMENT RE-AUDIT	REGION CODE
12	0	GL

Inception note

No programme from this region is presently displayed in the ODCA >9 inception/re-audit pool. This is a statement about the current evidence pool, not about programme standing or regional maturity.

Discovery expansion note

The transnational scan distinguishes international associations and networks from countable learning programmes. OpenSourceOD's Open Assessment Certification is added as a bounded, globally accessible diagnostic-dialogic certification; networks without a distinct current learning programme remain uncounted.

Alignment evidence distribution in the region

not established	bounded	substantial	high alignment	unresolved
2	3	4	0	3

REGIONAL READING

Programme counts and alignment bands describe evidence reached, not standing. The high-alignment band does not independently establish complete OD practitioner formation. Read the region alongside theory/inquiry, practitioner formation, supervised practice and evidence status. Unresolved remains an evidence state rather than a negative judgement.

PARADIGM / LINEAGE READING

[Read with Chapter 2](#)

The global/transnational pool is method- and network-led rather than degree-led. Dialogic OD, Appreciative Inquiry, Future Search, Technology of Participation, Presencing and Social Presencing give the Interpretive and Radical Humanist quadrants a strong visible presence through meaning, generativity, participation and consciousness. Systems leadership and transformation programmes extend toward structural and system-renewal questions, while Adizes-style integration retains a more Functionalist logic of organisational viability. Because these programmes travel across regions, the genealogy is less geographical: it is carried through named methods, practitioner communities and transnational schools of practice.

Next · Programme register

REGIONAL PROGRAMME REGISTER

Global / transnational programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
GL-010 Adizes Executive Program in Organizational Transformation Global · English / local context				
Build system-renewal capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
GL-002 Adizes Integrators Training Global · English / local context				
Become/deepen as an OD practitioner OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
GL-003 Bushe-Marshak Institute Dialogic OD Certificate Global · English / local context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Dialogic / generative practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how generative/dialogic work connects to action and evaluation. Official source Source record Inspect record
GL-004 Center for Appreciative Inquiry - Appreciative Inquiry Facilitator Training Global / online and hosted cohorts · English · Mode MX: multiple modes				
g Deepen an OD-relevant specialist capability Bounded OD capability	Dialogic / generative practitioner Supervised or specialist formation	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify how generative/dialogic work connects to action and evaluation. Official source Source record Inspect record
GL-005 Future Search Academy Certified Facilitator Pathway Global · English / local context				
Deepen an OD-relevant specialist capability Bounded OD capability	Dialogic / generative practitioner Supervised or specialist formation	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how generative/dialogic work connects to action and evaluation. Official source Source record Inspect record
GL-006 ICA Technology of Participation Facilitation Methods / Certified ToP Facilitator Global · English / local context				
Deepen an OD-relevant specialist capability Programme evidence still limited	Process consultant / relational practitioner Supervised or specialist formation	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Limited public programme evidence currently reached Watch for: Verify how contracting, inquiry, feedback and client authorship are practised. Official source Source record Inspect record

REGIONAL PROGRAMME REGISTER

Global / transnational programme register

Each programme occupies one band. Read the evidence state as a question to verify, not a quality judgement.

Purpose & fit	Practitioner orientation & learning	OD practice & process / outcome detail	Formation & practice	Evidence & watch for
GL-001 OD Network Global OD Competency Framework Learning Series Global · English / local context				
Explore OD and possible roles OD-relevant adjacent route	Adjacent change / people practitioner Bounded professional programme	OD alignment not established Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify whether OD formation is connected or only one application area. Official source Source record Inspect record
GL-012 OpenSourceOD - Open Assessment Certification Program Global / online · English				
Deepen an OD-relevant specialist capability Bounded OD capability	Whole-cycle OD practitioner Certificate / stackable award	Core OD alignment not yet resolved Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct official programme page reached; depth review pending Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record
GL-007 Presencing Institute Awareness- Based Systems Change Certification Global · English / local context				
Deepen an OD-relevant specialist capability Bounded OD capability	Dialogic / generative practitioner Supervised or specialist formation	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify how generative/dialogic work connects to action and evaluation. Official source Source record Inspect record
GL-008 Presencing Institute u-lab: Leading from the Emerging Future Global · English / local context				
Deepen an OD-relevant specialist capability Bounded OD capability	Dialogic / generative practitioner Exposure / embedded course	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Detailed official evidence available Watch for: Verify how generative/dialogic work connects to action and evaluation. Official source Source record Inspect record
GL-009 Social Presencing Theater Certification Global · English / local context				
Deepen an OD-relevant specialist capability Bounded OD capability	Dialogic / generative practitioner Supervised or specialist formation	Substantial OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Direct programme / curriculum evidence available Watch for: Verify how generative/dialogic work connects to action and evaluation. Official source Source record Inspect record
GL-011 Society for Organizational Learning Systems Leadership / Executive Champions Global · English / local context				
Build system-renewal capability Bounded OD capability	Whole-cycle OD practitioner Bounded professional programme	Bounded OD alignment visible Process/outcome detail: unresolved from current public evidence.	Formation / supervised practice unresolved Verify feedback, supervision and client-system practice.	Some direct public programme evidence available Watch for: Verify which OD-cycle phases are required, practised and supervised. Official source Source record Inspect record

Tips for programme providers: make consequential features observable

Annexure F5 suggests that public information is much better at establishing programme identity than several features consequential to participant choice. These tips concern observability, not compliance. Read them through the revised House: pillars show what is visibly formed; the roof tests how claims hang together; the plinth shows enabling learning conditions; the foundation names Science, Humanism and Actionability; the footer keeps the evidence discipline visible.

THREE-LAYER PROVIDER TEST **A. Make the programme observable - current curriculum, delivery conditions and accountable roles. B. Make the learning logic observable - show what learners do with theory and inquiry and how interpretation, intervention, reflection and evaluation connect. C. Make mode x architecture fit observable - explain why the chosen mode supports the intended M1-M8 depth, interaction, supervision and praxis; disclose differences across modes rather than claiming equivalence without evidence.**

Feature to make visible	What useful online disclosure can show
Identity, access and delivery	Current official title and status; provider/location; original-language title where relevant; delivery mode and what each mode entails; duration, schedule/attendance expectations, award and intended participants.
Learning architecture	A current curriculum that distinguishes required from elective elements and shows how theory, inquiry, reflection, practice, feedback and assessment connect - not merely a module list.
Diagnosis, intervention and consequence	If claimed, show how inquiry frames intervention choice; whether capability is process, structure/work-system or integrated; the levels at which learners intervene; and how intended external, internal or technical/work-system effects are examined.
Practitioner formation and supervised praxis	Where present, specify experiential laboratories, Use-of-Self work, reflection, feedback, coaching/supervision, fieldwork or live client-system practice, including how consequential practice is supported and assessed.
Faculty stewardship	Name faculty accountable for design, delivery, supervision and assessment; make relevant OD formation, client-system practice and scholarship visible; where feasible, distinguish continuity of substantive responsibility from reputation or status.
Evidence, language and continuity	Use stable official pages and dated brochures/syllabi; identify the current edition; keep source links live; provide original-language material and a clear translation where useful; state whether a programme is current, recurring, paused, resumed or discontinued.
Boundaries and claims	State whether the offering is explicitly OD, OD-aligned, bounded or adjacent; name the traditions drawn upon; say what lies outside scope; avoid implying Core OD, supervision, field practice or system-level capability where the public architecture does not support the claim.

QUICK PUBLICATION TEST Can a prospective participant establish, without inference, what the programme is; how and where learning happens; what its M1-M8 architecture is designed to form; why the delivery mode fits that architecture; what learners do with theory and inquiry; who carries formative responsibility; where consequential practice, supervision and evaluation occur; and which public evidence supports each claim?

RELATED READING Annexure F5 - public observability gaps | Guidance for programme providers and curators

Interpretation and continuing audit

Evidence status describes the directory evidence and classification process, not programme quality, standing or maturity. Differences in evidence reach identify the next verification task; they must not be read as a ranking.

What the wider discovery scan makes visible

The 317-entry directory makes explicit OD programmes, multidisciplinary formations, locally named antecedents, systems and institutional work, and countable consultancy-based programmes more visible. The expanded parameters distinguish Core OD formation from bounded and adjacent essentials without treating complexity or non-English visibility as exclusionary. The systems reading distinguishes process, structure/work-system and integrated intervention design; separates intervention reach from external, internal and technical-system effectiveness; distinguishes single-organisation social-sector OD from Padaki-Vaz institutional development; and grounds the intervention-to-outcome causal reading in Porras and colleagues.

Provider-ecology discovery and uncounted institutional leads

The 317-programme population is supplemented by an institutional-ecology screen: professional bodies, public academies, sectoral research institutes, rural/development institutes and continuing-education centres are searched before concluding that a country lacks relevant formation. ATIRA (India), Bangladesh rural-development academies and BIGD, and international networks such as IODA remain visible as leads when no distinct current countable OD programme is established. Their visibility does not add to the programme count until the entry conditions are met.

Continuing audit priorities

- Verify current or prospective cohort status and source currency for every entry.
- Audit curricula in the original language or through reliable bilingual evidence where required.
- Apply MOST-informed ODCA validation and Actionability to all 317 entries. In the fuller-course review, distinguish DX-OD intervention-directed organisational diagnosis from OA-ONLY analysis, and independently code Theory Coverage, Research & Inquiry Methods and SPC. Theory/method coverage must be provider-attributable; a named method does not establish its theoretical lineage. Research-method evidence must distinguish qualitative, quantitative and mixed-method teaching from mere instrument use. SPC is coded only where qualifying supervised OD praxis is visible.
- Verify at least two qualifying current/prospective formative OD faculty for Core and practitioner-formation claims.
- Verify faculty scholarly contribution, FI and supervised praxis from required curriculum and accountable evidence.

Resolve duplicates, renamed programmes and distinct variants through continuing audit; invite stakeholder public-source leads without allowing provider self-description or unsupported claims to override common rules. Feedback may trigger re-audit or method refinement for a subsequent edition.

Sequenced Annexure C audit

- 32 high-scrutiny programmes: test every Annexure C requirement.
- 59 additional ODCA 7-9 programmes: test partial fulfilment and identify missing Core gates.
- Specialised pools: test FI; supervised praxis and SPC; theory-to-inquiry-to-intervention integration; qualitative/quantitative/mixed research-method formation; diagnosis-versus-analysis purpose; I/O psychology adjacency; Porras-Berg process/outcome-variable detail; Porras-grounded ILEA; Padaki-Vaz institutional development; and sociotechnical or emergent/generative change architectures.
- Remaining entries: first establish whether sufficient evidence exists before attempting detailed scoring.

RELEASE SAFEGUARD

These are audit-priority pools, not judgements of programme quality, standing or maturity.

FIELD LEARNING INVITATION

Participants, practitioners, scholars, programme teams and professional bodies are invited to challenge the map: identify missed public evidence, question a classification, test a paradigm assignment, expose a blind spot or suggest a method revision. Feedback enters the evidence/re-audit pathway; it does not negotiate an entry or silently change a judgement.

Guidance for programme providers and curators

AN EXTERNAL MIRROR, NOT A COMPLIANCE OR LICENSURE STANDARD

The Directory does not prescribe what a programme must contain, invite self-assigned classifications, charter professional practice or confer statutory licensure. It asks what a prospective learner can responsibly establish from current public, provider-attributable evidence. Better observability means clearer disclosure, not a requirement to claim more.

Make the programme identifiable

- Publish the current official title, provider, location, mode, duration, award and intended participants.
- Retain the original-language title and add a clear English translation where useful.
- State whether the programme is current, recurring, paused, resumed or discontinued.

Make practical access conditions visible

- Publish location, language, time-zone expectations, attendance pattern, duration, travel requirements, accessibility arrangements, cohort-interaction expectations and any client-system or fieldwork access required. Describe what each delivery mode actually enables in practice: where interaction, observation, feedback, supervision and field exposure occur.
- Disclose fees and other commercial terms transparently to prospective participants, while keeping them separate from claims about educational quality, Core OD allegiance or Directory classification.

Clarify the relationship to OD

- State the primary Learning Need / Developmental Move in plain participant-facing language.
- State explicitly the field and traditions the provider understands the offering to partake of - OD, OD-aligned, bounded / specialist, appreciation, or an adjacent domain - rather than relying only on words such as change, systems or transformation.
- State the credential's status accurately. Academic awards, skill-deepening and appreciation offerings should not imply that completion confers statutory licensure or chartered OD status unless a separately identified legal regime applies to another professional role.
- State what is required, elective and outside scope. For I/O, work and organisational-psychology routes that reference OD, show whether OD is a substantial connected formation sequence or an elective / module / application area.

Show the learning architecture

- Publish the curriculum and explain how theory, inquiry, reflection, practice, feedback and assessment connect.
- Identify required and elective elements.
- Distinguish exposure to interventions from capability to select, design, implement and evaluate them.
- Distinguish organisational diagnosis from organisational analysis. If diagnosis is claimed, show how client-system inquiry frames or scopes intervention selection, delivery and evaluation. If the curriculum is designed primarily to analyse organisations for understanding, describe it as analysis rather than allowing the directory to infer OD diagnosis. Then show whether intervention capability is process, structure/work-system or integrated, and distinguish the intervention target from the effectiveness domain it is intended to improve.
- Where system-effectiveness claims are made, identify intervention reach and how external, internal and technical/work-system outcomes are evaluated.

Align the claim with the House architecture

A programme need not teach every OD theory, use every inquiry method or reproduce every experiential tradition. Make clear what intellectual traditions inform the programme, what learners are expected to do with them, how inquiry tests interpretation, what formative ecology supports the work, where consequential practice occurs, and how the chosen mode and M1-M8 architecture support that formation.

Use mode x architecture congruence as a design and disclosure check, not as a scored assurance gate. The House plinth asks whether mode, M1-M8 form, interaction, supervision and field access plausibly support the Theory, Inquiry, Faculty Formation, OD Practitioner Maturation and Praxis claims above them.

Do not infer experiential depth from in-person or residential delivery, practitioner formation from a professional credential, or research depth from a doctoral label. Do not discount online formation merely because it is online. Ask what the design makes observable and possible, and disclose mode-specific differences rather than implying equivalence without evidence.

Make Core OD, theory, inquiry and MOST evidence visible

Make qualitative and quantitative research methods observable. Name research-design, qualitative, quantitative, mixed-method, measurement, sampling, causal-reasoning, evaluation, action-research and research-ethics learning where these are genuinely part of the required curriculum; distinguish instrument use from methodological formation.

- Where relevant, show client-system contracting, behavioural-science inquiry, dignity and participation, meaningful choice, Actionability, evaluation and renewal.
- Show how Social, Technical and Influence capabilities are developed and connected in practice; where broader system claims are made, show the intervention level and the Porras work-setting-behaviour-outcome chain.
- For social-sector or institutional-field claims, distinguish single-organisation OD from Padaki-Vaz institutional development and show the transorganisational processes being formed.
- Do not claim Core OD status where mandatory elements remain partial or outside programme purpose.

Make practitioner formation and faculty responsibility observable

- Show how Use of Self is deliberately developed through required experiential work, reflection, feedback, coaching or supervision and consequential practice. Where OD practitioner formation is claimed, make process consultation visible: how learners enter and contract, inquire, work with feedback and client authorship, design and deliver interventions, evaluate consequences and withdraw responsibly. Where a supervised OD project is required, show how scientific inquiry, humanistic process and actionable client choice are designed, supervised and evaluated rather than leaving project congruence implicit.
- Name the faculty accountable for the current edition and state their design, delivery, supervision and assessment roles.
- Provide public evidence of OD formation, client-system practice and relevant scholarship.
- Where feasible, disclose continuity/tenure in substantive programme responsibility and distinguish continuity from status, reputation or teaching quality.

Source: [Global Use of Self research](#)

PROVIDER TOOLS · BEST FOR: PROVIDERS / CURATORS / AI-ASSISTED READERS

Decode M1-M8, delivery modes, Practice Family and MOST in Annexure B (p78).

Reciprocity: providers disclose field identity and evidence; curators and researchers test, publish and correct.

MODEL DISCLOSURE - ANONYMISED EXAMPLE

FIELD STATEMENT: This is a professional-development offering in Organisation Development; it does not confer statutory licensure or chartered OD status. It locates itself in [named OD traditions] and states which elements are required, elective or outside scope.

PRACTICE EVIDENCE: Learners undertake a required client-system project following contracting, inquiry, feedback and intervention design. Each project receives four supervision sessions from named formative faculty. Assessment includes an inquiry rationale, intervention record, client feedback, reflection on Use of Self, and evaluation of intended and unintended consequences.

USE THIS DIRECTORY WITH AI - SOURCE-BOUNDED PROMPTS

SHORTLIST: "Using only evidence in this Directory, identify 10-15 programmes that fit my purpose, access constraints and practitioner orientation. Cite Programme IDs, preserve unresolved evidence, and do not rank programmes."

COMPARE: "Compare [Programme IDs] using Purpose, Orientation, Formation, Practice and Fit. Separate observed evidence from unresolved questions, cite the relevant Directory fields, and end with questions I should ask each provider."

Safeguard: AI may retrieve and compare the evidence architecture; human judgement remains responsible for choice and inference.

NAVIGATION & EXPLAINERS

Directory architecture and explainer map

Every box below is a live internal link. The reader-facing layer explains meaning; the inspection layer holds definitions, assurance rules and source traceability.

CHOOSE	READ THE PROGRAMME	INSPECT & TRACE
Purpose Quick Start · p5	Programme identity + stable Programme ID	Definitions Annexure B · p78
What counts as OD? Chapter 1 · p9	Purpose & fit developmental move + fit reading	Detailed assurance Annexure C · p80
Practitioner orientation Reader frame · p14	Practitioner orientation practice home + learning architecture	House technical Annexure H · p89 Theory / inquiry / formation / praxis
Formation & practice Participant guidance · p15	Process / outcome detail behavioural/relational + structural/work-setting	Programme sources Annexure J · p108
RESEARCH QUESTIONS Annexure L - p154 METHOD DEMONSTRATION Annexure M - pp155-159		
Chapter 2 · p16	formation / supervision interpretation	Annexure J2 · p127
Regional access Index / Chapters 3-10 · p4	Evidence & Watch for evidence reach + question before choosing	Feedback / re-audit Annexure K · p153

RESEARCH QUESTIONS Annexure L · p154

WORKED EVIDENCE TRACE Annexure M · p155

Interpretive safeguard: reader-facing synthesis never overrides the technical evidence record. If plain-language interpretation and the inspection record appear to diverge, use the source trail and re-audit pathway.

ANNEXURE A

Annexure A - Boundary rules

Terms describing verification or audit maturity

Terms describing verification or audit maturity refer to the Directory's evidence and classification process, not programme quality, standing or maturity. Directory codes classify programme-visible evidence and formation opportunity; they do not classify practitioners.

Bounded versus adjacent

A bounded offering operates within OD but develops only a defined component; its limitation is scope. An adjacent offering primarily belongs to another practice domain, though a defensible relationship to OD is present; its limitation is domain identity. I/O, work and organisational psychology remain distinct adjacent domains unless OD is evidenced as a substantial connected formation architecture.

Diagnosis, analysis and I/O psychology boundaries

DX-OD is used only where organisational inquiry is directed toward intervention: defining or testing the client-system issue, selecting or scoping an intervention, and examining its consequences. Organisational Analysis may be rigorous and highly relevant, but if its curricular purpose is primarily understanding, it remains OA-ONLY or DX-U rather than being credited as OD diagnosis.

Social-sector OD versus institutional development

Following Padaki and Vaz, the Directory distinguishes OD or capacity building focused mainly on one group or organisation (SID-SO) from planned intervention that enriches transorganisational processes and inter-organisational effectiveness (SID-IO). SID-U means the public evidence reached does not permit that distinction.

Process / outcome variables, technical ID and effectiveness

The participant-facing Directory uses process/outcome detail: VAR-PROC records process/behavioural variables; VAR-STR records structural/work-setting outcome variables; both may co-occur; VAR-U retains insufficient public evidence. Intervention Design remains technically distinct as ID-P (process/relational), ID-S (structural/work-system), ID-I (integrated process + structural), or ID-U (insufficient evidence). ILEA remains separate for intervention reach and effectiveness.

Negative controls

Boutique consulting ownership and private incorporation are not exclusions. A self-funded course inside a public or government-funded institution does not inherit legitimacy from the host, nor does its revenue model diminish it. Both must satisfy the same programme-level evidence, Core and faculty conditions.

UPFRONT LEGEND: REGISTRY & EVIDENCE KEY

Annexure B - Coding dictionary

Marker	Meaning
Learning Need / Developmental Move (A-E)	A Explore OD/roles; B Become/deepen OD practice; C Work with social/institutional systems; D Deepen an OD capability; E Build system renewal. Navigation only.
IB / IB-OD	Inclusion Basis records why a programme entered discovery. IB-OD = explicit OD identity; it is not Registry class, Core status or quality.
IB-LN	Documented OD lineage.
IB-SY	Organisation, community or institutional system as substantive intervention object.
IB-IQ	Behavioural inquiry, intervention-directed diagnosis, action research or dialogic inquiry.
IB-PA	Participation, voice and meaningful choice.
IB-FP	Field practice, practicum, supervision or evaluated intervention.
IB-CA	Provider-explicit change-agent/change-leader formation; never inferred merely because OD practitioners exercise change agency.
FFG	Faculty Formation Gate: current accountable formative faculty capacity.
FSC	Faculty scholarly contribution.
FI	Formation Intensity: programme-created Use of Self formation opportunity, FI-0 to FI-4; U insufficient. Not a participant trait score.
OPM	OD Practitioner Maturation: descriptive House lens for Use of Self, process consultation and practitioner presence.
PX	Supervised consequential praxis.
ACT	Actionability assurance.
ILEA	Porras-grounded reach/effectiveness gate. Reach L-I/L-G/L-O/L-IO; Effectiveness E-EXT/E-INT/E-TEC; U insufficient.
TX	Language/translation evidence.

LEARNING ARCHITECTURE, DELIVERY MODE, MOST AND PRACTICE FAMILY

Learning architecture M1-M8

M1	Exposure / embedded course
M2	Bounded professional programme
M3	Certificate / stackable award
M4	Experiential laboratory / conference
M5	Supervised / specialist formation
M6	Graduate diploma
M7	Master / professional degree
M8	Doctoral / advanced scholar-practitioner route

Delivery mode

IP	In-person / residential
BL	Blended
ON	Online-only
MX	Multiple modes
U	Unverified mode

MOST competency-domain lens

S = Social · T = Technical · I = Influence capability preparation. Combinations describe visible programme preparation, not learner mastery or programme quality.

Practice Family (PF) - principal practice home, not formation depth

PF1	Full-cycle organisation OD	PF5	Group process / Use of Self
PF2	OD consulting / process consultation	PF6	Organisational agility / adaptive systems
PF3	Design / sociotechnical systems	PF7	Social, community and institutional-field OD

ANNEXURE B Coding dictionary · continued

Coding dictionary · continued

Marker	Meaning
Evidence / context / source	Regional-register evidence reach/status -> confidence -> source checks -> audit-stage wording -> live official-source link where available.
D0-D3	Public evidence reach: D3 detailed official evidence; D2 direct official programme page with supporting detail; D1 limited official mention; D0 no current direct programme evidence.
D2-R	Direct official programme page reached; depth review pending. Audit-stage marker, not quality judgement.
P / C / M / F / R / L	Evidence-source checks: programme; curriculum; delivery mode; faculty; research/supporting evidence; lineage/continuity.
High / Moderate / Low	Evidence confidence qualifies evidence reach, not programme quality.
SID	Social/Institutional Development: SID-SO single-organisation social-sector OD; SID-IO Padaki-Vaz inter-organisational institutional development; SID-U insufficient evidence.
LEVEL	Reach: L-I individual; L-G group/intergroup; L-O organisation; L-IO inter-organisational/institutional field.
VAR-PROC / VAR-STR / VAR-U	Porras-stream process/outcome-variable detail. VAR-PROC = process/behavioural variables; VAR-STR = outcome-side structural/work-setting variables; they may co-occur. VAR-U = insufficient public evidence. Structural/work-setting wording is the Directory's operational reading of the wider Porras stream; Porras & Berg supply the process/outcome evaluation distinction.
ID-P / ID-S / ID-I / ID-U	Technical Intervention Design classification. ID-P = behavioural/relational process intervention; ID-S = structure/work-system intervention; ID-I = integrated process + structural/work-system intervention; ID-U = insufficient public evidence. ID is not inferred from VAR, Practice Family or programme title.
EFFECT	Effectiveness: E-EXT external system; E-INT internal system; E-TEC technical/work system. May occur in combination.
DX / OA / IO-ADJ	DX-OD intervention-directed diagnosis; OA-ONLY analysis for understanding without intervention linkage; DX-U unresolved; IO-ADJ marks adjacent I/O/work/organisational psychology.
SPC	Supervised Praxis Congruence: descriptive Science/Humanism/Actionability configurations within qualifying supervised praxis; never additive.
Theory Coverage	Macro-family profile with educational-use depth M/T/A/I/P/U; independent of ODCA.
Research & Inquiry	Research-design, qualitative, quantitative, mixed, measurement, sampling/evidence-quality, causal, evaluation, action-research, diagnostic-integration and ethics coverage.

J2 SHORTHAND AND UNRESOLVED-STATE RULE

Registry classes: CORE OD, OD-ALIGNED, BOUNDED OD, ADJACENT and UNVERIFIED describe the Directory classification/evidence state; none is a quality ranking.

ODCA: Core OD Allegiance, 0-12. 'Indicative' means a partial-evidence alignment screen; ODCA-U means insufficient evidence to score. Core Gate-U means the mandatory non-compensatory Core conditions are not established from current public evidence.

U suffix: FFG-U, FSC-U, FI-U, PX-U, ILEA-U, ACT-U, ID-U, VAR-U, SID-U, DX-U and TX-U each mean unresolved or insufficient evidence in that named domain - not programme failure.

Theory / Inquiry depth M/T/A/I/P/U = mentioned / taught / applied / integrated / practised / unresolved.

Translation evidence: TX3 original-language audit; TX2 official bilingual evidence; TX1 machine-assisted interpretation; TX-U language evidence unresolved. TX1 should not independently settle nuanced claims about agency, power, Actionability or Core OD.

Detailed Core conditions: [Annexure C - p80](#) · [Formation / praxis detail: Annexure H - p89](#)

ANNEXURE C

Annexure C - Detailed assurance gates

Learning Need / Developmental Move

Learning Need is not an assurance gate. It is the reader-facing developmental purpose attached to each registry row: A Explore OD and possible roles; B Become/deepen as an OD practitioner; C Work with social/institutional systems; D Deepen an OD-relevant specialist capability; E Build system renewal capability.

Actionability

ACT-3 requires valid and usable information, genuine alternatives, meaningful client-system choice, clarity of ownership and resources, internally held commitment, implementation, evaluation, learning and renewed choice. Implementation, persuasion or adoption alone is ACT-1 rather than Core OD Actionability.

Diagnosis versus organisational analysis

DX-OD requires provider-attributable curriculum evidence connecting organisational inquiry to a client-system issue, intervention responsibility, implementation, evaluation or consequences. Analysis for understanding alone remains OA-ONLY or DX-U. I/O psychology remains adjacent unless a connected OD formation architecture is separately evidenced.

Process / outcome variable detail

VAR-PROC records process/behavioural variables such as group, interpersonal and intergroup process, communication, collaboration, decision behaviour and culture. VAR-STR records structural/work-setting outcome variables such as formal structure, roles, job/work design, incentives, technology and sociotechnical interfaces. The two may co-occur. VAR-U means current public evidence does not establish the detail.

Intervention Design - technical inspection classification

ID asks a different question from VAR: what kind of intervention architecture is established by provider-attributable evidence? ID-P = behavioural/relational process; ID-S = structure/work system; ID-I = integrated process + structural/work system; ID-U = insufficient public evidence. ID is retained in classification and J2, but deliberately withheld from participant-facing regional tabulation. VAR-PROC/VAR-STR never automatically determine ID-P/ID-S/ID-I.

ILEA - Intervention Level & Effectiveness Approach

ILEA remains analytically separate. Reach is L-I individual, L-G group/intergroup, L-O organisation and L-IO inter-organisational/institutional field. Effectiveness is E-EXT external system, E-INT internal system and E-TEC technical/work system. Naming a level or outcome alone does not establish intervention capability.

ANNEXURE C • CONTINUED

Detailed assurance gates - continued**Social / institutional development**

For Learning Need C or institutional-field claims, Padaki and Vaz govern the stricter distinction: an institution is an organisation of organisations and institutional development means planned intervention that enriches transorganisational processes and inter-organisational effectiveness. SID-SO, SID-IO or SID-U records the resulting distinction.

Faculty Formation Gate

At least two named current or prospective faculty must each demonstrate formative OD preparation, real client-system OD practice, practitioner-formation experience and scholarly contribution. They must collectively carry programme design, formative delivery, supervision, feedback, assessment and renewal. Historic faculty or programme reputation cannot compensate. Continuity/tenure is descriptive evidence of stewardship, not a quality score.

Formation Intensity (FI)

FI operationalises practitioner-formation evidence using five factors from Cheung-Judge and Jamieson: Using Self in Supporting Dynamic Client Systems; Continuous Development of Self & Other Awareness; Attention to Relationship-Centric Values & Behavior; Self-Management in Emerging Situations; Experiences of Best Use of Self Impact. The Directory looks for curriculum and supervised-learning opportunities; it does not infer these from reputation, residential intensity, testimonials or participant personality.

SPC assurance rule

SPC is examined only within qualifying supervised consequential OD praxis. Science requires disciplined inquiry and evidence use; Humanism requires dignity, voice, participation, attention to power/consent and avoidable harm; Actionability requires valid information, meaningful alternatives, client-system choice/ownership, action, evaluation and renewal. Any S/H/A combination may be reported; no combination is converted into points.

Theory and Research & Inquiry assurance rule

Theories and methods are coded separately. A named intervention method does not establish its theoretical lineage. Research-method teaching is distinguished from tool or instrument use. The stronger applied-behavioural-science signal occurs when theory and disciplined inquiry are visibly connected to diagnosis/co-inquiry, intervention choice, evaluation and reflective renewal.

Non-compensation safeguard

Depth in one dimension does not compensate for absent or unresolved mandatory evidence elsewhere. U remains an evidence state. The technical inspection layer exists to let an expert reconstruct or challenge the reader-facing interpretation without forcing a novice to decode it first.

ANNEXURE D

Annexure D - Edition record

For public continuity, this edition record carries the 15 August 2026 baseline forward into the 15 September 2026 publication. Programme-level Theory, Research & Inquiry, formation, praxis and process/outcome-variable fields are populated only after provider-attributable review.

Edition	Public change	Reader-facing consequence
1 August 2026	Published 200-entry directory and source register.	Established the public baseline for participant-oriented global programme discovery and ODCA-based allegiance reading.
15 August 2026	Expanded to 308 publicly discoverable programmes; separated extended and Core OD views; made Actionability, process/outcome-variable scrutiny, reach/effectiveness, Faculty Formation, Use of Self, supervised praxis and MOST-informed scrutiny explicit; added Learning Need navigation.	Improved discovery and discrimination without turning the Directory into a ranking. Evidence maturity remained separate from programme quality.
15 September 2026 review	Retains 317 programmes; adds Theory Coverage, Research & Inquiry Methods, Faculty Formation Ecology, OD Practitioner Maturation and Praxis Congruence; reader-facing programme synthesis is separated from technical inspection. The September publication standardises annexure typography and enlarges the technical inspection register while retaining process/outcome detail in the reader layer and technical Intervention Design in Annexures B, C and J2.	Gives readers a clearer formation pathway while preserving expert reversibility. Unresolved cells remain unresolved; commercial comparison stays outside scope.

Suggested citation

Anjilvelil, J. G. (2026). Global Organisation Development Programme Choice: A context-sensitive global directory for informed programme choice. Workplace Catalysts LLP.

ANNEXURE E

Inception and continuity discovery

Inception discovery is an historical evidence protocol, not an age-based ranking. It asks for the earliest provider-attributable year of the current programme or a recognisably continuous predecessor and preserves uncertainty rather than supplying false precision.

- Y-E - exact provider-stated year.
- Y-C - continuous predecessor supported by provider evidence.
- Y-P - clearly labelled proxy or earliest provider trace, used with caution.
- Y-H - historic claim remains unresolved.
- Y-U - no responsible year judgement from the evidence reached.

Current ODCA >9 inception / re-audit pool

Select a Programme ID to move to its regional registry row. The link opens the corresponding programme entry; use [Back to Index](#) to return to navigation.

Current listed pool total: 32

Region	Count	Programme IDs
Africa	2	AF-003 · AF-004
Asia and Middle East	4	AM-018 · AM-022 · AM-026 · AM-027
Europe	3	EU-021 · EU-022 · EU-027
Latin America and Caribbean	1	LA-021
North America	18	NA-006 · NA-007 · NA-008 · NA-012 · NA-014 · NA-017 · NA-018 · NA-019 · NA-020 · NA-021 · NA-022 · NA-024 · NA-026 · NA-027 · NA-028 · NA-031 · NA-033 · NA-035
Oceania	—	No programme displayed in the present pool
UK and Ireland	4	UK-002 · UK-005 · UK-007 · UK-008

INTERPRETIVE SAFEGUARD

The pool is a discovery and re-audit device. A long history does not establish contemporary Core OD, and a younger programme is not thereby inferior.

READER PATH Follow any Programme ID to its regional row; for use, limits and correction logic, see [Annexure G](#).

ANNEXURE F

Summary tables and graphics

Count-reconciled views of the 317-entry Directory

A compact, count-reconciled view of the 317-entry directory. These summaries describe the directory dataset; they do not convert pending assurance audits into programme judgements.

F1. Registry class

Registry class / evidence status	Entries	Share
OD-ALIGNED - Core scrutiny eligible	31	9.8%
OD-ALIGNED - substantive OD alignment	99	31.2%
BOUNDED OD	48	15.1%
ADJACENT	74	23.3%
UNVERIFIED	65	20.5%
CORE OD - established from current public evidence	0	0.0%

Interpretive note: CORE OD is a narrower completeness test within OD alignment, not a higher-quality class. The current 0 / 0.0% means that no programme is yet established from current public evidence as satisfying every mandatory non-compensatory C1-C8 condition. It does not mean that no listed programme offers substantial OD education; many are OD-ALIGNED. Unresolved evidence is not treated as absence, but neither is it inferred as fulfilment.

F2. ODCA distribution and Core re-audit pool

ODCA band	Entries	Share
0-3 Not established	11	3.5%
4-6 Bounded coverage	34	10.7%
7-9 Substantial alignment	59	18.6%
10-12 Full-cycle range	32	10.1%
Unscored / ODCA-U	181	57.1%

F3. Geographical coverage

Code	Region	Entries	Share
AF	Africa	27	8.5%
AM	Asia and Middle East	63	19.9%
EU	Europe	56	17.7%
LA	Latin America and Caribbean	41	12.9%
NA	North America	72	22.7%
OC	Oceania	17	5.4%
UK	UK and Ireland	29	9.1%
GL	Global / transnational	12	3.8%

F4. Language, evidence reach and learning architecture

These counts describe the current Directory dataset. They are observability and navigation signals, not programme-quality ratings.

Translation / language evidence

TX3 89 (28.1%)
TX2 3 (0.9%)
TX1 26 (8.2%)
TX-U 199 (62.8%)

Provider-attributable evidence reach

D3 23 (7.3%)
D2 194 (61.2%)
D1 36 (11.4%)
D0 64 (20.2%)

Learning architecture

M1 60 (18.9%) · M2 80 (25.2%) · M3 9 (2.8%)
M4 25 (7.9%) · M5 30 (9.5%) · M6 10 (3.2%)
M7 96 (30.3%) · M8 18 (5.7%)

Delivery mode

IP / BL / ON / MX / U are retained as delivery-mode evidence fields; unresolved mode remains an access and observability question rather than a quality judgement.

DATA INTEGRITY NOTE

All summary counts reconcile to 317 directory entries. Learning Need / Developmental Move counts also reconcile: A 28; B 164; C 16; D 93; E 16. These are reader-navigation categories, not quality ratings. U in an assurance field means the directory-wide re-audit has not yet established a finding; it must not be read as programme failure.

FLOW TO F5

The next page starts F5 as a distinct sub-section so that public observability gaps are read as a coherent finding rather than as a tail-end continuation of the statistical page.

F5. What remains difficult to see: public observability gaps

Recurring uncertainty is treated here as a finding about public observability, not as a verdict on programme quality. The Directory asks what public evidence allows a prospective participant to establish about access, intellectual heritage, inquiry preparation, faculty formation ecology, consequential praxis, process/outcome variables and intervention architecture. Where evidence does not resolve a feature, it remains unresolved rather than being completed from title, credential level, institutional type or presumed lineage.

Access and delivery	Mode U 247/317 (77.9%); language/translation evidence frequently unresolved.	Delivery conditions and original-language evidence remain frequent participant-choice uncertainties.
Theory / inquiry	Programme-level theory and inquiry fields remain incomplete across the field.	Curriculum labels do not establish intellectual heritage, research quality or integration with intervention.
Faculty formation	Faculty-formation evidence is unevenly disclosed.	Named teaching staff do not by themselves establish formative OD capability or supervision ecology.
Praxis	PX-U remains pervasive; project or capstone titles are insufficient.	Consequential supervised OD practice requires visible supervision, client-system agency, action, evaluation and responsible withdrawal.
Process / outcome and intervention architecture	ACT-U 317/317; VAR-U 317/317; ID-U 317/317; ILEA-U 317/317.	The programme-by-programme re-audit has not yet established these technical fields; they therefore remain unresolved rather than inferred.

ANNEXURE F · CONTINUED

Current assurance and observability signals

Area	Current directory signal	What the signal means
Praxis Congruence - House E	PX-U 317/317; SPC coded only within qualifying praxis	A consultancy assignment, capstone or project title does not by itself establish consequential supervised OD practice. Public evidence should show supervision, inquiry, humanistic safeguards, client-system agency, action, evaluation and responsible withdrawal where relevant.
Process / outcome and action architecture	ACT-U 317/317; VAR-U 317/317; ID-U 317/317; ILEA-U 317/317	The detailed re-audit has not yet established programme by programme how inquiry connects to process/behavioural variables, structural/work-setting outcome variables, technical Intervention Design, multi-level intervention, effectiveness, action, evaluation and renewal.
Explicit source-check reach	Among 199 confidence-coded source rows: P 135; C 91; M 32; F 12; R 7; L 6. A further 109 D2-R rows await depth review.	These are audit-reach counts, not estimates of provider disclosure. They show where the current source trail has reached and where deeper provider-attributable review remains necessary.

OBSERVABILITY SAFEGUARD

A U can mean that a feature is not clearly disclosed, that relevant evidence may exist but the Directory has not yet reached or completed the depth audit, or that the feature may lie outside programme purpose. U must not be read as provider deficiency or proof of absence.

ANNEXURE G

Annexure G - Utility, accuracy and reach

G1. Utility: the principal claim

Distinguish Core OD, OD-aligned, bounded, adjacent and unverified offerings. Compare Learning Need, learning architecture, Theory Coverage, Research & Inquiry Methods, MOST profile, diagnosis versus analysis, Actionability, process/outcome-variable detail, technical Intervention Design, intervention reach/effectiveness, practitioner formation and SPC as separate questions rather than collapsing them into a composite rank. Convert evidence gaps into questions for providers.

G2. Accuracy varies by field

Directly verifiable fields usually include programme identity, provider, country, mode, duration, published curriculum, award, current faculty and recent programme or fieldwork evidence. Interpretive fields such as DX-OD versus OA-ONLY, IO-ADJ, Actionability, process/outcome variables, technical ID, ILEA, SID, FI, Use of Self, third-party responsibility and Core OD require careful programme-level evidence and may remain interim or unverified.

G3. Limits of web-crawled discovery

Discovery favours programmes with stable websites, well-indexed languages, downloadable documents and public faculty or curriculum information. It may under-represent local-language, internal, military, community-based, customised, interrupted and weakly indexed programmes. Absence from the Directory is not evidence of programme inferiority or non-existence.

G4. Human and AI-assisted curation

Artificial intelligence can assist discovery, translation, organisation and comparison. It does not turn a search result into evidence. Provider-attributable sources, human judgement, boundary rules and traceable uncertainty remain the controlling safeguards.

G5. Refinements carried into use

Learning Need remains the first reader-navigation lens. Fuller-course review distinguishes intervention-directed organisational diagnosis from analysis for understanding. Process/behavioural and structural/work-setting outcome variables may co-occur in the reader layer. Technical Intervention Design (ID-P / ID-S / ID-I / ID-U) remains separate in the inspection layer; reach and effectiveness remain separate questions; Padaki-Vaz governs institutional-development claims. Theory, Inquiry, Faculty Formation Ecology and SPC remain separate descriptive layers. None is inferred from title, reputation or prestige.

ANNEXURE H

Annexure H - House of Integral Formation

Theory, Research & Inquiry, Faculty Formation, OD Practitioner Maturation, Praxis, enabling conditions and integration

This annexure defines the September-facing House architecture. It carries the 308-programme 15 August baseline forward without retrospectively inventing programme-level Theory, Research & Inquiry, Faculty Formation or SPC evidence. The House adds navigation and relationship checks; programme-level fields remain populated only after fresh provider-attributable review.

The five pillars remain separate descriptive panels. Faculty Formation Ecology is read as the wider human ecology carrying formation - accountable faculty, supervisors, seasoned practitioners, mentors and practitioner communities where these are structurally connected to learning. OD Practitioner Maturation asks how the learner is formed in Use of Self, process consultation and practitioner presence; Praxis Congruence asks whether that maturation is exercised in qualifying supervised client-system work.

Sustained mentorship, apprenticeship, shadowing, co-practice and supervised field exposure may therefore contribute to the House when public evidence establishes their role in learning, reflection and accountable practice. They do not create a separate score and do not automatically satisfy FFG, FI, PX, SPC, ODCA or Core conditions.

COMPLETENESS RULE - The House is an integration scaffold, not a back-filling device. U/pending remains explicit until provider-attributable audit supports a stronger reading.

INSPECT THE HOUSE BY QUESTION

Lens	Reader question	Where
H5 - House integration	How the five pillars, roof, plinth and foundation relate.	p91
H1 - Theory Coverage	What intellectual heritage is visibly taught and how deeply it is used.	p95
H2 - Research & Inquiry	What inquiry methods are taught and how they connect to diagnosis, intervention and evaluation.	p97
H3 - Faculty Formation Ecology	What formative traditions and practitioner ecology appear available to guide and supervise learning.	p98
H4 - Practitioner Maturation & Praxis	How Use of Self, mentorship/co-practice and practitioner presence connect to supervised consequential practice.	pp100-102

ANNEXURE H · NAVIGATION

How to inspect the House of Integral Formation

Use this page as the navigation bridge for Annexure H. Choose the question you want to inspect; the detailed evidence follows.

Lens	Question	
H5 · House integration	Do the five formation pillars fit together without silent compensation?	OPEN
H1 · Theory Coverage	What intellectual traditions are visibly taught and how deeply are they used?	OPEN
H2 · Research & Inquiry	How are learners equipped to generate, test and interpret evidence?	OPEN
H3 · Faculty Formation Ecology	What accountable formative ecology appears available to guide the learning?	OPEN
H4A/H4B · Practitioner Maturation & Praxis	How is the learner formed, and where is that formation exercised in consequential supervised practice?	OPEN

READING RULE

Theory, Inquiry, Faculty, Practitioner Maturation and Praxis are descriptive lenses, not additive scores. Use H5 to test their relationship; use H1-H4 to inspect the underlying evidence.

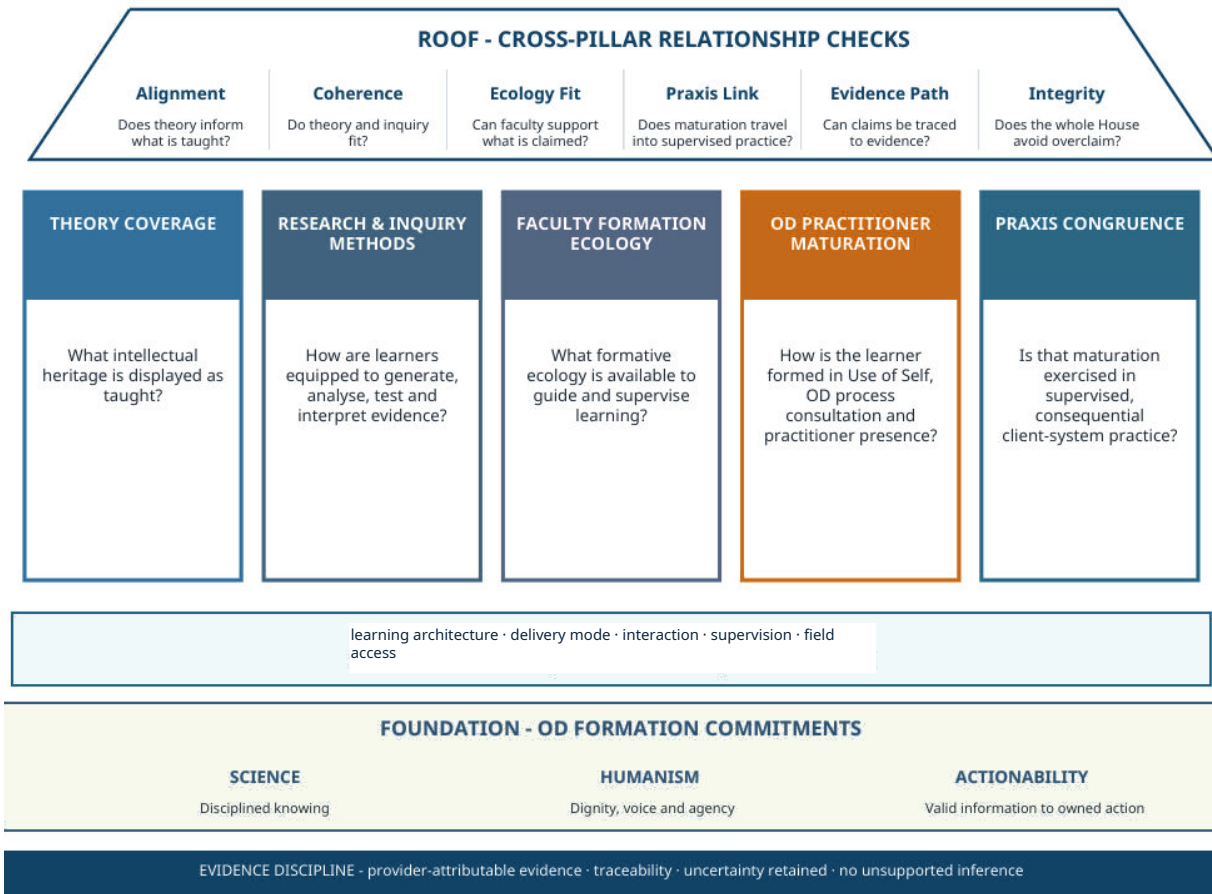
H5 - House of Integral Formation for OD Education

TECHNICAL INTEGRATION | Concept overview p13

HOUSE OF INTEGRAL FORMATION FOR OD EDUCATION

A descriptive, non-ranking architecture for reading the coherence of OD educational formation

CONCEPT OVERVIEW | Technical inspection: Annexure H pp89-102



House is descriptive, non-ranking and non-composite.

Read the House as one connected interpretive structure. The five equal pillars describe Theory, Inquiry, Faculty Formation, OD Practitioner Maturation and Praxis. The roof asks how those panels relate. The plinth identifies enabling learning conditions. The foundation names Science, Humanism and Actionability. The footer states the evidence discipline. The House is descriptive, non-ranking and non-composite.

ROOF - CROSS-PANEL RELATIONSHIP CHECKS (NON-SCORING): Alignment - does theory inform what is taught? Coherence - do theory and inquiry fit? Ecology Fit - can the visible faculty formation ecology support the maturation being claimed? Praxis Link - does practitioner maturation travel into supervised consequential practice? Evidence Path - can claims be traced to provider-attributable evidence? Integrity - does the whole House avoid overclaiming, silent compensation and confusion between evidence, inference and judgement?

H5 - House panels: what each formation layer asks

The five panels remain descriptive and non-scoring. Read across the final column to test how each panel connects to the others.

House panel	Reader question	Public evidence read-out	Cross-read / relationship check
A - Theory Coverage	What intellectual heritage is displayed as taught?	10 theory families; M/T/A/I/P/U educational-use depth; U where unresolved.	Read with Inquiry to distinguish knowing from evidence-building; with Praxis to test whether ideas reach intervention.
B - Research & Inquiry	How are learners equipped to generate, analyse, test and interpret evidence?	Research design; quantitative; qualitative; mixed; measurement; sampling/evidence quality; causal reasoning; evaluation; action inquiry; diagnostic integration; ethics; M/T/A/I/P/U.	Read with Theory for theory-evidence connection; with Praxis for diagnosis, evaluation and renewed inquiry.
C - Faculty Formation Ecology	What programme-level formative traditions appear available to guide the curriculum?	Anonymous FFL families with V/F/R/S/U evidence depth; no naming, ranking or prestige proxy.	Read against learner-facing demands: research, Use of Self, action inquiry, STS/design, dialogic, institutional-field and power/ethics work.
D - OD Practitioner Maturation	How is the learner formed in Use of Self, OD process consultation and practitioner presence?	FI and visible process-consultation formation; contracting, inquiry/co-inquiry, feedback, client authorship, intervention judgement, evaluation and withdrawal; unresolved remains explicit.	Read with Faculty Formation to ask who can guide maturation; with Praxis to test whether formation becomes consequential supervised practice. OPM is descriptive, non-scoring and not a personality/maturity assessment.
E - Praxis Congruence	Is consequential supervised practice present, and what is cultivated within it?	PX establishes qualifying praxis; SPC records S/H/A configurations only within qualifying praxis; unresolved remains explicit.	Read with A-D to ask whether theory, inquiry, formative ecology and practitioner maturation connect to supervised consequential OD practice.

PLINTH - ENABLING LEARNING CONDITIONS

M1-M8 learning architecture, delivery mode IP/BL/ON/MX/U, interaction, supervision and field access. These conditions help the reader judge what forms of learning and data are made possible. They are fit variables and enabling conditions, not scores and not proxies for programme worth.

Relationship	What the reader checks
Theory <=> Inquiry	Are the theories used to frame questions, evidence and interpretation, rather than merely named alongside methods?
Theory <=> Faculty Formation	Does the anonymous formation ecology appear able to guide the intellectual traditions the curriculum asks learners to use?
Inquiry <=> Faculty Formation	Is there visible programme-level capacity to supervise the research, measurement, evaluation or action-inquiry demands placed on learners?
Faculty Formation <=> OD Practitioner Maturation	Does the visible formation ecology appear able to guide Use of Self, process consultation, role judgement and reflexive practitioner presence?
OD Practitioner Maturation <=> Praxis	Does learner formation travel into supervised consequential client-system practice across contracting, inquiry, feedback, intervention, evaluation and withdrawal?
Theory <=> Praxis	Do concepts move beyond mention into diagnosis, intervention choice and consequential practice where claimed?
Inquiry <=> Praxis	Does supervised work visibly use disciplined inquiry, evidence quality, evaluation and renewed learning where claimed?
Faculty Formation <=> Praxis	Does the programme-level formative ecology appear prepared to supervise the kind of client-system practice and reflexivity required?

FOUNDATION - OD FORMATION COMMITMENTS

Science, Humanism and Actionability orient the House without becoming another quantitative score.

SCIENCE
Disciplined knowing; alternative explanation; evidence quality; evaluation.

HUMANISM
Dignity; voice; participation; consent; power awareness; avoidable-harm safeguards.

ACTIONABILITY
Valid information becoming meaningful choice, owned action, evaluation and renewal.

COVERAGE DENOMINATORS

Region	Programme denominator
Africa	27
Asia and Middle East	63
Europe	56
Latin America and Caribbean	41
North America	72
Oceania	17
UK and Ireland	29
Global / transnational	12
GLOBAL	317

EVIDENCE DISCIPLINE

Provider-attributable public evidence, traceability, retained uncertainty and no unsupported inference govern every House claim. Observability remains separate from programme quality.

DISPLAY RULE

Programme-level cells remain separate and unresolved evidence stays visible. Theory/Inquiry educational-use depth, Faculty Formation evidence depth and SPC configurations retain their existing descriptive logic. Roof terms are reader questions, not coded ratings. Regional or global co-coverage is reported only after programme-level audit is sufficiently complete.

NAVIGATION RULE

A programme-row House profile links to H5. Roof terms link to H5; Theory and Inquiry link to H1-H2; Faculty links to H3; OD Practitioner Maturation and Praxis are explained through H4A-H4B. H1-H4B provide a return path to H5.

H1 - Theory Coverage

Theory family	Scope for public-evidence scan
Person in work	Motivation, work design, psychological contract, commitment, engagement, job involvement, identity, fit, stress and well-being.
Interpersonal and group system	Social psychology, group dynamics, influence, power, persuasion, trust, conflict, intergroup relations, voice and psychological safety.
Organisational social system	Climate, culture, subculture, communication, learning, politics, decision processes, justice and institutionalised behaviour.
Organisation architecture and work system	Organisation design, structure, technology, information processing, rewards, coordination, sociotechnical systems, congruence and contingency.
Strategy, mission and organisational direction	Strategy, mission/purpose, posture, strategic leadership, capability, alignment, fit and renewal.
Organisation and environment	Open systems, uncertainty, stakeholders, resource dependence, ecology, legitimacy, networks and external effectiveness.
Institutional and societal systems	Institutional fields, professions, collective action, societal culture, participatory governance, field change and institutional development.
Change theories and mechanisms	Planned/field change, action science, normative-re-educative, behavioural learning, dialogic/generative, emergent/complexity, presencing, sociotechnical, congruence, political/dialectical and institutional/field change.
Intervention approaches / change architectures	Action research, survey feedback, process consultation, Appreciative Inquiry, Future Search, Open Space, large-group methods, Theory U, AmericaSpeaks, Bhagidari, organisation design and sociotechnical redesign.
Power, ethics and legitimate influence	Agency, consent, dignity, voice, authority, coercion, persuasion/manipulation, justice, harm and ethics of intervention.

H1 continued - audit axes and educational-use depth

Audit axis	How it is used
Disciplinary provenance	Psychology, social psychology, OB, sociology, anthropology, systems/cybernetics, organisation theory/design, strategy, ethics and governance.
Philosophical / epistemic premise	Empirical, humanistic, pragmatic/action-inquiry, systems, constructionist/interpretive, critical/pluralist, phenomenological or complexity/process.
Level of explanation	Individual, dyad/interpersonal, group, intergroup, organisation, inter-organisational network, institution/field and societal/cultural context.
Theoretical function	Descriptive, explanatory, diagnostic, normative, change-process or intervention theory.
OD relationship	Constitutive, shared, transferable, adjacent or unresolved. OD relationship is not the same as theory validity.
Educational-use depth	M mention; T taught; A applied to analysis/diagnosis; I intervention-linked; P praxis-integrated; U unresolved; dash not found.

Evidence-depth safeguard

M -> T -> A -> I -> P describes increasing depth of publicly evidenced educational use, not a quality progression. All letters receive the same neutral colour treatment. WCL blue (#045BAA) is reserved for live internal navigation. A named method does not establish its theoretical lineage, and theory teaching does not establish praxis integration.

Theory-method separation

Appreciative Inquiry, Future Search, Theory U, AmericaSpeaks, Bhagidari or sociotechnical redesign may be visible as approaches or change architectures without proving that the corresponding constructionist, systems, complexity, governance or other theoretical traditions are substantively taught.

H2 - Research & Inquiry Methods

Evaluation and research formation are inspected as related but distinct capacities. Qualitative and quantitative routes remain visible separately; mixed methods requires explicit integration rather than the mere presence of both.

Research & inquiry family	Scope for public-evidence scan
Research design & inquiry logic	Research questions, hypotheses/propositions, constructs, units of analysis, design choice and theory-evidence relationships.
Quantitative methods	Surveys, descriptive/inferential statistics, hypothesis testing, regression/multivariate work, experiments/quasi-experiments, longitudinal or network analysis where visible.
Qualitative methods	Interviews, focus groups, observation, ethnography, case study, thematic/grounded/narrative/discourse approaches and interpretive analysis.
Mixed methods	Explicit integration of qualitative and quantitative evidence, including convergence/divergence and design logic.
Measurement & psychometrics	Operationalisation, scale use/development, reliability, construct/criterion validity, measurement error and response bias.
Sampling & evidence quality	Sampling logic, representation or transferability, saturation, bias, missingness and limitations of inference.
Causal reasoning	Alternative explanations, temporal ordering, comparison, confounding, attribution and limits on causal claims.
Evaluation methods	Baseline/outcome evidence, process/formative/developmental evaluation, intervention effects and renewal.
Action research / collaborative inquiry	Iterative inquiry-action-reflection cycles, co-inquiry, participatory research and feedback into action.
Diagnostic integration	Triangulation and synthesis of evidence into diagnosis/co-diagnosis, alternatives and intervention design.
Research ethics	Consent, confidentiality, dignity, data stewardship, power, harm, ownership and responsible return/use of findings.

Applied behavioural-science chain: conceptualisation -> theory -> research design -> data generation -> analysis/inference -> diagnosis/co-inquiry -> intervention choice -> evaluation -> reflection/renewed inquiry. Instrument use alone does not establish methodological formation; coverage at one point does not prove integration across the chain.

H3 - Anonymous Faculty Formation Ecology

Faculty Formation Ecology is a multi-label layer asking what intellectual, philosophical, practitioner and supervisory traditions appear available to guide learners. Public reporting does not name or rank individual faculty members.

Faculty formation family	Public programme-level reading
Behavioural science / classical OD	Behavioural-science and classical OD formation.
Humanistic / experiential / Use of Self	Experiential, reflexive and humanistic practitioner formation.
Action inquiry / action science	Action inquiry, action science and collaborative inquiry traditions.
Group relations / systems-psychodynamic	Group relations and systems-psychodynamic formation.
Systems / sociotechnical	Systems, sociotechnical and work-system traditions.
Organisation design / strategy	Organisation design, information-processing and strategy traditions.
Dialogic / constructionist	Dialogic, generative and constructionist traditions.
Emergent / complexity	Emergent, complexity and process-oriented traditions.
Institutional / community / societal change	Institutional, community, field and societal-change traditions.
Critical / power-aware / emancipatory	Critical, power-aware, justice and emancipatory traditions.
Research / measurement	Research-methodological, measurement and evaluation formation.
Coaching / facilitation / helping professions	Helping-profession formation relevant to relational practice.
Professional / managerial practice	Consequential professional or managerial practice formation.
Unresolved	Insufficient public evidence to resolve a formation family responsibly.

H3 continued - evidence depth and Faculty-Curriculum Congruence

V/F/R/S/U describes evidence depth, never a quality or prestige progression. Provider-attributable biographies, qualifications, publications and practice records may support internal analysis, but public output aggregates the programme-level ecology and does not infer private beliefs from titles, reputation or institutional prestige.

The Directory may compare learner-facing demands with the formation ecology available to guide them: research/inquiry with research-methodological formation; Use of Self with humanistic/experiential formation; action research with action-inquiry formation; sociotechnical work with systems/STS formation; organisation design with design/strategy formation; dialogic work with constructionist/dialogic formation; institutional-field work with institutional/community formation; and power/ethics work with critical/power-aware and humanistic formation. Congruence is descriptive and does not infer programme quality.

Faculty Formation does not establish PX or SPC by itself. PX asks whether consequential supervised client-system practice is structurally present. SPC asks what Science-Humanism-Actionability congruence is visibly cultivated within qualifying supervised praxis. FFL supplies a separate question: whether the programme-level formation ecology appears prepared to guide the kinds of theory, inquiry and practice demanded of learners.

Code	Evidence depth
V	Lineage visible
F	Substantive formation established
R	Consequential practice established
S	Formative/supervisory use with learners established
U	Unresolved

H4A - OD PRACTITIONER MATURATION (OPM)

OD Practitioner Maturation

OD Practitioner Maturation is a descriptive developmental lens for how the learner is formed to enter, inquire, relate, consult, intervene, evaluate and withdraw as an OD practitioner. Its centre is embodied Use of Self, OD process consultation and practitioner presence. Maturation here refers to role-capacity development, not age, personality, psychological maturity, personal worth or professional status.

Process consultation is read as the disciplined use of self and relationship in helping a client system inquire into its own processes, generate valid information, exercise meaningful choice and take owned action while retaining client authorship. The Directory uses the OD Map sequence - entry/contracting -> inquiry or co-inquiry -> feedback/sense-making -> choice -> intervention design and delivery -> evaluation -> withdrawal - as a developmental heuristic, not as a required named curriculum or scored model.

Maturation may be cultivated through formal supervision and field practice, but also through sustained mentorship, apprenticeship, shadowing, co-consulting, observation and debrief with seasoned practitioners when these are connected to theory, inquiry, reflective independence and progressively accountable responsibility. Proximity to experience alone is not treated as formation evidence: apprenticeship can transmit blind spots as readily as judgement unless the learning process makes interpretation, feedback and challenge visible.

FI, C1-C6, MOST and supervision evidence may inform this reading; PX/SPC confirm whether maturation reaches consequential supervised practice. No apprenticeship or mentorship signal automatically upgrades FI, FFG, PX, SPC, ODCA or Core status.

Maturation is descriptive and non-scoring. It asks how role capability is formed and supervised; it is not a personality, age, worth or status assessment.

H4B - Supervised Praxis Congruence (SPC)

PX asks whether supervised consequential praxis exists. SPC is narrower: within qualifying praxis, which of Science, Humanism and Actionability are visibly designed into the project and attended to in supervision? SPC is configurational, non-additive and non-ranking.

SPC code	Configuration
SPC-S	Science
SPC-H	Humanism
SPC-A	Actionability
SPC-SH	Science + Humanism
SPC-SA	Science + Actionability
SPC-HA	Humanism + Actionability
SPC-SHA	Science + Humanism + Actionability
SPC-U	Qualifying supervised praxis is visible, but S/H/A congruence cannot be responsibly resolved from public evidence.

Project and supervision evidence continues on the following page.

H4B - Supervised Praxis Congruence (continued)

Element	What the audit looks for
Science	Project: disciplined inquiry, evidence generation/analysis, diagnosis and evaluation. Supervision: assumptions, evidence quality, alternative explanations and learning from consequences.
Humanism	Project: contracting, dignity, voice, participation, consent where relevant, attention to power/harm and client-system agency. Supervision: ethical stance, power, inclusion and practitioner use of self.
Actionability	Project: valid information, genuine alternatives, meaningful client choice/ownership, feasible action, evaluation and renewal. Supervision: ownership, consequences, implementation and renewed choice.

SPC is assigned only when qualifying supervised consequential OD praxis is visible. If PX itself is not established, SPC is not inferred. A consultancy project or submitted report does not by itself establish SPC.

INTERPRETIVE SAFEGUARD

Navigation, typography and source links support inspection of the evidence record. They do not alter programme classification, evidence status or the Directory's uncertainty rules.

ANNEXURE I

Stakeholder feedback, collaboration and field learning

DIGITAL WORKFLOW SAFEGUARD

Any future portal should preserve the controlled statuses: Received · Evidence lead · Public source identified · Clarification sought · Re-audit opened · Method rule under review · Reflected in subsequent edition · Not established from current evidence · Deferred.

AI can accelerate discovery and comparison, but it does not create collective validation. This Annexure provides a route for programme providers, participants, alumni, practitioners, scholars and other stakeholders to improve the public evidence base and the Directory method. Feedback does not automatically cause the curator to change an entry. The same rule applies to delivery mode and learning architecture: feedback may identify public-source evidence about mode, M1-M8 form or their integration, but unsupported claims remain evidence leads rather than silent row changes.

Route	What the contribution can do
1. Verify a public entry	Identify a changed title, status, mode, curriculum, inception/continuity claim, House lens, faculty/praxis feature or assurance field. Supply the Programme ID and a provider-attributable public source where available.
2. Surface an observability gap	Show where a consequential programme feature may exist but is not publicly visible enough to establish. This can guide a re-audit and may also reveal a wider disclosure problem across the field.
3. Challenge the method	Identify a false positive/negative, boundary problem, regional or language blind spot, classification weakness, or search/algorithm limitation. The issue may lead to a method-rule review rather than an immediate row change.
4. Collaborate or peer review	Programme teams may compare how shared features are publicly described; independent practitioners, scholars or method specialists may test the Directory logic. Collaboration informs evidence and method but does not confer preferential status.

ANNEXURE I · CONTINUED

I5 - Close the learning loop

Feedback is complete only when its status and consequence remain traceable. Closing the learning loop does not mean that every contribution becomes a changed programme row; it means that the status of the contribution and its methodological or evidentiary consequence remain visible.

CONTROLLED OUTCOMES

Received · Evidence lead · Public source identified · Clarification sought · Re-audit opened · Method rule under review · Reflected in subsequent edition · Not established from current evidence · Deferred.

Minimum submission

Programme ID; relationship to the programme or field; issue observed; public provider-attributable source where available; confidence or uncertainty; and permission for follow-up. Feedback may reveal a factual issue, an observability gap, an evidence lead or a method question; these remain distinguishable until verified.

Continue the evidence / re-audit pathway

Use Annexure K for the feedback and re-audit route and Annexure G for utility, accuracy and reach safeguards. Fresh web discovery and evidence-refresh leads continue on the following page.

FIELD-LEARNING RULE

A contribution becomes evidence only after provider-attributable verification. A verified source changes a programme row only through controlled re-audit and a subsequent edition.

Fresh web discovery and evidence-refresh leads

This note records public-web evidence surfaced after the usability and terminology refinements. The leads below distinguish newly surfaced programme candidates from newer official sources for programmes already in the register. They are audit inputs only. Programme count, registry class, ODCA, FI, PX, SPC, ILEA and evidence-state changes require the normal provider-attributable review before any row is altered.

Newly surfaced candidates for formal audit

Fresh-discovery programme / status	Region	Audit significance	Public source
Ateneo CORD - Diploma in Organization Development	Asia and Middle East	Integrated into the current main regional register; depth assurance remains pending.	Official source
Ateneo CORD - Certificate Course in Introduction to Organization Development	Asia and Middle East	Integrated into the current main regional register; depth assurance remains pending.	Official source
Sacred Heart University - MS in Organizational Development & Psychology	North America	Already present in the main register; later official evidence retained as an evidence-refresh lead.	Official source
Temple University - Organizational Development Graduate Certificate	North America	Integrated into the current main regional register; depth assurance remains pending.	Official source
University of St. Thomas - Transformational Change and Organization Development Graduate Certificate	North America	Integrated into the current main regional register; depth assurance remains pending.	Official source
Drexel University - Graduate Certificate in Organization and Talent Development	North America	Integrated into the current main regional register; depth assurance remains pending.	Official source
Queen's University IRC - Organization Development Fundamentals Certificate	North America	Integrated into the current main regional register; depth assurance remains pending.	Official source

Fresh web discovery and evidence-refresh leads - continued

Fresh-discovery programme / status	Region	Audit significance	Public source
University of Minnesota CCAPS - Organization Development Certificate	North America	Already present in the main register; later official evidence retained as an evidence-refresh lead.	Official source
PMAP / University of Asia and the Pacific - Certificate in Organization Development	Asia and Middle East	Integrated into the current main regional register; depth assurance remains pending.	Official source
PMAP / Far Eastern University - Certificate in Organization Development	Asia and Middle East	Integrated into the current main regional register; depth assurance remains pending.	Official source
PMAP / San Beda College Alabang - Certificate in Organization Development	Asia and Middle East	Integrated into the current main regional register; depth assurance remains pending.	Official source

Later official evidence for existing register entries

Existing programme	Evidence-refresh significance	Public source
TISS Executive PG Diploma in OD, Change and Leadership	Current admissions page confirms 14-month part-time programme with classroom teaching, training, field practice and coaching.	Official source
Penn State OD&C; Essentials Graduate Certificate	Current page confirms 12-credit certificate and skills in OD/change, Appreciative Inquiry, process consultation and evaluation.	Official source
East Texas A&M; OD Graduate Certificate	2026-27 catalog confirms online 12-credit OD certificate and prescribed OD-related courses.	Official source
Schulich ExecEd Masters Certificate in Organization Development and Change	Programme page exposes OD values, use of self, process vs management consulting, diagnostic/dialogic OD, contracting, data collection, feedback, intervention design and evaluation.	Official source
HEC Montréal Certification in Organizational Development	Current executive-education page references foundations, humanistic values, diagnostic/dialogic approaches and intervention selection.	Official source
SMU Academy Advanced Certificate in Organisation Development	Current module pages confirm certificate structure, module requirements, 2026 intakes and online components.	Official source
NTL OD Certificate Program	Current page confirms OD diagnostic models, open systems and the OD practitioner role; related UK programme evidence references theory roots, action research and use of self.	Official source
Institute of Organization Development - OD Certification Program	Current page describes a seven-step action research model, leadership involvement, needs assessment, culture/systems alignment and implementation planning.	Official source

EVIDENCE-REFRESH LEADS

How an evidence lead enters a future edition

This page holds the decision rule for fresh discovery: a lead can trigger verification and re-audit, but it cannot silently change a programme row.

1 • Treat it as a lead

A new search result, provider message or possible programme is not yet established evidence.

[Annexure I • feedback & field learning](#)

2 • Verify the provider-attributable source

Check programme identity, continuity, curriculum, mode and any evidence needed for the claimed learning architecture.

[Annexure J • programme sources](#)

3 • Re-audit the affected fields

Revisit classification, ODCA, faculty/formation/praxis and intervention evidence only where the verified source warrants it.

[Annexure K • feedback & re-audit](#)

4 • Change only a subsequent edition

No candidate is added to the 317 count and no existing row is revised merely because a lead was discovered.

[Return to Directory architecture](#)

CONTROLLED RULE

Do not mechanically add candidates to the 317 count or update existing rows from discovery leads.
Each item requires source verification and controlled re-audit before a future edition changes row content.

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - provider-attributable public evidence

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
AF-001	University of Pretoria Organisational Development and Transformation Module	D1 · Moderate	Official source
AF-002	Academy for Organisational Change Higher Certificate in OD and Change	D0 · Low	Official source
AF-003	UNISA Postgraduate Diploma in Organisational Development	D2 · High	Official source
AF-004	Uganda Management Institute Postgraduate Diploma in Organisational Development Uganda	D2 · High	Official source
AF-005	University for Business and Integrated Development Studies - Diploma in Organisational Practice and Development	D2 · High	Official source
AF-006	Civil Society Academy Organisational Development for Civil Society Global	D1 · Moderate	Official source
AF-007	College for Community and Organization Development Diploma in Community and Organizational Development	D2 · High	Official source
AF-008	College for Community and Organization Development MSc Organization Development	D2 · High	Official source
AF-009	College for Community and Organization Development Postgraduate Diploma in Organisational Development	D2 · High	Official source
AF-010	University of Cape Town Organisational Effectiveness Short Course	D1 · Moderate	Official source
AF-011	OD Institute Ghana - Postgraduate Diploma in Organization Development	D2-R	Official source
AF-012	OD Institute Ghana - Master of Arts in Organization Development	D2-R	Official source
AF-013	Kabarak University - Master of Science in Organizational Development	D2-R	Official source
AF-014	Heritage Christian University - Master of Arts in Organisation Development and Consulting	D2-R	Official source
AF-015	USIU-Africa - MSc in Management and Organizational Development	D2-R	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
AF-016	College for Community and Organization Development - BSc in Community and Organization Development	D2-R	Official source
AF-017	College for Community and Organization Development - MPhil in Organization Development and Entrepreneurship	D2-R	Official source
AF-018	Ambo University - MA in Educational Planning, Human Resource and Organizational Development	D2-R	Official source
AF-019	Stellenbosch University - MCom in Industrial Psychology	D2-R	Official source
AF-020	Evangelical Presbyterian University College - BSc Business Administration: Human Resource Management and Organisation Development	D2-R	Official source
AF-021	University for Business and Integrated Development Studies - BSc Organizational Practice and Development	D2-R	Official source
AF-022	University for Business and Integrated Development Studies - MSc Organizational Practice and Development	D2-R	Official source
AF-023	University for Business and Integrated Development Studies - MPhil Organizational Practice and Development	D2-R	Official source
AF-024	University for Business and Integrated Development Studies - PhD Organizational Practice and Development	D2-R	Official source
AF-025	University of Professional Studies, Accra - MSc Leadership and Organisational Development	D2-R	Official source
AF-026	Kumasi Technical University - MSc Business Administration and Innovation (Management and Organizational Development)	D2-R	Official source
AF-027	St Paul's University - Master of Development Studies (Organizational Development specialization)	D2-R	Official source
AM-001	Bizpowers Organization Development Practice Course	D1 · Moderate	Official source
AM-002	Japan Productivity Center First Learning Organization Development	D1 · Moderate	Official source
AM-003	Middle Earth HR Diploma in Organization Development and	D2 · Moderate	Official source
AM-004	National Cheng Kung University Organizational Development and Change Course	D1 · Moderate	Official source
AM-005	National Chengchi University Human Resource and Organizational Development Course	D2 · High	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
AM-006	National Chung Hsing University Organization Development and Change Course	D2 · High	Official source
AM-007	SANNO Managers Introduction to Organization Development	D1 · Moderate	Official source
AM-008	Tunghai University Organization Development Seminar	D1 · Moderate	Official source
AM-009	Aastha Advanced and Meta Process Laboratories	D0 · Low	Official source
AM-010	Aastha Summer Event Human Process Laboratories	D0 · Low	Official source
AM-011	Japan Action Learning Association Senior Action Learning Coach	D0 · Low	Official source
AM-012	Japan Productivity Center Organization Development	D0 · Low	Official source
AM-013	Keio MCC Organization Development Theory and Practice	D0 · Low	Official source
AM-014	National Sun Yat-sen University Organizational Development II	D1 · Moderate	Official source
AM-015	Nippon Manpower OD Facilitator Development Programme	D0 · Low	Official source
AM-016	Open University Malaysia Master of Human Resource Management with Organization Development pathway	D2 · Moderate	Official source
AM-017	Universiti Kebangsaan Malaysia MA Industrial and Organizational Psychology	D1 · Moderate	Official source
AM-018	ISABS Organisation Development Certification Programme	D2 · High	Official source
AM-019	ISABS Professional Development Programme	D0 · Low	Official source
AM-020	ISODC China Advanced OD Consultant Certification (AODCC)	D0 · Low	Official source
AM-021	ODCF Japan OD Professional Programme	D0 · Low	Official source
AM-022	People First Organization Development Certification Programme	D1 · Moderate	Official source
AM-023	SMU Academy Advanced Certificate in Organisation Development	D2 · High	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
AM-024	Singapore Civil Service College Graduate Certificate in Organisation	D1 · Moderate	Official source
AM-025	Singapore Civil Service College OD Practitioner Foundational	D2 · High	Official source
AM-026	TISS Executive Postgraduate Diploma in Organisation Development, Change and Leadership	D2 · High	Official source
AM-027	TISS MA Organisation Development, Change and Leadership	D1 · Moderate	Official source
AM-028	Singapore University of Social Sciences Community Leadership and Organisational Development Singapore	D2 · High	Official source
AM-029	TISS Participatory Training Methodology for Social Development	D1 · Moderate	Official source
AM-030	Group Relations India Residential	D0 · Low	Official source
AM-031	ISABS BLHP-ALHP T- group Development Pathway	D0 · Low	Official source
AM-032	ODCF Japan Team Facilitation Programme	D0 · Low	Official source
AM-033	Sumedhas Internship in Process Work	D0 · Low	Official source
AM-034	Japan Management Association Learning Organization and Systems	D0 · Low	Official source
AM-035	OD Alternatives - Organisation Development Certification Programme	D2-R	Official source
AM-036	Assumption University - Master of Management in Organization Development	D2-R	Official source
AM-037	Assumption University - PhD in Organization Development	D2-R	Official source
AM-038	SAIDI Graduate School of Organization Development - MA in Organization Development and Planning	D2-R	Official source
AM-039	SAIDI Graduate School of Organization Development - MA in Organization Development - Microfinance	D2-R	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
AM-040	SAIDI Graduate School of Organization Development - PhD in Organization Development and Planning	D2-R	Official source
AM-041	Cebu Doctors University - PhD in Organization Development	D2-R	Official source
AM-042	Cebu Doctors University - PhD in Organization Development - School Administration	D2-R	Official source
AM-043	Nueva Vizcaya State University - PhD in Organization Development and Planning	D2-R	Official source
AM-044	Rikkyo University - Leadership Development Course ()	D2-R	Official source
AM-045	Tel Aviv University - MSc in Organizational Consulting	D2-R	Official source
AM-046	Bar-Ilan University - MA in Organizational Consulting	D2-R	Official source
AM-047	Peres Academic Center - MA in Organizational Consulting and Development	D2-R	Official source
AM-048	Ono Academic College - MBA specialization in Organizational Behavior and Consulting	D2-R	Official source
AM-049	Indian Institute of Management Ahmedabad - Leadership and Change Management Programme	D2-R	Official source
AM-050	Indian Institute of Management Ahmedabad - Managing the Self in Organizations	D2-R	Official source
AM-051	Indian Institute of Management Ahmedabad - Public Policy Leadership and Strategy Programme	D2-R	Official source
AM-052	De La Salle-College of Saint Benilde - Master in Human Resource Management	D2-R	Official source
AM-053	University of Santo Tomas - Bachelor of Arts in Behavioral Science	D2-R	Official source
AM-054	Indian Institute of Management Calcutta - Executive Programme in Human Resource Management	D2-R	Official source
AM-055	Academy of Human Resource Development - Fellow Program in HRD	D2-R	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
AM-056	Institute of Rural Management Anand - Post Graduate Diploma in Management (Rural Management)	D2-R	Official source
AM-057	Bangladesh Institute of Management - Post-Graduate Diploma in Human Resource Management	D2-R	Official source
AM-058	University of Doha for Science and Technology - MSc Human Resource Management	D2-R	Official source
EU-001	Nyenrode Change Management and Organizational Development Module	D1 · Moderate	Official source
EU-002	FHNW DAS Integrative- Systemic Consulting: Coaching, Team Coaching and Organisational Development	D1 · Moderate	Official source
EU-003	FHNW MAS Change and Organisationa Dynamics	D2 · High	Official source
EU-004	Metaplan Executive Program for Organizational Leadership	D0 · Low	Official source
EU-005	OEGGO Group Dynamics and Organisational Consulting Training	D0 · Low	Official source
EU-006	Radboud University Psychology of Organisational Change	D1 · Moderate	Official source
EU-007	Rennes School of Business - Design et changement organisationnel strategique	D2 · High	Official source
EU-008	Rennes School of Business - Leadership strategique, design organisationnel et IA	D2 · High	Official source
EU-009	Rotterdam School of Management MSc People, Organisations and Change	D0 · Low	Official source
EU-010	Sioo Advanced Consulting and Change	D2 · High	Official source
EU-011	Trigon OE Professionell	D0 · Low	Official source
EU-012	Universidade Catolica Portuguesa Pos-Graduacao Desenvolvimento Organizacional e Capacitacao de Equipas e Pessoas	D1 · Moderate	Official source
EU-013	artop Systemische Organisationsberatung	D0 · Low	Official source
EU-014	isb Systemische Organisationsentwicklung and Change Compact	D0 · Low	Official source
EU-015	isb Systemische Organisationsentwicklung, Change & Transformation I-II	D0 · Low	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
EU-016	Copenhagen Business School Master of Management Development	D0 · Low	Official source
EU-017	Frankfurt School Organisational Development Certificate Course	D1 · Moderate	Official source
EU-018	HWZ CAS Systemic Organisational Development	D1 · Moderate	Official source
EU-019	INSEAD Executive Master in Change	D0 · Low	Official source
EU-020	Kalaidos CAS Organisational Development and Consulting	D1 · Moderate	Official source
EU-021	NEOMA Business School - MSc Strategy, Organisation and Consulting	D2 · High	Official source
EU-022	RPTU MA Systemic Consulting	D2 · High	Official source
EU-023	SGO CAS Organisational Development	D1 · Moderate	Official source
EU-024	Trigon CAS Organisationsentwicklung	D0 · Low	Official source
EU-025	University of Barcelona Master Advanced Leadership and Group Dynamics	D0 · Low	Official source
EU-026	Utrecht University Executive Master Organisation, Culture and Management	D2 · High	Official source
EU-027	iaelyon School of Management - Master Management, Conseil et Changement (MC2)	D2 · High	Official source
EU-028	European Organisation Design Forum Masterclass	D0 · Low	Official source
EU-029	ISEOR - Socio-Economic Management and Change programme Lyon /	D1 · Moderate	Official source
EU-030	Il Nodo Group Relations Conference	D0 · Low	Official source
EU-031	PHSG CAS Organisational Consulting and Leadership Coaching	D1 · Moderate	Official source
EU-032	University of Kassel Master Coaching, Organisationsberatung and Supervision	D0 · Low	Official source
EU-033	ZHAW MAS Coaching and Organisationsberatung	D0 · Low	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
EU-034	Jonkoping University MSc Leading Change, Organisations and People	D2 · High	Official source
EU-035	Paris Dauphine Executive Master Coaching et Transformation des Organisations Publiques	D0 · Low	Official source
EU-036	Sioo Executive Change Management	D0 · Low	Official source
EU-037	The Hague University Post-HBO Consulting and Change Management	D1 · Moderate	Official source
EU-038	Trigon OE-Werkstatt / Landkarten der Transformation	D0 · Low	Official source
EU-039	University of Antwerp Advanced Master People and Change Management	D0 · Low	Official source
EU-040	Vrije Universiteit Amsterdam MSc Change Management	D0 · Low	Official source
EU-041	ZHAW CAS Change Management, Organisational Consulting and Development	D2 · High	Official source
EU-042	Scherer Leadership Center - Leading Change: Checklist for Success	D2-R	Official source
EU-043	Scherer Leadership Center - The OD Academy	D2-R	Official source
EU-044	IÉSEG School of Management - Executive Mastère Spécialisé Direction de la Transformation et du Développement Humain	D2-R	Official source
EU-045	Université de Strasbourg - Conduite de projet et du changement	D2-R	Official source
EU-046	FUNIBER Portugal - Mestrado em Consultoria e Desenvolvimento Organizacional	D2-R	Official source
EU-047	University of Coimbra - Mestrado em Psicologia do Trabalho, das Organizações e dos Recursos Humanos	D2-R	Official source
EU-048	Universidade Europeia - Pós-Graduação em Liderança e Desenvolvimento Pessoal	D2-R	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
EU-049	Instituto Politécnico de Tomar - Pós-Graduação em Inovação, Transformação e Desenvolvimento Organizacional	D2-R	Official source
EU-050	Lucerne University of Applied Sciences and Arts - Fachseminar Organisationsentwicklung - zukunftsorientierte Gestaltung	D2-R	Official source
EU-051	Lucerne University of Applied Sciences and Arts - CAS Organisation und Kultur entwickeln	D2-R	Official source
EU-052	Witten/Herdecke University - Transformationsmanagement und systemische Organisationsentwicklung	D2-R	Official source
EU-053	SRH Fernhochschule - Hochschulzertifikat Organisationsentwicklung & New Work	D2-R	Official source
EU-054	Johannes Gutenberg University Mainz - CAS Organisationsentwicklung: Systemisch und Agil	D2-R	Official source
EU-055	University of Koblenz - Certificate Organisationsgestaltung	D2-R	Official source
EU-056	Hochschule der Medien Stuttgart - Change Management und Organisationsentwicklung	D2-R	Official source
LA-001	CUN Especializacion en Desarrollo Organizacional y Gestion del Talento Humano	D2 · High	Official source
LA-002	Pontificia Universidad Catolica de Chile Diplomado en Gestion de Personas con mencion en Desarrollo	D2 · High	Official source
LA-003	Pontificia Universidad Javeriana Cali Especializacion en Procesos Humanos y Desarrollo Organizacional	D2 · High	Official source
LA-004	Universidad Simon Bolivar Especializacion en Desarrollo Humano y Organizacional	D2 · High	Official source
LA-005	Universidad del Norte Especializacion en Desarrollo Organizacional y Procesos Humanos	D2 · High	Official source
LA-006	Universidad del Tolima Especializacion en Gerencia del Talento Humano y Desarrollo Organizacional	D1 · Moderate	Official source
LA-007	Mackenzie MBA Gestao de Pessoas e Desenvolvimento Organizacional	D1 · Moderate	Official source
LA-008	SENAC Pos-Graduacao Gestao de Pessoas: Humanizacao e Desenvolvimento Organizacional Brazil	D2 · Moderate	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
LA-009	Universidad Catolica San Pablo Desarrollo Organizacional with Talent Management, KPIs and OKRs Peru /	D2 · High	Official source
LA-010	Universidad Catolica San Pablo Desarrollo Organizacional y Gestion	D2 · High	Official source
LA-011	Unyleya MBA Executivo em Gestao da Mudanca Organizacional Brazil / Online	D2 · Moderate	Official source
LA-012	CENTRUM PUCP Diploma Desarrollo Organizacional y Gestion del Cambio	D0 · Low	Official source
LA-013	Institucion Universitaria de Envigado Especializacion en Desarrollo Organizacional	D2 · High	Official source
LA-014	Instituto Federal de Alagoas Especializacao em Desenvolvimento Organizacional	D2 · High	Official source
LA-015	Pontificia Universidad Catolica de Chile Diplomado en Desarrollo	D2 · High	Official source
LA-016	Santo Tomas Diplomado en Desarrollo Organizacional	D2 · High	Official source
LA-017	UDEM Maestria en Desarrollo Organizacional	D0 · Low	Official source
LA-018	UNAD Especializacion en Alta Gerencia y Desarrollo Organizacional Colombia /	D2 · High	Official source
LA-019	Unifatecie Especializacao em Gestao de Conflitos e Desenvolvimento	D2 · Moderate	Official source
LA-020	Universidad Andres Bello Diplomado en Desarrollo Organizacional	D2 · High	Official source
LA-021	Universidad Continental Doctorado en Gestion de Recursos Humanos y Desarrollo Organizacional	D2 · High	Official source
LA-022	Universidad de Chile Diploma Cambio e Innovacion Organizacional	D0 · Low	Official source
LA-023	Universidad de Chile Diplomado en Desarrollo Organizacional for University Personnel	D1 · Moderate	Official source
LA-024	Caribbean Group Relations Conference	D0 · Low	Official source
LA-025	Universidad de Chile Diploma Coaching y Cambio Organizacional	D0 · Low	Official source
LA-026	Universidad Externado de Colombia - Maestría en Gestión Humana y Desarrollo Organizacional	D2-R	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
LA-027	Universidad Externado de Colombia - Especialización en Gestión del Desarrollo y Cambio Organizacional	D2-R	Official source
LA-028	Universidad EAFIT - Maestría en Desarrollo Humano Organizacional	D2-R	Official source
LA-029	Universidad Latinoamericana - Maestría en Desarrollo Organizacional y Talento Humano	D2-R	Official source
LA-030	UTEG - Maestría en Desarrollo Organizacional	D2-R	Official source
LA-031	Universidad De La Salle Bajío - Maestría en Desarrollo Organizacional	D2-R	Official source
LA-032	Universidad Panamericana - Maestría en Desarrollo Estratégico Organizacional	D2-R	Official source
LA-033	Universidad Tamaulipeca - Maestría en Desarrollo Organizacional	D2-R	Official source
LA-034	Universidad Monter - Maestría en Desarrollo Organizacional	D2-R	Official source
LA-035	Universidad del Norte - Maestría en Desarrollo Organizacional y Procesos Humanos	D2-R	Official source
LA-036	Universidad de Tijuana - Maestría en Desarrollo Organizacional	D2-R	Official source
LA-037	CPEM - Maestría en Desarrollo Organizacional	D2-R	Official source
LA-038	Universidad de Belgrano - Maestría en Análisis y Gestión Organizacional	D2-R	Official source
LA-039	Universidad Tecnológica Nacional - Experto Universitario en Desarrollo y Mejora de la Cultura Organizacional	D2-R	Official source
LA-040	Universidad Austral - Maestría en Desarrollo de Organizaciones Centradas en las Personas	D2-R	Official source
LA-041	Universidad del Salvador - Maestría en Coaching y Cambio Organizacional	D2-R	Official source
NA-001	Penn State World Campus - OD and Change Essentials Graduate Certificate	D3 · High	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
NA-002	George Washington University MA Organizational Leadership and Learning	D2 · High	Official source
NA-003	NTL Human Interaction Laboratory	D3 · High	Official source
NA-004	University of Georgia MEd Learning, Leadership and Organization Development	D2 · High	Official source
NA-005	University of Louisville MS Human Resources and Organization Development	D0 · Low	Official source
NA-006	BGSU Doctorate in Organization	D3 · High	Official source
NA-007	BGSU Master of Organization	D3 · High	Official source
NA-008	Benedictine University PhD in Organization Development	D3 · High	Official source
NA-009	Case Western Master of Leadership and Organizational Change (MPOD lineage)	D3 · High	Official source
NA-010	Colorado State PhD Organizational Learning, Performance and Change	D3 · High	Official source
NA-011	East Texas A&M University Organization Development Graduate Certificate	D1 · Moderate	Official source
NA-012	Fielding MA in Organization Development and Leadership	D2 · High	Official source
NA-013	Fielding PhD in Organizational Development and Change	D0 · Low	Official source
NA-014	George Mason University MS Organization Development and Knowledge Management	D2 · High	Official source
NA-015	Georgetown Certificate in OD Consulting and Change Leadership	D3 · High	Official source
NA-016	HEC Montreal - Certificate in Organizational Development	D2 · High	Official source
NA-017	HEC Montreal - DESS Management, Organizational Development	D2 · High	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
NA-018	HEC Montreal - MSc in Management, Organizational Development	D2 · High	Official source
NA-019	Institute of Organization Development OD Certification Programme	D2 · Moderate	Official source
NA-020	Institute of Organization Development OD Consultant Certification	D2 · Moderate	Official source
NA-021	Institute of Organization Development OD Process Professional Certification	D2 · Moderate	Official source
NA-022	Leadership Institute of Seattle - MS Leadership, Management and Organization Development	D3 · High	Official source
NA-023	NTL Global Organisation Development Certificate	D3 · High	Official source
NA-024	Penn State World Campus - MPS Organization Development and Change	D3 · High	Official source
NA-025	Penn State World Campus - OD and Change Consulting Skills Graduate Certificate	D3 · High	Official source
NA-026	Pepperdine Master of Science in Organization Development US / Global	D3 · High	Official source
NA-027	Roosevelt University MA Organization Development	D2 · High	Official source
NA-028	Saint Joseph's University - MS Organization Development and Leadership	D2 · High	Official source
NA-029	Saint Joseph's University Organizational Development and Change Certificate	D1 · Moderate	Official source
NA-030	Schulich Executive Education Masters Certificate in Organization Development and Change	D1 · Moderate	Official source
NA-031	UT Dallas MS Leadership and Organizational Development	D3 · High	Official source
NA-032	University of Georgia EdD Learning, Leadership and Organization Development	D0 · Low	Official source
NA-033	University of Georgia PhD Learning, Leadership and Organization Development	D2 · High	Official source
NA-034	University of Minnesota Organization Development Certificate	D1 · Moderate	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
NA-035	University of the Incarnate Word - MS Organizational Development and Leadership	D2 · High	Official source
NA-036	Washington University Certificate in Leadership and Organizational Development	D1 · Moderate	Official source
NA-037	A. K. Rice Institute Group Relations Conference	D2 · High	Official source
NA-038	Case Western Change Management and Appreciative Inquiry Certificate	D2 · High	Official source
NA-039	Champlain College Certified Appreciative Inquiry Practitioner	D0 · Low	Official source
NA-040	Fairleigh Dickinson University Non- Profit Organizational Development Graduate Certificate	D2 · High	Official source
NA-041	Gestalt Center for Organization & Systems Development - OSD Training Program United States / international	D3 · High	Official source
NA-042	Gestalt Institute of Cleveland GILD	D0 · Low	Official source
NA-043	Gestalt Institute of Cleveland Working with Teams and Groups	D2 · High	Official source
NA-044	Gestalt International Study Center - Cape Cod Training Program US /	D3 · High	Official source
NA-045	Human Systems Dynamics Professiona Certification	D0 · Low	Official source
NA-046	Organization Design Forum Certified Organization Design Professional	D0 · Low	Official source
NA-047	Penn Master of Science in Organizational Dynamics	D0 · Low	Official source
NA-048	Royal Roads Graduate Certificate in Organization Design and Development	D0 · Low	Official source
NA-049	Sacred Heart University - PhD Organization Development, Change	D2 · High	Official source
NA-050	USC Center for Effective Organizations - Strategic Organization Design Certificate	D2 · Moderate	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
NA-051	Columbia Executive Master's in Change Leadership	D0 · Low	Official source
NA-052	University of St Thomas Graduate Certificate Transformational Change and OD	D0 · Low	Official source
NA-053	Sacred Heart University - MS in Organizational Development and Psychology	D2-R	Official source
NA-054	University of Oklahoma - Master of Human Relations	D2-R	Official source
NA-055	Northern Arizona University - MEd in Human Relations	D2-R	Official source
NA-056	Colorado State University Global - MS in Leadership and Organizational Development	D2-R	Official source
NA-057	Penn State World Campus - Organization Development and Change Analytics Graduate Certificate	D2-R	Official source
NA-058	Penn State World Campus - Organization Development and Change in Occupational Safety and Health Graduate Certificate	D2-R	Official source
NA-059	University of Toronto OISE - MEd in Adult Education and Community Development	D2-R	Official source
NA-060	University of Toronto OISE - MA in Adult Education and Community Development	D2-R	Official source
NA-061	Université Laval - MSc in Development of People and Organizations	D2-R	Official source
NA-062	Queen's University Industrial Relations Centre - Organizational Foundations	D2-R	Official source
NA-063	McGill University Organizational Development - Leadership Development Program	D2-R	Official source
NA-064	Concordia University - MA in Human Systems Intervention	D2-R	Official source
NA-065	Mount St. Mary's University - Online Organizational Development Certificate	D2-R	Official source
NA-066	Saint Louis University - Organizational Development Post- Baccalaureate Certificate	D2-R	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
NA-067	Boise State University - Online Organizational Development Graduate Certificate	D2-R	Official source
NA-068	Arkansas Tech University - Organizational Development and Learning Graduate Certificate	D2-R	Official source
OC-001	University of Auckland Master of Organisational Psychology	D2 · High	Official source
OC-002	University of Canterbury Master of Organisational Psychology	D2 · High	Official source
OC-003	Australian College Diploma of Business (Organisational Development)	D2 · High	Official source
OC-004	Monarch Institute Diploma of Business (Organisational Development)	D2 · High	Official source
OC-005	Otago Polytechnic Postgraduate Diploma in Applied Management - Developing Effective Organisations	D1 · Moderate	Official source
OC-006	UNSW Graduate Certificate in Leadership and Organisational	D2 · High	Official source
OC-007	Group Relations Australia Extended Conference Pathway	D0 · Low	Official source
OC-008	NIODA Master of Leadership and Management (Organisation Dynamics)	D0 · Low	Official source
OC-009	Macquarie University - Master of Organisational Psychology	D2-R	Official source
OC-010	University of Queensland - Master of Organisational Psychology	D2-R	Official source
OC-011	University of Queensland - Master of Business Psychology	D2-R	Official source
OC-012	Australian Institute of Management - Graduate Certificate in Change Management	D2-R	Official source
OC-013	Deakin University - Organisational Development and Change	D2-R	Official source
OC-014	Australian HR Institute - Organisationa Design	D2-R	Official source
OC-015	Human Resources New Zealand - Organisational Development Essentials	D2-R	Official source
OC-016	Massey University - Designing and Developing Organisations (152325)	D2-R	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
OC-017	University of Waikato - EDLED502 Educational Leadership: Organisationa Change and Development	D2-R	Official source
UK-001	Henley Business School - Leading Change and Organisational Development Masterclass	D2 · High	Official source
UK-002	Roffey Park Institute - Organisational Development Practitioners Programme United Kingdom / international online	D3 · High	Official source
UK-003	University of Manchester MSc Organisational Change and Development	D2 · High	Official source
UK-004	Mayvin MA People and Organisation Development	D0 · Low	Official source
UK-005	NHS Elect Organisational Development Practitioner Programme	D2 · High	Official source
UK-006	Open University Management of Change: Organisation Development and Design Microcredential United	D2 · High	Official source
UK-007	Roffey Park MSc People and Organisational Development	D3 · High	Official source
UK-008	The King's Fund Advanced Organisational Development Practitioner Programme	D2 · High	Official source
UK-009	Hult Ashridge Executive Coaching Qualification Pathway	D0 · Low	Official source
UK-010	Institute for Equity MBA Leadership for Equity, Inclusion and Organisational Development	D1 · Moderate	Official source
UK-011	Tavistock Building Practice as an Organisational Consultant (CPD92)	D0 · Low	Official source
UK-012	Tavistock Certificate in Supervision for Coaching and Consultancy	D0 · Low	Official source
UK-013	Tavistock Certificate in Team Coaching Advanced Programme	D0 · Low	Official source
UK-014	Tavistock Leicester Conference UK /	D0 · Low	Official source
UK-015	Tavistock Postgraduate Diploma in Organisational Supervision	D0 · Low	Official source
UK-016	Tavistock Practitioner Certificate in Consulting and Change (P3C)	D3 · High	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
GL-001	OD Network Global OD Competency Framework Learning Series	D3 · High	Official source
GL-002	Adizes Integrators Training	D2 · High	Official source
GL-003	Bushe-Marshak Institute Dialogic OD Certificate	D0 · Low	Official source
GL-004	Center for Appreciative Inquiry - Appreciative Inquiry Facilitator Training	D3 · High	Official source
UK-017	HEC Paris-Oxford Executive MSc in Change Leadership	D0 · Low	Official source
UK-018	Irish Management Institute Professional Diploma in Leading Change and Transformation	D2 · High	Official source
UK-019	UCD Professional Diploma in Organisation Change and Transformation	D0 · Low	Official source
UK-020	Sheffield Hallam University - MSc Human Resources and Organisational Development	D2-R	Official source
UK-021	University of Plymouth - Organisation Development and Change	D2-R	Official source
UK-022	CIPD - Organisation Development Fundamentals	D2-R	Official source
UK-023	CIPD - Leading Organisation Design and Development	D2-R	Official source
UK-024	CIPD - Basics of Organisation Design and Development	D2-R	Official source
UK-025	University of Edinburgh - Organisational Development Methods	D2-R	Official source
UK-026	The Open University - MA/MSc Open - Managing Change and Organisational Design and Development pathway	D2-R	Official source
UK-027	King's College London - MSc Leadership and Development	D2-R	Official source
UK-028	Tavistock and Portman - MA Consulting and Leading in Organisations: Psychodynamic and Systemic Approaches	D2-R	Official source
UK-029	Tavistock and Portman - Professional Doctorate in Consulting and Leading in Organisations	D2-R	Official source

ANNEXURE J - PUBLIC SOURCE REGISTER

Programme sources - continued

Programme ID links back to the reader row. Public source links remain provider-attributable evidence routes.

ID	Programme	Evidence status	Official source
AM-059	Ateneo CORD - Diploma in Organization Development	D2-R	Official source
AM-060	Ateneo CORD - Certificate Course in Introduction to Organization Development	D2-R	Official source
AM-061	PMAP / Far Eastern University - Certificate in Organization Development	D2-R	Official source
AM-062	PMAP / San Beda College Alabang - Certificate in Organization Development	D2-R	Official source
AM-063	PMAP / University of Asia and the Pacific - Certificate in Organization Development	D2-R	Official source
GL-005	Future Search Academy Certified Facilitator Pathway	D2 · High	Official source
GL-006	ICA Technology of Participation Facilitation Methods / Certified ToP Facilitator	D0 · Low	Official source
GL-007	Presencing Institute Awareness- Based Systems Change Certification	D3 · High	Official source
GL-008	Presencing Institute u-lab: Leading from the Emerging Future	D3 · High	Official source
GL-009	Social Presencing Theater Certification	D2 · High	Official source
GL-010	Adizes Executive Program in Organizational Transformation	D2 · High	Official source
GL-011	Society for Organizational Learning Systems Leadership / Executive Champions	D1 · Low	Official source
GL-012	OpenSourceOD - Open Assessment Certification Program	D2-R	Official source
NA-069	Drexel University - Graduate Certificate in Organization and Talent Development	D2-R	Official source
NA-070	Queen's University IRC - Organization Development Fundamentals Certificate	D2-R	Official source
NA-071	Temple University - Organizational Development Graduate Certificate	D2-R	Official source
NA-072	University of St. Thomas - Graduate Certificate in Transformational Change & Organization Development	D2-R	Official source

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

AF-002 Academy for Organisational Change Higher Certificate in OD and Change Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-OD Learning: Mode U · M3 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AF-013 Kabarak University - Master of Science in Organizational Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-006 Civil Society Academy Organisational Development for Civil Society Global South / Myanmar origin · English / Classification / need: OD-ALIGNED · Need C · OD-ALIGNED · IB-SY / IB-IQ · SID-U Learning: Mode U · M2 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 8/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	AF-014 Heritage Christian University - Master of Arts in Organisation Development and Consulting Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-007 College for Community and Organization Development Diploma in Community and Organizational Development Classification / need: OD-ALIGNED · Need C · OD-ALIGNED · IB-OD · SID-U Learning: Mode U · M3 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 8/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AF-016 College for Community and Organization Development - BSc in Community and Organization Development Classification / need: OD-ALIGNED · Need C · OD-ALIGNED · IB-OD / IB-PA / IB-SY · · SID-U Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-008 College for Community and Organization Development MSc Organization Development Classification / need: OD-ALIGNED · Need C · OD-ALIGNED · IB-OD · SID-U Learning: Mode U · M7 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AF-017 College for Community and Organization Development - MPhil in Organization Development and Entrepreneurship Classification / need: OD-ALIGNED · Need C · OD-ALIGNED · IB-OD / IB-IQ / IB-SY · · SID-U Learning: Mode U · M8 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-009 College for Community and Organization Development Postgraduate Diploma in Organisational Development Classification / need: OD-ALIGNED · Need C · OD-ALIGNED · IB-OD · SID-U Learning: Mode U · M6 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AF-018 Ambo University - MA in Educational Planning, Human Resource and Organizational Development Classification / need: ADJACENT · Need D · ADJACENT · IB-CA / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX2 Official source Reader row
AF-011 OD Institute Ghana - Postgraduate Diploma in Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M6 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	AF-020 Evangelical Presbyterian University College - BSc Business Administration: Human Resource Management and Organisation Development Classification / need: ADJACENT · Need A · ADJACENT · IB-OD / IB-CA Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-012 OD Institute Ghana - Master of Arts in Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	AF-026 Kumasi Technical University - MSc Business Administration and Innovation (Management and Organizational Development) Classification / need: ADJACENT · Need B · ADJACENT · IB-OD / IB-SY Learning: Mode U · M7 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

AF-001 University of Pretoria Organisational Development and Transformation Module Classification / need: OD-ALIGNED · Need A · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M1 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	AF-021 University for Business and Integrated Development Studies - BSc Organizational Practice and Development Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M7 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-003 UNISA Postgraduate Diploma in Organisational Development Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M6 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AF-022 University for Business and Integrated Development Studies - MSc Organizational Practice and Development Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M7 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-004 Uganda Management Institute Postgraduate Diploma in Organisational Development Uganda Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M6 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AF-023 University for Business and Integrated Development Studies - MPhil Organizational Practice and Development Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-005 University for Business and Integrated Development Studies - Diploma in Organisational Practice and Development Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX3 Official source Reader row	AF-024 University for Business and Integrated Development Studies - PhD Organizational Practice and Development Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-010 University of Cape Town Organisational Effectiveness Short Course Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M1 · Mode U · PF3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 5/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	AF-025 University of Professional Studies, Accra - MSc Leadership and Organisational Development Classification / need: ADJACENT · Need B · ADJACENT · IB-OD / IB-SY Learning: Mode U · M7 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-015 USIU-Africa - MSc in Management and Organizational Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	AF-027 St Paul's University - Master of Development Studies (Organizational Development specialization) Classification / need: ADJACENT · Need C · ADJACENT · IB-OD / IB-SY Learning: Mode U · M7 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AF-019 Stellenbosch University - MCom in Industrial Psychology Classification / need: ADJACENT · Need D · ADJACENT · IB-IQ / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	AM-009 Aastha Advanced and Meta Process Laboratories Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

AM-001 Bizpowers Organization Development Practice Course Classification / need: OD-ALIGNED · Need A · OD-ALIGNED · IB-OD Learning: Mode U · M1 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	AM-046 Bar-Ilan University - MA in Organizational Consulting Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
AM-010 Aastha Summer Event Human Process Laboratories Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M4 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AM-049 Indian Institute of Management Ahmedabad - Leadership and Change Management Programme Classification / need: ADJACENT · Need D · ADJACENT · IB-CA / IB-SY Learning: Mode U · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-030 Group Relations India Residential Group Relations Conference India · English / Indian multilingual context · Mode IP: residential Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode IP · M4 · Mode IP · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AM-052 De La Salle-College of Saint Benilde - Master in Human Resource Management Classification / need: ADJACENT · Need D · ADJACENT · IB-CA / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-036 Assumption University - Master of Management in Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	AM-055 Academy of Human Resource Development - Fellow Program in HRD & OD Ahmedabad, India · English / Indian Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ / IB-CA Learning: Mode U · M8 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-037 Assumption University - PhD in Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ Learning: Mode U · M8 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	AM-057 Bangladesh Institute of Management - Post-Graduate Diploma in Human Resource Management Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-CA Learning: Mode U · M6 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-041 Cebu Doctors University - PhD in Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ Learning: Mode U · M8 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	AM-059 Ateneo CORD - Diploma in Organization Development Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD / IB-IQ / IB-FP Learning: Mode ON · M5 · Mode ON · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-042 Cebu Doctors University - PhD in Organization Development - School Administration Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode U · M8 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	AM-060 Ateneo CORD - Certificate Course in Introduction to Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ Learning: Mode U · M2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

AM-002 Japan Productivity Center First Learning Organization Development Classification / need: OD-ALIGNED · Need A · OD-ALIGNED · IB-OD Learning: Mode U · M1 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	AM-020 ISODC China Advanced OD Consultant Certification (AODCC) Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-OD Learning: Mode U · M5 · Mode U · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row
AM-003 Middle Earth HR Diploma in Organization Development and Coaching India / Online · English · Mode ON: online- Classification / need: ADJACENT · Need A · ADJACENT · IB-OD Learning: Mode ON · M3 · Mode ON · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · Moderate · TX-U Official source Reader row	AM-031 ISABS BLHP-ALHP T- group Development Pathway Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M4 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
AM-011 Japan Action Learning Association Senior Action Learning Coach Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AM-034 Japan Management Association Learning Organization and Systems Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
AM-012 Japan Productivity Center Organization Development Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-OD Learning: Mode U · M2 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AM-050 Indian Institute of Management Ahmedabad - Managing the Self in Organizations Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-LN / IB-IQ Learning: Mode U · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-013 Keio MCC Organization Development Theory and Practice Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-OD Learning: Mode U · M2 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AM-051 Indian Institute of Management Ahmedabad - Public Policy Leadership and Strategy Programme Classification / need: ADJACENT · Need C · ADJACENT · IB-CA / IB-SY · SID-U Learning: Mode U · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-018 ISABS Organisation Development Certification Programme Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M5 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AM-054 Indian Institute of Management Calcutta - Executive Programme in Human Resource Management Classification / need: ADJACENT · Need D · ADJACENT · IB-CA / IB-SY Learning: Mode U · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-019 ISABS Professional Development Programme Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AM-056 Institute of Rural Management Anand - Post Graduate Diploma in Management (Rural Management) Anand, India · English / Indian multilingual Classification / need: ADJACENT · Need C · ADJACENT · IB-SY / IB-IQ / IB-PA Learning: Mode U · M6 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

AM-004 National Cheng Kung University Organizational Development and Change Course Classification / need: OD-ALIGNED · Need A · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M1 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	AM-022 People First Organization Development Certification Programme Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode U · M5 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row
AM-005 National Chengchi University Human Resource and Organizational Development Course Classification / need: ADJACENT · Need A · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M1 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AM-032 ODCF Japan Team Facilitation Programme Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF2 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
AM-006 National Chung Hsing University Organization Development and Change Course Classification / need: OD-ALIGNED · Need A · OD-ALIGNED · IB-OD Learning: Mode U · M1 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AM-035 OD Alternatives - Organisation Development Certification Programme Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ / IB-SY Learning: Mode ON · M3 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-014 National Sun Yat-sen University Organizational Development II Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	AM-043 Nueva Vizcaya State University - PhD in Organization Development and Planning Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ Learning: Mode U · M8 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-015 Nippon Manpower OD Facilitator Development Programme Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-OD Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AM-047 Peres Academic Center - MA in Organizational Consulting and Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
AM-016 Open University Malaysia Master of Human Resource Management with Organization Development pathway Malaysia / Online · English / Malay context · Classification / need: ADJACENT · Need B · ADJACENT · IB-OD Learning: Mode ON · M7 · Mode ON · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 5/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · Moderate · TX-U Official source Reader row	AM-048 Ono Academic College - MBA specialization in Organizational Behavior and Consulting Classification / need: ADJACENT · Need D · ADJACENT · IB-IQ / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
AM-021 ODCF Japan OD Professional Programme Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-OD Learning: Mode U · M5 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AM-061 PMAP / Far Eastern University - Certificate in Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode BL · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

AM-007 SANNO Managers Introduction to Organization Development Classification / need: OD-ALIGNED · Need A · OD-ALIGNED · IB-OD Learning: Mode U · M1 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	AM-038 SAIDI Graduate School of Organization Development - MA in Organization Development and Planning Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-023 SMU Academy Advanced Certificate in Organisation Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AM-039 SAIDI Graduate School of Organization Development - MA in Organization Development - Microfinance Classification / need: BOUNDED OD · Need C · BOUNDED OD · IB-OD / IB-SY · SID-U Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-024 Singapore Civil Service College Graduate Certificate in Organisation Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX Official source Reader row	AM-040 SAIDI Graduate School of Organization Development - PhD in Organization Development and Planning Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ Learning: Mode U · M8 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-025 Singapore Civil Service College OD Practitioner Foundational Classification / need: ADJACENT · Need B · ADJACENT · IB-OD Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AM-044 Rikkyo University - Leadership Development Course () Classification / need: ADJACENT · Need D · ADJACENT · IB-LN / IB-PA / IB-SY Learning: Mode IP · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
AM-026 TISS Executive Postgraduate Diploma in Organisation Development, Change and Leadership Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M6 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AM-045 Tel Aviv University - MSc in Organizational Consulting Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX2 Official source Reader row
AM-028 Singapore University of Social Sciences Community Leadership and Organisational Development Singapore Classification / need: OD-ALIGNED · Need C · OD-ALIGNED · IB-SY / IB-IQ · SID-U Learning: Mode U · M2 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 8/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	AM-062 PMAP / San Beda College Alabang - Certificate in Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode BL · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
AM-033 Sumedhas Internship in Process Work Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF2 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	AM-063 PMAP / University of Asia and the Pacific - Certificate in Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode BL · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

AM-008 Tunghai University Organization Development Seminar Classification / need: OD-ALIGNED · Need A · OD-ALIGNED · IB-OD Learning: Mode U · M1 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	EU-003 FHNW MAS Change and Organisational Dynamics Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
AM-017 Universiti Kebangsaan Malaysia MA Industrial and Organizational Psychology Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 5/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	EU-013 artop Systemische Organisationsberatung Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
AM-027 TISS MA Organisation Development, Change and Leadership Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	EU-016 Copenhagen Business School Master of Management Development Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
AM-029 TISS Participatory Training Methodology for Social Development Classification / need: OD-ALIGNED · Need C · OD-ALIGNED · IB-SY / IB-IQ · SID-U Learning: Mode U · M2 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 8/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	EU-017 Frankfurt School Organisational Development Certificate Course Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row
AM-053 University of Santo Tomas - Bachelor of Arts in Behavioral Science Classification / need: ADJACENT · Need A · ADJACENT · IB-IQ / IB-LN Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	EU-028 European Organisation Design Forum Masterclass Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M1 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
AM-058 University of Doha for Science and Technology - MSc Human Resource Management Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-CA Learning: Mode U · M7 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	EU-046 FUNIBER Portugal - Mestrado em Consultoria e Desenvolvimento Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode ON · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
EU-002 FHNW DAS Integrative- Systemic Consulting: Coaching, Team Coaching and Organisational Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	EU-056 Hochschule der Medien Stuttgart - Change Management und Organisationsentwicklung Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode IP · M2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

EU-014 isb Systemische Organisationsentwicklung and Change Compact Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
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ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

EU-001 Nyenrode Change Management and Organizational Development Module Classification / need: OD-ALIGNED · Need A · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M1 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	EU-021 NEOMA Business School - MSc Strategy, Organisation and Consulting Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX Official source Reader row
EU-004 Metaplan Executive Program for Organizational Leadership Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	EU-022 RPTU MA Systemic Consulting Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
EU-005 OEGGO Group Dynamics and Organisational Consulting Training Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	EU-023 SGO CAS Organisational Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row
EU-006 Radboud University Psychology of Organisational Change Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	EU-031 PHSG CAS Organisational Consulting and Leadership Coaching Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 5/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row
EU-007 Rennes School of Business - Design et changement organisationnel strategique Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	EU-035 Paris Dauphine Executive Master Coaching et Transformation des Organisations Publiques Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row
EU-008 Rennes School of Business - Leadership strategique, design organisationnel et IA Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	EU-042 Scherer Leadership Center - Leading Change: Checklist for Success Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-LN / IB-SY / IB-CA Learning: Mode U · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
EU-009 Rotterdam School of Management MSc People, Organisations and Change Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	EU-043 Scherer Leadership Center - The OD Academy Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-LN / IB-SY Learning: Mode U · M5 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

EU-010 Sioo Advanced Consulting and Change Netherlands / Europe · Dutch / English Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	EU-037 The Hague University Post-HBO Consulting and Change Management Classification / need: BOUNDED OD · Need E · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row
EU-011 Trigon OE Professionell Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	EU-038 Trigon OE-Werkstatt / Landkarten der Transformation Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
EU-012 Universidade Catolica Portuguesa Pos-Graduacao Desenvolvimento Organizacional e Capacitacao de Equipas e Pessoas Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	EU-039 University of Antwerp Advanced Master People and Change Management Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
EU-024 Trigon CAS Organisationsentwicklung Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	EU-047 University of Coimbra - Mestrado em Psicologia do Trabalho, das Organizações e dos Recursos Humanos Classification / need: ADJACENT · Need D · ADJACENT · IB-IQ / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
EU-025 University of Barcelona Master Advanced Leadership and Group Dynamics Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	EU-048 Universidade Europeia - Pós-Graduação em Liderança e Desenvolvimento Pessoal Classification / need: ADJACENT · Need D · ADJACENT · IB-CA Learning: Mode U · M3 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
EU-032 University of Kassel Master Coaching, Organisationsberatung and Supervision Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	EU-053 SRH Fernhochschule - Hochschulzertifikat Organisationsentwicklung & New Work Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode ON · M3 · MOST S+T Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
EU-036 Sioo Executive Change Management Netherlands / Europe · Dutch / English Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	EU-055 University of Koblenz - Certificate Organisationsgestaltung Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode U · M3 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

EU-026 Utrecht University Executive Master Organisation, Culture and Management Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	LA-007 Mackenzie MBA Gestao de Pessoas e Desenvolvimento Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row
EU-033 ZHAW MAS Coaching and Organisationsberatung Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	LA-012 CENTRUM PUCP Diploma Desarrollo Organizacional y Gestion del Cambio Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
EU-040 Vrije Universiteit Amsterdam MSc Change Management Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	LA-013 Institucion Universitaria de Envigado Especializacion en Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
EU-041 ZHAW CAS Change Management, Organisational Consulting and Development Classification / need: BOUNDED OD · Need E · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	LA-014 Instituto Federal de Alagoas Especializacao em Desenvolvimento Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
EU-045 Université de Strasbourg - Conduite de projet et du changement Classification / need: ADJACENT · Need A · ADJACENT · IB-CA / IB-SY Learning: Mode U · M1 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row	LA-015 Pontificia Universidad Catolica de Chile Diplomado en Desarrollo Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
EU-052 Witten/Herdecke University - Transformationsmanagement und systemische Organisationsentwicklung Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M3 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row	LA-024 Caribbean Group Relations Conference Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M4 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row
LA-001 CUN Especializacion en Desarrollo Organizacional y Gestion del Talento Humano Classification / need: ADJACENT · Need A · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	LA-037 CPEM - Maestría en Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

LA-002 Pontificia Universidad Catolica de Chile Diplomado en Gestion de Personas con mencion en Desarrollo Classification / need: ADJACENT · Need A · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	LA-018 UNAD Especializacion en Alta Gerencia y Desarrollo Organizacional Colombia / Online · Spanish · Mode ON: Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode ON · M3 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
LA-003 Pontificia Universidad Javeriana Cali Especializacion en Procesos Humanos y Desarrollo Organizacional Classification / need: ADJACENT · Need A · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	LA-019 Unifatecie Especializacao em Gestao de Conflitos e Desenvolvimento Organizacional Brazil / Online · Portuguese · Mode ON: Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode ON · M3 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · Moderate · TX-U Official source Reader row
LA-008 SENAC Pos-Graduacao Gestao de Pessoas: Humanizacao e Desenvolvimento Organizacional Brazil / Online · Portuguese · Mode ON: Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode ON · M2 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · Moderate · TX-U Official source Reader row	LA-020 Universidad Andres Bello Diplomado en Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
LA-009 Universidad Catolica San Pablo Desarrollo Organizacional with Talent Management, KPIs and OKRs Peru / Online · Spanish · Mode ON: online- Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode ON · M2 · Mode ON · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	LA-021 Universidad Continental Doctorado en Gestion de Recursos Humanos y Desarrollo Organizacional Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M8 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
LA-010 Universidad Catolica San Pablo Desarrollo Organizacional y Gestion Estrategica del Talento Peru / Online · Spanish · Mode ON: online- Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode ON · M2 · Mode ON · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	LA-022 Universidad de Chile Diploma Cambio e Innovacion Organizacional Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
LA-016 Santo Tomas Diplomado en Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	LA-038 Universidad de Belgrano - Maestría en Análisis y Gestión Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY / IB-IQ Learning: Mode U · M7 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · DX-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
LA-017 UDEM Maestria en Desarrollo Organizacional Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	LA-040 Universidad Austral - Maestría en Desarrollo de Organizaciones Centradas en las Personas Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-PA Learning: Mode U · M7 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

LA-005 Universidad del Norte Especializacion en Desarrollo Organizacional y Procesos Humanos Classification / need: ADJACENT · Need A · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODC4 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	LA-029 Universidad Latinoamericana - Maestría en Desarrollo Organizacional y Talento Humano Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
LA-006 Universidad del Tolima Especializacion en Gerencia del Talento Humano y Desarrollo Organizacional Classification / need: ADJACENT · Need A · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODC4 indicative 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	LA-031 Universidad De La Salle Bajío - Maestría en Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
LA-023 Universidad de Chile Diplomado en Desarrollo Organizacional for University Personnel Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODC4 indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	LA-032 Universidad Panamericana - Maestría en Desarrollo Estratégico Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
LA-025 Universidad de Chile Diploma Coaching y Cambio Organizacional Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	LA-034 Universidad Monter - Maestría en Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
LA-026 Universidad Externado de Colombia - Maestría en Gestión Humana y Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row	LA-035 Universidad del Norte - Maestría en Desarrollo Organizacional y Procesos Humanos Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
LA-027 Universidad Externado de Colombia - Especialización en Gestión del Desarrollo y Cambio Organizacional Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-CA Learning: Mode U · M3 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row	LA-036 Universidad de Tijuana - Maestría en Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row
LA-028 Universidad EAFIT - Maestría en Desarrollo Humano Organizacional Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-CA Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row	LA-041 Universidad del Salvador - Maestría en Coaching y Cambio Organizacional Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-CA Learning: Mode ON · M7 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

LA-004 Universidad Simon Bolivar Especializacion en Desarrollo Humano y Organizacional Classification / need: ADJACENT · Need A · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-008 Benedictine University PhD in Organization Development Classification / need: Need B · OD-ALIGNED - Core scrutiny eligible · · IB-OD Learning: Mode IP · M8 · Mode IP · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row
LA-011 Unyleya MBA Executivo em Gestao da Mudanca Organizacional Brazil / Online · Portuguese · Mode ON: Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode ON · M2 · Mode ON · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · Moderate · TX-U Official source Reader row	NA-009 Case Western Master of Leadership and Organizational Change (MPOD lineage) Classification / need: ADJACENT · Need B · ADJACENT · IB-OD Learning: Mode U · M7 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX Official source Reader row
LA-030 UTEG - Maestría en Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row	NA-037 A. K. Rice Institute Group Relations Conference Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode MX · M4 · Mode MX · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
LA-033 Universidad Tamaulipeca - Maestría en Desarrollo Organizacional Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row	NA-038 Case Western Change Management and Appreciative Inquiry Certificate Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF4 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX Official source Reader row
LA-039 Universidad Tecnológica Nacional - Experto Universitario en Desarrollo y Mejora de la Cultura Organizacional Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode ON · M3 · MOST S+T Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	NA-039 Champlain College Certified Appreciative Inquiry Practitioner Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF4 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row
NA-006 BGSU Doctorate in Organization Development and Change US · English / local context · Inception: 2019 Classification / need: Need B · OD-ALIGNED - Core scrutiny eligible · · IB-OD Learning: Mode U · M8 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	NA-067 Boise State University - Online Organizational Development Graduate Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ / IB-CA Learning: Mode ON · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-007 BGSU Master of Organization Development and Change US · English / local context · Inception: 1974 Classification / need: Need B · OD-ALIGNED - Core scrutiny eligible · · IB-OD Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	NA-068 Arkansas Tech University - Organizational Development and Learning Graduate Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode U · M3 · MOST S+T Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

NA-002 George Washington University MA Organizational Leadership and Learning Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-040 Fairleigh Dickinson University Non- Profit Organizational Development Graduate Certificate Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
NA-010 Colorado State PhD Organizational Learning, Performance and Change Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode ON · M8 · Mode ON · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	NA-041 Gestalt Center for Organization & Systems Development - OSD Training Program United States / international cohorts · Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row
NA-011 East Texas A&M; University Organization Development Graduate Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	NA-042 Gestalt Institute of Cleveland GILD Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF2 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row
NA-012 Fielding MA in Organization Development and Leadership Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX Official source Reader row	NA-051 Columbia Executive Master's in Change Leadership Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row
NA-013 Fielding PhD in Organizational Development and Change Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M8 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row	NA-056 Colorado State University Global - MS in Leadership and Organizational Development Classification / need: ADJACENT · Need D · ADJACENT · IB-OD / IB-CA Learning: Mode ON · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-014 George Mason University MS Organization Development and Knowledge Management Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-064 Concordia University - MA in Human Systems Intervention Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-LN / IB-IQ / IB-FP / · IB-SY Learning: Mode IP · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-015 Georgetown Certificate in OD Consulting and Change Leadership Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode ON · M3 · Mode ON · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	NA-069 Drexel University - Graduate Certificate in Organization and Talent Development Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-CA Learning: Mode ON · M3 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

NA-016 HEC Montreal - Certificate in Organizational Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-023 NTL Global Organisation Development Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode MX · M3 · Mode MX · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX Official source Reader row
NA-017 HEC Montreal - DESS Management, Organizational Development Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M6 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-043 Gestalt Institute of Cleveland Working with Teams and Groups Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode IP · M2 · Mode IP · PF2 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 8/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX Official source Reader row
NA-018 HEC Montreal - MSc in Management, Organizational Development Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-044 Gestalt International Study Center - Cape Cod Training Program US / live-online / international · English · Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode ON · M5 · Mode ON · PF2 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row
NA-019 Institute of Organization Development OD Certification Programme Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M5 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · Moderate · TX Official source Reader row	NA-045 Human Systems Dynamics Professional Certification Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF4 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row
NA-020 Institute of Organization Development OD Consultant Certification Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M5 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · Moderate · TX Official source Reader row	NA-055 Northern Arizona University - MEd in Human Relations Classification / need: ADJACENT · Need D · ADJACENT · IB-LN / IB-CA Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-021 Institute of Organization Development OD Process Professional Certification Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M5 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · Moderate · TX-U Official source Reader row	NA-063 McGill University Organizational Development - Leadership Development Program Classification / need: ADJACENT · Need D · ADJACENT · IB-LN / IB-PA / IB-SY Learning: Mode IP · M5 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX2 Official source Reader row
NA-022 Leadership Institute of Seattle - MS Leadership, Management and Organization Development Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode IP · M7 · Mode IP · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	NA-065 Mount St. Mary's University - Online Organizational Development Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ / IB-CA Learning: Mode ON · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

NA-001 Penn State World Campus - OD and Change Essentials Graduate Certificate Classification / need: ADJACENT · Need A · ADJACENT · IB-OD Learning: Mode ON · M3 · Mode ON · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	NA-047 Penn Master of Science in Organizational Dynamics Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
NA-003 NTL Human Interaction Laboratory Global / US · English / local context · Mode MX: in-person and virtual Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode MX · M4 · Mode MX · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	NA-048 Royal Roads Graduate Certificate in Organization Design and Development Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
NA-024 Penn State World Campus - MPS Organization Development and Change Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode ON · M7 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	NA-053 Sacred Heart University - MS in Organizational Development and Psychology Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ / IB-FP Learning: Mode ON · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-025 Penn State World Campus - OD and Change Consulting Skills Graduate Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode ON · M3 · Mode ON · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	NA-057 Penn State World Campus - Organization Development and Change Analytics Graduate Certificate Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-IQ Learning: Mode ON · M3 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-026 Pepperdine Master of Science in Organization Development US / Global · English / local context · - U Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX Official source Reader row	NA-058 Penn State World Campus - Organization Development and Change in Occupational Safety and Health Graduate Certificate Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode ON · M3 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-027 Roosevelt University MA Organization Development Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-062 Queen's University Industrial Relations Centre - Organizational Foundations Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode MX · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-046 Organization Design Forum Certified Organization Design Professional Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row	NA-070 Queen's University IRC - Organization Development Fundamentals Certificate Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode MX · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

NA-004 University of Georgia MEd Learning, Leadership and Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode U · M2 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-034 University of Minnesota Organization Development Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row
NA-005 University of Louisville MS Human Resources and Organization Development Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-OD Learning: Mode U · M7 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	NA-049 Sacred Heart University - PhD Organization Development, Change and Effectiveness US / hybrid-online · English · Mode BL: Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD Learning: Mode BL · M8 · Mode BL · PF3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
NA-028 Saint Joseph's University - MS Organization Development and Leadership Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode ON · M7 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-052 University of St Thomas Graduate Certificate Transformational Change and OD Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
NA-029 Saint Joseph's University Organizational Development and Change Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	NA-054 University of Oklahoma - Master of Human Relations Classification / need: ADJACENT · Need C · ADJACENT · IB-LN / IB-CA / IB-SY · SID-U Learning: Mode MX · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-030 Schulich Executive Education Masters Certificate in Organization Development and Change Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	NA-066 Saint Louis University - Organizational Development Post- Baccalaureate Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ / IB-CA Learning: Mode ON · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-032 University of Georgia EdD Learning, Leadership and Organization Development Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-OD Learning: Mode U · M8 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	NA-071 Temple University - Organizational Development Graduate Certificate Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-IQ / IB-SY Learning: Mode IP · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-033 University of Georgia PhD Learning, Leadership and Organization Development Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-OD Learning: Mode U · M8 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	NA-072 University of St. Thomas - Graduate Certificate in Transformational Change & Organization Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode MX · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

NA-031 UT Dallas MS Leadership and Organizational Development Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · IB-SY / IB-IQ Learning: Mode ON · M7 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	OC-003 Australian College Diploma of Business (Organisational Development) Australia / Online · English · Mode ON: Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode ON · M3 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
NA-035 University of the Incarnate Word - MS Organizational Development and Leadership Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	OC-007 Group Relations Australia Extended Conference Pathway Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M4 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
NA-036 Washington University Certificate in Leadership and Organizational Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	OC-009 Macquarie University - Master of Organisational Psychology Classification / need: ADJACENT · Need D · ADJACENT · IB-IQ / IB-FP / IB-SY Learning: Mode IP · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-050 USC Center for Effective Organizations - Strategic Organization Design Certificate Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · Moderate · TX-U Official source Reader row	OC-012 Australian Institute of Management - Graduate Certificate in Change Management Classification / need: ADJACENT · Need D · ADJACENT · IB-CA / IB-SY Learning: Mode ON · M3 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-059 University of Toronto OISE - MEd in Adult Education and Community Development Classification / need: ADJACENT · Need C · ADJACENT · IB-LN / IB-PA / IB-SY · SID-U Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	OC-013 Deakin University - Organisational Development and Change Classification / need: BOUNDED OD · Need A · BOUNDED OD · IB-OD / IB-SY Learning: Mode U · M1 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-060 University of Toronto OISE - MA in Adult Education and Community Development Classification / need: ADJACENT · Need C · ADJACENT · IB-LN / IB-IQ / IB-PA · SID-U Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	OC-014 Australian HR Institute - Organisational Design Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-CA Learning: Mode ON · M2 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
NA-061 Université Laval - MSc in Development of People and Organizations Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-CA Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX1 Official source Reader row	OC-015 Human Resources New Zealand - Organisational Development Essentials Classification / need: BOUNDED OD · Need A · BOUNDED OD · IB-OD / IB-SY Learning: Mode ON · M2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

OC-001 University of Auckland Master of Organisational Psychology Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 5/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	OC-011 University of Queensland - Master of Business Psychology Classification / need: ADJACENT · Need D · ADJACENT · IB-IQ / IB-SY Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
OC-002 University of Canterbury Master of Organisational Psychology Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 5/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	OC-016 Massey University - Designing and Developing Organisations (152325) Classification / need: UNVERIFIED · Need A · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M1 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
OC-004 Monarch Institute Diploma of Business (Organisational Development) Australia / Online · English · Mode ON: Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode ON · M3 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	OC-017 University of Waikato - EDLED502 Educational Leadership: Organisational Change and Development Classification / need: ADJACENT · Need D · ADJACENT · IB-OD / IB-SY Learning: Mode MX · M1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
OC-005 Otago Polytechnic Postgraduate Diploma in Applied Management - Developing Effective Organisations Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M6 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row	UK-017 HEC Paris-Oxford Executive MSc in Change Leadership Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
OC-006 UNSW Graduate Certificate in Leadership and Organisational Development Australia / Online · English · Mode ON: Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode ON · M3 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	UK-022 CIPD - Organisation Development Fundamentals Classification / need: BOUNDED OD · Need A · BOUNDED OD · IB-OD Learning: Mode U · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
OC-008 NIODA Master of Leadership and Management (Organisation Dynamics) Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row	UK-023 CIPD - Leading Organisation Design and Development Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode U · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
OC-010 University of Queensland - Master of Organisational Psychology Classification / need: ADJACENT · Need D · ADJACENT · IB-IQ / IB-FP / IB-SY Learning: Mode IP · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row	UK-024 CIPD - Basics of Organisation Design and Development Classification / need: BOUNDED OD · Need A · BOUNDED OD · IB-OD Learning: Mode U · M1 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

UK-001 Henley Business School - Leading Change and Organisational Development Masterclass Classification / need: OD-ALIGNED · Need A · OD-ALIGNED · IB-SY / IB-IQ Learning: Mode U · M1 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 7/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	UK-010 Institute for Equity MBA Leadership for Equity, Inclusion and Organisational Development Classification / need: ADJACENT · Need D · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Moderate · TX-U Official source Reader row
UK-002 Roffey Park Institute - Organisational Development Practitioners Programme United Kingdom / international online Classification / need: Need B · OD-ALIGNED - Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode ON · M5 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	UK-011 Tavistock Building Practice as an Organisational Consultant (CPD92) Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
UK-004 Mayvin MA People and Organisation Development Classification / need: UNVERIFIED · Need B · UNVERIFIED · IB-OD Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	UK-018 Irish Management Institute Professional Diploma in Leading Change and Transformation Classification / need: BOUNDED OD · Need E · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
UK-005 NHS Elect Organisational Development Practitioner Programme Classification / need: Need B · OD-ALIGNED - Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF2 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 11/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	UK-020 Sheffield Hallam University - MSc Human Resources and Organisational Development Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD / IB-SY Learning: Mode IP · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
UK-006 Open University Management of Change: Organisation Development and Design Microcredential United Kingdom / Online · English · Mode Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-OD Learning: Mode ON · M3 · Mode ON · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 9/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	UK-027 King's College London - MSc Leadership and Development Classification / need: ADJACENT · Need C · ADJACENT · IB-CA / IB-SY · SID-U Learning: Mode U · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
UK-007 Roffey Park MSc People and Organisational Development Classification / need: Need B · OD-ALIGNED - Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX Official source Reader row	UK-028 Tavistock and Portman - MA Consulting and Leading in Organisations: Psychodynamic and Systemic Approaches Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ / IB-FP Learning: Mode MX · M7 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
UK-009 Hult Ashridge Executive Coaching Qualification Pathway Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX Official source Reader row	UK-029 Tavistock and Portman - Professional Doctorate in Consulting and Leading in Organisations Classification / need: OD-ALIGNED · Need B · OD-ALIGNED · IB-SY / IB-IQ / IB-FP Learning: Mode BL · M8 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

GL-002 Adizes Integrators Training Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	UK-014 Tavistock Leicester Conference UK / Global · English / local context · Mode Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode IP · M4 · Mode IP · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
GL-003 Bushe-Marshak Institute Dialogic OD Certificate Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-OD Learning: Mode U · M3 · Mode U · PF4 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	UK-015 Tavistock Postgraduate Diploma in Organisational Supervision Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M6 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
GL-010 Adizes Executive Program in Organizational Transformation Classification / need: BOUNDED OD · Need E · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	UK-016 Tavistock Practitioner Certificate in Consulting and Change (P3C) Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX Official source Reader row
UK-003 University of Manchester MSc Organisational Change and Development Classification / need: ADJACENT · Need B · ADJACENT · IB-SY / IB-IQ Learning: Mode U · M7 · Mode U · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 4/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX Official source Reader row	UK-019 UCD Professional Diploma in Organisation Change and Transformation Classification / need: UNVERIFIED · Need E · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row
UK-008 The King's Fund Advanced Organisational Development Practitioner Programme Classification / need: Need B · OD-ALIGNED · Core scrutiny eligible · · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF1 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 10/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	UK-021 University of Plymouth - Organisation Development and Change Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-SY Learning: Mode U · M2 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
UK-012 Tavistock Certificate in Supervision for Coaching and Consultancy Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	UK-025 University of Edinburgh - Organisational Development Methods Classification / need: BOUNDED OD · Need A · BOUNDED OD · IB-OD / IB-IQ Learning: Mode U · M1 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
UK-013 Tavistock Certificate in Team Coaching Advanced Programme Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M3 · Mode U · PF5 · MOST S Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	UK-026 The Open University - MA/MSc Open - Managing Change and Organisational Design and Development pathway Classification / need: ADJACENT · Need D · ADJACENT · IB-CA / IB-SY Learning: Mode ON · M7 Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row

ANNEXURE J2 - TECHNICAL INSPECTION REGISTER

Technical inspection register - continued

Definitions: Annexure B | Detailed assurance: Annexure C | Theory / inquiry / formation / praxis: Annexure H | Programme sources: Annexure J

GL-001 OD Network Global OD Competency Framework Learning Series Classification / need: ADJACENT · Need A · ADJACENT · IB-OD Learning: Mode ON · M2 · Mode ON · PF8 · MOST T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 3/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	GL-008 Presencing Institute u-lab: Leading from the Emerging Future Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode ON · M1 · Mode ON · PF4 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row
GL-004 Center for Appreciative Inquiry - Appreciative Inquiry Facilitator Training Global / online and hosted cohorts · English · Mode MX: Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode MX · M5 · Mode MX · PF4 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA 8/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	GL-009 Social Presencing Theater Certification Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF4 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 8/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row
GL-005 Future Search Academy Certified Facilitator Pathway Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF4 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 8/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2 · High · TX-U Official source Reader row	GL-011 Society for Organizational Learning Systems Leadership / Executive Champions Classification / need: BOUNDED OD · Need E · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M2 · Mode U · MOST Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 6/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D1 · Low · TX-U Official source Reader row
GL-006 ICA Technology of Participation Facilitation Methods / Certified ToP Facilitator Classification / need: UNVERIFIED · Need D · UNVERIFIED · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF2 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D0 · Low · TX-U Official source Reader row	GL-012 OpenSourceOD - Open Assessment Certification Program Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-OD / IB-IQ / IB-CA Learning: Mode ON · M3 · MOST S+T+I Core / process-outcome / ID: Core Gate-U · VAR-U · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D2-R · TX3 Official source Reader row
GL-007 Presencing Institute Awareness- Based Systems Change Certification Classification / need: BOUNDED OD · Need D · BOUNDED OD · IB-SY / IB-IQ Learning: Mode U · M5 · Mode U · PF4 · MOST S+I Core / process-outcome / ID: Core Gate-U · VAR-U · ODCA indicative 8/12 · ID-U · ACT-U Formation / praxis: FFG-U · FSC-U · FI-U · PX-U · ILEA-U Evidence: D3 · High · TX-U Official source Reader row	

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References follow APA 7 conventions. Foreword and Chapters 1-2 lineage sources are integrated alphabetically with the Directory's methodological references. DOI links and stable public-source links are hyperlinked where verified and available.

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Acknowledgements

This edition is beginning to bear a plurality of attention before it can yet claim a plurality of production. It remains a single-curator publication, but its definitions, navigation, evidence boundaries, programme readings and research possibilities increasingly carry the marks of attentive scrutiny from practitioners, scholars, former students, providers and other readers.

I hope that plurality develops in the spirit of OD's community origins. OD did not emerge as a chartered monopoly of professional practice, and its programmes do not by themselves confer statutory licensure. Its early communities built legitimacy through behavioural-science inquiry, humanistic values, Use of Self, participation, client-system work, learning from consequences and peer challenge. That inheritance is worth resuscitating as commercial incentives produce look-alike offerings and protected-sounding claims.

AI's many forms add another apparition of authority: they can widen discovery, accelerate comparison and assist production, but they do not confer professional standing, community legitimacy or judgement. Nor does market visibility. If this work becomes more plural, I hope plurality means more people testing evidence, challenging assumptions, researching, correcting and contributing - not a new apparatus of chartering.

Providers and curators of academic, skill-deepening and appreciation offerings carry a reciprocal responsibility to state publicly what field and traditions they partake of, what they form or merely introduce, and what they do not claim. Researchers and publishers carry the corresponding responsibility to make evidence, assumptions and limits open to challenge. In OD, that reciprocity may be more authentically held in the conjunction of Science, Humanism and Actionability than in forms of oversight that can themselves be distorted by market incentives.

I assembled, interpreted and wrote this Directory and used branded AI tools for discovery, organisation, comparison, drafting support and production. The tools did not make the judgements. Responsibility for selection, classification, inference and error remains mine. Some of those whose attentive signals helped shape this edition are named on the final page; others prefer not to be named.

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ANNEXURE K

Annexure K - Feedback and re-audit pathways

Future digital evidence pathway

A future provider-facing evidence and re-audit interface may allow programme teams to submit public-source leads, identify omissions and request re-audit. Provider input remains an evidence lead rather than an automatic amendment; non-public material may prompt clarification but does not silently become public evidence.

The Directory remains open to challenge while retaining a common public-evidence standard. Feedback should identify the programme or method issue, the field questioned, and a provider-attributable public source wherever possible. Feedback does not itself establish that an entry must change.

Feedback route	Useful contribution	How it is handled
Participant / reader	Broken links, changed titles, delivery mode, obvious factual errors, missing discoverable programmes.	Logged as a lead; verified against provider-attributable evidence before change.
Programme provider	Current curriculum, faculty, cohort status, supervision, fieldwork and official programme documentation.	May improve evidence confidence; provider self-description does not override common classification rules.
Subject-matter expert	Boundary questions, lineage, local terminology, non-English discovery leads, historical continuity.	Used as an inquiry lead and triangulation source; direct provider evidence governs substantive classification.

Feedback is logged as an evidence or method lead. It may prompt clarification, re-audit, a search/classification rule review, or a versioned change in a subsequent edition. Public evidence, unpublished provider input and methodological judgement remain distinguishable in the Concurrent Logic file.

CURRENT CHALLENGE / EVIDENCE ROUTE

Email josephg@workplacecatalysts.com. Use subject lines: Method Challenge | Programme Evidence Lead | Discovery Omission | Research Collaboration. A submission is logged as a lead; provider-attributable verification governs any later public change.

ANNEXURE L

Annexure L - Indicative research agenda

OD programme families, formation and public observability

This annexure turns the Directory's discovered public status into questions for independent research. In the spirit of Meyer (2018), it treats problems of exclusion, marginalization, integration and relevance - and the preparation of the OD scholar-practitioner - as invitations to inquiry. The topics below are indicative, not exhaustive. U / unresolved remains a public-evidence state, never evidence of absence.

CURRENT PUBLIC FIELD

317 programmes · 8 regions · 181 evidence unresolved · Chapters 1-2 + House + Annexure H/J2 available for structured inquiry

1 Operational boundary

How closely do programme claims align with the Chapter 1 constituent frames, and how does that vary by region, provider type or learning architecture?

7 Scholar-practitioner preparation

Do professional and doctoral programmes exhibit integrated thinking, practice-based theory and philosophical pragmatism - and how is OD legitimacy and ethical accountability constructed where practice is neither statutorily licensed nor chartered?

2 Third-party agency

How is agency between sponsor and employees / members taught, practised and supervised, especially where power and client-system authorship are contested?

8 Exclusion / marginalization / relevance

Which programme families, regions, languages or provider ecologies remain least visible, and how much reflects field boundaries versus discovery or institutional marginality?

3 Behavioural science + system reach

What publicly observable curriculum distinguishes system-wide OD formation from adjacent HR, coaching, leadership or change-management education?

9 What produces U?

What predicts unresolved public evidence: provider size, region, language, credential form, delivery mode, web maturity, or the educational design itself?

4 Paradigm and formation

Are Chapter 2 paradigm leanings associated with distinctive theory, inquiry, faculty-formation, intervention or praxis patterns?

10 Disclosure or design?

When U states are resolved through provider contact or re-audit, are they mainly disclosure gaps, optional features, or genuine absences in programme architecture?

5 Diagnostic-dialogic plurality

Do programmes teach diagnostic and dialogic traditions as alternatives, complements or implicit hybrids, and what assumptions accompany those combinations?

11 Longitudinal observability

Do public programme descriptions become more inspectable after feedback and re-audit, and does greater observability change evidence confidence or classification over time?

6 House coherence

What recurring combinations appear across Theory, Inquiry, Faculty Formation, Practitioner Maturation and Praxis - and where are the links weakest or least observable?

12 Web-crawl / AI reproducibility

How do search engines, original-language discovery, translation and AI-assisted crawling shape inclusion and U rates, and what protocol would make future mapping more reproducible?

[Chapter 1 p9](#) | [Chapter 2 p16](#) | [House overview p13](#) | [House technical p89](#) | [U gaps p86](#) | [Meyer ref p150](#)

[Method demonstration, limitations & reproducibility -> Annexure M pp155-159](#)

ANNEXURE M

METHOD DEMONSTRATION, LIMITATIONS & REPRODUCIBILITY

How a programme enters the Directory

A condensed discovery protocol makes the population-generating process inspectable without claiming exhaustive global coverage.

1 DISCOVERY WINDOW & CONTINUITY

Public continuity baseline: 15 August 2026. September-facing discovery and re-audit activity was conducted during August 2026, with the 30 Aug 2026 production freeze on 30 August 2026. Earlier verified evidence was carried forward unless superseded by later provider-

2 SEARCH ECOLOGY & LANGUAGE PRACTICE

Discovery used broad web search, provider-site search, university/professional-body searches, known-lineage snowballing, source-register follow-up and original-language/provider-language verification where stable terminology could be established. Core search language was English; additional original-language search/verification included German, French, Spanish, Portuguese, Japanese, Mandarin/Chinese, Hebrew and Dutch provider contexts. This list records reached language ecologies, not exhaustive language coverage.

3 SEARCH-TERM FAMILIES

Organisation Development / Organization Development; organisational change; OD consulting; action research; process consultation; sociotechnical systems; dialogic OD; group relations; institutional development; organisation design; organisational effectiveness; community/institutional development; and programme-form terms such as certificate, diploma, master, doctoral, executive, professional and practitioner formation. Original-language variants were used where responsibly identifiable.

4 COUNTABILITY & INCLUSION

Candidate -> identifiable current programme -> provider-attributable public evidence -> Inclusion Basis -> regional Programme ID -> conservative classification. Duplicates are collapsed. Consulting services, historical antecedents without a countable current programme, unsupported titles and purely adjacent offerings without a defensible OD relation do not enter merely because the language resembles OD.

SATURATION RULE Search ends pragmatically when repeated term x region x provider-ecology passes yield only already-counted, non-programme or unsupported leads. This is practical saturation, not proof of universe completeness.

ANNEXURE M • M2

METHOD DEMONSTRATION

How evidence is collected and coded

The method separates what is discovered, what is publicly evidenced, what is inferred and what remains unresolved.



CONTROL Evidence is conservative and non-compensatory: one strong field does not silently repair another unresolved field. A programme may be highly relevant without becoming CORE OD.

ANNEXURE M • M3

WORKED EVIDENCE TRACE

EU-027 - one programme, end to end

Illustrative of method, not exemplary of programme quality. Rechecked against current official provider material for this edition.

EU-027

iaelyon School of Management - Master Management, Conseil et Changement (MC2)
Lyon, France | current programme rechecked against official provider material

1 RAW PUBLIC EVIDENCE

Official iaelyon material identifies a 1-2 year Master, mandatory stage/alternance, academic + professional teaching, and four learning axes: Management & Humanity, Consulting, Change and Professionalisation. The curriculum publicly names systemic approach and scientific research practice. The programme prepares directors, managers and internal/external consultants to lead transformation projects.

2 EVIDENCE-STATE DECISION

Directory evidence remains D2: High (P+C). Provider and curriculum evidence are direct enough to establish identity, learning architecture and substantial OD-related content. Public evidence is not silently upgraded beyond what the provider makes observable.

3 CURRENT DIRECTORY CODING

Need B | OD-ALIGNED - Core scrutiny eligible | M7 Master/professional degree | PF2 process consultant/relational | MOST S+T+I | ODCA 10/12. Core Gate, process/outcome detail, Intervention Design and Actionability remain unresolved where the public record does not establish them at the required level.

4 HOUSE INTERPRETATION

Theory and inquiry are visibly stronger than formation evidence: systemic thinking, management/change content and scientific research are public. Faculty Formation Ecology, OD Practitioner Maturation and qualifying supervised consequential praxis remain U until evidence establishes who supervises OD practice, what live client-system work is required, and how consequences are evaluated.

5 READER-FACING SYNTHESIS

Process consultant / relational practitioner | Master / professional degree | Full-cycle OD alignment visible. Watch for: verify how contracting, inquiry, feedback and client authorship are practised. The unresolved state becomes a provider question rather than a negative judgement.

6 REVERSIBILITY CHECK

Reader row -> p35 | Source record -> p114 | Technical inspection -> p134 | Definitions -> p78 | Assurance -> p80. A reviewer can move from synthesis to source/evidence state, inspect the technical coding, and return to the reader-facing row without treating this worked example as a new authority.

OFFICIAL RECHECK: <https://iae.univ-lyon3.fr> | Reader p35 | Source p114 | J2 p134 | Definitions p78 | Assurance p80

ANNEXURE M - M4

Limitations & threats to validity

What the method can and cannot establish. These limitations are concentrated here so that safeguards elsewhere need not be mistaken for anticipatory defence.

Threat	Control / limit	Principal effect
Web-visibility bias	Search engines favour stable, indexed, well-linked provider pages; less visible programmes may be missed.	Universe completeness
Language / indexing bias	English and highly indexed language ecologies are easier to discover; original-language coverage is uneven.	Universe completeness / regional representation
Public-evidence bias	The Directory classifies what public provider evidence can establish, not everything that may occur inside a programme.	Classification confidence
Curriculum-disclosure bias	Thin public curricula can leave theory, inquiry, intervention or evaluation under-observed.	ODCA; Theory; Inquiry; ID
Formation-visibility bias	Mentorship, apprenticeship, practitioner-community participation, shadowing or co-practice may be relationally carried and poorly represented in public programme documentation.	Faculty Formation; FI; PX; Praxis
Audit-stage incompleteness	Many fields remain U pending depth re-audit; U is not programme absence.	Comparison depth
Single-curator interpretation	Paradigm, Practice Family and other interpretive fields may contain curator judgement pending independent consistency checks.	Reliability / classification consistency
Temporal validity	Programme status, faculty, curricula and websites can change after the freeze date.	Currency
Search / AI tooling effects	Search ranking, translation and AI-assisted discovery can change what is surfaced or how it is prioritised.	Discovery reproducibility

VALIDITY RULE - The Directory's classifications are claims about what can responsibly be established from the evidence reached under the stated method; they are not direct observations of everything that occurs within a programme. Unresolved apprenticeship, mentorship or supervision evidence may reflect limited observability as well as programme design. The Directory does not infer presence, but non-observation does not establish absence.

ANNEXURE M - M5

Reproducibility & external scrutiny

What can now be rerun, challenged and independently checked. The publication retains the reproducibility architecture and the formation-visibility clarification.

1 REPRODUCIBILITY PACKAGE

The condensed discovery protocol, evidence-to-coding sequence, worked trace and validity limits remain public. Release-matched CSV and JSON technical-inspection companions contain all 317 Programme IDs and public J2 fields plus reader/source/inspection page pointers. No programme record is recoded solely because apprenticeship or mentorship is explicitly recognised as a possible formation route.

2 EXTERNAL SCRUTINY STATUS

Comments, challenges and attentive review inform wording, navigation, method questions and production corrections; they do not constitute formal validation of all 317 classifications. No independent full-sample inter-rater consistency audit has yet been completed.

3 ACCESSIBILITY STATUS

The PDF retains XMP/language metadata, glyph-safe paradigm polarity wording and semantic internal links. Full PDF/UA conformance is not claimed; structural tagging remains a separate assistive-technology validation workstream.

CHALLENGE LOG

ID	Challenge	Disposition
MC-001	Discovery protocol not independently rerunnable from the PDF.	Annexure M protocol + CSV/JSON companions retained.
MC-002	Paradigm-polarity connector lost visually and in text extraction.	Glyph-safe "vs" relationship + extraction check retained.
MC-003	Programme-centred inspection can under-observe apprenticeship, mentorship and relational formation.	Formation-visibility bias added; no automatic programme credit or retrospective recoding.

CHALLENGE / EVIDENCE CONTACT

josephg@workplacecatalysts.com | Subject: Global OD Directory - Method Challenge. Include Programme ID if relevant, issue/rule questioned, public source where available, reasoning and uncertainty.

Choice

Curated by Dr Joseph George Anjilvelil

Workplace Catalysts LLP

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WORKPLACE CATALYSTS LLP